



## Wisconsin Department of Transportation

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June 2, 2026

**Division of Transportation Systems  
Development**

Bureau of Project Development  
4822 Madison Yards Way, 4<sup>th</sup> Floor South  
Madison, WI 53705

Telephone: (608) 266-1631  
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### **NOTICE TO ALL CONTRACTORS:**

#### **Federal Wage Rate Addendum #01**

#### **Letting of June 9, 2026**

Attached is a copy of the revised WI 10 Highway Davis Bacon Prevailing Wage Rates that are included in proposals 001 – 003. These wage rates are effective for all proposals they are included in in the June 9, 2026 letting. The updated wage rates are dated May 18, 2026 and are effective on or after May 28, 2026.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

*Mike Coleman*

Proposal Development Specialist  
Proposal Management Section

"General Decision Number: WI20260010 05/18/2026

State: Wisconsin

Construction Types: Highway

Counties: Wisconsin Counties of Adams, Ashland, Barron, Bayfield, Brown, Buffalo, Burnett, Calumet, Chippewa, Clark, Columbia, Crawford, Dane, Dodge, Door, Douglas, Dunn, Eau Claire, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kenosha, Kewaunee, La Crosse, Lafayette, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Milwaukee, Monroe, Oconto, Oneida, Outagamie, Ozaukee, Pepin, Pierce, Polk, Portage, Price, Racine, Richland, Rock, Rusk, Sauk, Sawyer, Shawano, Sheboygan, St Croix, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Washington, Waukesha, Waupaca, Waushara, Winnebago and Wood

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

BRWI0001-002 06/01/2025

	Rates	Fringes
BRICKLAYER (CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPLEALEAU, AND VERNON COUNTIES).....	\$ 40.09	28.10

BRWI0002-002 06/01/2025

	Rates	Fringes
BRICKLAYER (ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES).....	\$ 48.60	29.31

BRWI0002-005 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (ADAMS, BARRON, BROWN, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, SAUK, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES).....	\$ 46.01	29.31

BRWI0003-002 06/01/2024

Rates	Fringes
BRICKLAYER (BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES).....\$ 38.45	27.41

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BRWI0004-002 06/01/2025

Rates	Fringes
BRICKLAYER (KENOSHA, RACINE, AND WALWORTH COUNTIES)....\$ 44.71	28.90

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BRWI0006-002 06/01/2025

Rates	Fringes
BRICKLAYER (ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES).....\$ 39.36	28.83

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BRWI0007-002 06/01/2025

Rates	Fringes
BRICKLAYER (GREEN, LAFAYETTE, AND ROCK COUNTIES)....\$ 40.34	29.49

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BRWI0008-002 06/01/2025

Rates	Fringes
BRICKLAYER (MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES).....\$ 45.72	27.42

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BRWI0011-002 06/01/2024

Rates	Fringes
BRICKLAYER (CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES).....\$ 38.45	27.41

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BRWI0019-002 06/01/2025

Rates	Fringes
BRICKLAYER (BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES).....\$ 39.50	28.69

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BRWI0034-002 06/01/2025

Rates	Fringes
BRICKLAYER (COLUMBIA AND SAUK COUNTIES).....\$ 41.17	28.66

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CARP0068-011 05/05/2025

Rates	Fringes
PILEDRIVERMAN (BURNETT (W. OF HWY 48), PIERCE (W. OF HWY 29), POLK (W. OF HWYS 35, 48 & 65), AND ST. CROIX (W. OF HWY 65) COUNTIES).....\$ 47.71	30.98
CARPENTER (BURNETT (W. OF HWY 48), PIERCE (W. OF HWY 29), POLK (W. OF HWYS 35, 48 & 65), AND ST. CROIX (W. OF HWY 65) COUNTIES).....\$ 47.57	31.17

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CARP0231-002 06/01/2025

Rates	Fringes
CARPENTER (KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES).....\$ 45.46	31.52

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CARP0310-002 06/01/2025

	Rates	Fringes
PILEDRIIVER (ADAMS, ASHLAND, BAYFIELD (EASTERN 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, SHAWANO (WESTERN PORTION OF THE COUNTY), TAYLOR, VILAS, AND WOOD COUNTIES).....	\$ 44.43	29.95
CARPENTER (ADAMS, ASHLAND, BAYFIELD (EASTERN 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, SHAWANO (WESTERN PORTION OF THE COUNTY), TAYLOR, VILAS, AND WOOD COUNTIES).....	\$ 44.43	29.95

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CARP0314-001 06/02/2025

	Rates	Fringes
CARPENTER: PILEDRIIVERMEN (COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE, RICHLAND, ROCK, SAUK, AND WALWORTH COUNTIES).....	\$ 44.45	28.78

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CARP0361-004 05/05/2025

	Rates	Fringes
CARPENTER (BAYFIELD (WEST OF HWY 63) AND DOUGLAS COUNTIES).....	\$ 46.82	31.92

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CARP0731-002 06/03/2024

	Rates	Fringes
CARPENTER: PILEDRIIVER (CALUMET (EASTERN PORTION OF THE COUNTY), FOND DU LAC (EASTERN PORTION OF THE COUNTY), MANITOWOC, AND SHEBOYGAN COUNTIES).....	\$ 42.44	28.44
CARPENTER (CALUMET (EASTERN PORTION OF THE COUNTY), FOND DU LAC (EASTERN PORTION OF THE COUNTY), MANITOWOC, AND SHEBOYGAN COUNTIES).....	\$ 42.44	28.44

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CARP0955-002 06/01/2025

	Rates	Fringes
PILEDRIIVER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO).....	\$ 44.43	29.95
CARPENTER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO).....	\$ 44.43	29.95

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CARP0955-002 06/02/2025

	Rates	Fringes
PILEDRIIVER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO).....	\$ 44.43	29.95
CARPENTER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO).....	\$ 44.43	29.95

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CARP1056-002 06/01/2024

	Rates	Fringes
MILLWRIGHT (ADAMS, ASHLAND, BARRON, BAYFIELD , BROWN, BUFFALO, BURNETT ,CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON,		

JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE,  
 LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE,  
 MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE,  
 PEPIN, PIERCE (E. OF HWY. 29 & 65), POLK (E. OF  
 HWY. 35, 48 & 65), PORTAGE, PRICE, RICHLAND,  
 ROCK,.....\$ 42.00 28.85

CARP1074-002 06/02/2025

Rates Fringes

PILEDRIVER (BARRON, BURNETT, CHIPPEWA, CLARK, DUNN,  
 EAU CLAIRE, PEPIN, PIERCE (E. OF HWY. 29 & 65),  
 POLK (E. OF HWY. 35, 48 & 65), RUSK, SAWYER, ST.  
 CROIX (E. OF HWY. 65), AND WASHBURN).....\$ 44.43 29.95  
 CARPENTER (BARRON, BURNETT, CHIPPEWA, CLARK, DUNN,  
 EAU CLAIRE, PEPIN, PIERCE (E. OF HWY. 29 & 65),  
 POLK (E. OF HWY. 35, 48 & 65), RUSK, SAWYER, ST.  
 CROIX (E. OF HWY. 65), AND WASHBURN).....\$ 44.43 29.95

CARP1143-002 06/02/2025

Rates Fringes

PILEDRIVER (BUFFALO, CRAWFORD, JACKSON, LA CROSSE,  
 MONROE, TREMPLEALEU AND VERNON COUNTIES).....\$ 44.43 29.95  
 CARPENTER (BUFFALO, CRAWFORD, JACKSON, LA CROSSE,  
 MONROE, TREMPLEALEU AND VERNON COUNTIES).....\$ 44.43 29.95

CARP1146-002 06/02/2025

Rates Fringes

PILEDRIVER (BROWN, DOOR, FLORENCE, KEWAUNEE,  
 MARINETTE, MENOMINEE, OCONTO, AND SHAWANO (WESTERN  
 PORTION OF THE COUNTY) COUNTIES).....\$ 44.43 29.95  
 CARPENTER (BROWN, DOOR, FLORENCE, KEWAUNEE,  
 MARINETTE, MENOMINEE, OCONTO, AND SHAWANO (WESTERN  
 PORTION OF THE COUNTY) COUNTIES).....\$ 44.43 29.95

CARP2337-009 06/02/2025

Rates Fringes

PILEDRIVERMAN (KENOSHA, MILWAUKEE, OZAUKEE, RACINE,  
 WASHINGTON, AND WAUKESHA).....\$ 44.39 34.79

ELEC0014-002 05/25/2025

Rates Fringes

ELECTRICIANS: (ASHLAND, BARRON, BAYFIELD, BUFFALO,  
 BURNETT, CHIPPEWA, CLARK (EXCEPT MARYVILLE, COLBY,  
 UNITY, SHERMAN, FREMONT, LYNN & SHERWOOD),  
 CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON,  
 LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE,  
 RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR,  
 TREMPLEALEU, VERNON, AND WASHBURN COUNTIES).....\$ 44.29 25.21

ELEC0014-007 05/25/2025

Rates Fringes

TELEDATA SYSTEM INSTALLER: INSTALLER/TECHNICIAN  
 (ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO,  
 BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA,  
 CRAWFORD, DANE, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON,  
 JUNEAU, KENOSHA, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MARATHON, MARINETTE, MARQUETTE,

MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE,  
 PEPIN, PIERCE, POLK, PORTAGE, PRICE, RACINE,  
 RICHLAND, ROCK, RUS.....\$ 31.17 20.08

ELEC0127-002 06/01/2025

ELECTRICIANS: (KENOSHA COUNTY).....\$ 50.01 Rates Fringes  
 28.40

ELEC0158-002 05/25/2025

ELECTRICIAN (BROWN, DOOR, KEWAUNEE, MANITOWOC  
 (EXCEPT SCHLESWIG), MARINETTE(WAUSUAKEE AND AREA  
 SOUTH THEREOF), OCONTO, MENOMINEE (EAST OF A INE 6  
 MILES WEST OF THE WEST BOUNDARY OF OCONTO COUNTY),  
 SHAWANO (EXCEPT AREA NORTH OF TOWNSHIPS OF ANIWA  
 AND HUTCHINS) COUNTIES).....\$ 42.00 Rates Fringes  
 23.93

ELEC0159-003 05/26/2024

ELECTRICIAN (COLUMBIA, DANE, DODGE (AREA WEST OF  
 HWY 26, EXCEPT CHESTER AND EMMET TOWNSHIPS), GREEN,  
 LAKE (EXCEPT TOWNSHIPS OF BERLIN, SENECA, AND ST.  
 MARIE), IOWA, MARQUETTE (EXCEPT TOWNSHIPS OF  
 NESHKOKA, CRYSTAL LAKE, NEWTON, AND SPRINGFIELD),  
 AND SAUK COUNTIES).....\$ 48.55 Rates Fringes  
 25.91

ELEC0219-004 06/01/2019

ELECTRICIANS: ELECTRICAL CONTRACTS UNDER \$180,000  
 (FLORENCE COUNTY (TOWNSHIPS OF AURORA,  
 COMMONWEALTH, FERN, FLORENCE AND HOMESTEAD) AND  
 MARINETTE COUNTY (TOWNSHIP OF NIAGARA)).....\$ 31.75 Rates Fringes  
 21.73  
 ELECTRICIANS: ELECTRICAL CONTRACTS OVER \$180,000  
 (FLORENCE COUNTY (TOWNSHIPS OF AURORA,  
 COMMONWEALTH, FERN, FLORENCE AND HOMESTEAD) AND  
 MARINETTE COUNTY (TOWNSHIP OF NIAGARA)).....\$ 33.94 Rates Fringes  
 21.80

ELEC0242-005 06/01/2025

ELECTRICIANS: (DOUGLAS COUNTY).....\$ 47.46 Rates Fringes  
 33.34

ELEC0388-002 06/01/2024

ELECTRICIANS: (ADAMS, CLARK (COLBY, FREEMONT, LYNN,  
 MAYVILLE, SHERMAN, SHERWOOD, UNITY), FOREST,  
 JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE  
 (BEECHER, DUNBAR, GOODMAN & PEMBINE), MENOMINEE  
 (AREA WEST OF A LINE 6 MILES WEST OF THE WEST  
 BOUNDARY OF OCONTO COUNTY), ONEIDA, PORTAGE,  
 SHAWANO (ANIWA AND HUTCHINS), VILAS AND WOOD  
 COUNTIES).....\$ 40.19 Rates Fringes  
 22.90

ELEC0430-002 06/01/2024

ELECTRICIANS: (RACINE COUNTY (EXCEPT BURLINGTON  
 TOWNSHIP)).....\$ 48.50 Rates Fringes  
 26.25

ELEC0494-005 06/01/2025

Rates Fringes

ELECTRICIANS: (MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES).....\$ 50.86 28.26

ELEC0494-006 06/01/2025

Rates Fringes

ELECTRICIANS: (CALUMET (TOWNSHIP OF NEW HOLSTEIN), DODGE (EAST OF HWY 26 INCLUDING CHESTER TOWNSHIP), FOND DU LAC, MANITOWOC (SCHLESWIG), AND SHEBOYGAN COUNTIES).....\$ 45.20 25.27

ELEC0494-013 06/01/2025

Rates Fringes

SOUND & COMMUNICATIONS: TECHNICIAN (DODGE (EAST OF HWY 26 INCLUDING CHESTER TWP, EXCLUDING EMMET TWP), FOND DU LAC (EXCEPT WAUPUIN), MILWAUKEE, OZAUKEE, MANITOWOC (SCHLESWIG), WASHINGTON, AND WAUKESHA COUNTIES).....\$ 37.13 21.58  
 SOUND & COMMUNICATIONS: INSTALLER (DODGE (EAST OF HWY 26 INCLUDING CHESTER TWP, EXCLUDING EMMET TWP), FOND DU LAC (EXCEPT WAUPUIN), MILWAUKEE, OZAUKEE, MANITOWOC (SCHLESWIG), WASHINGTON, AND WAUKESHA COUNTIES).....\$ 37.13 21.58

ELEC0577-003 06/01/2025

Rates Fringes

ELECTRICIANS: (CALUMET (EXCEPT TOWNSHIP OF NEW HOLSTEIN), GREEN LAKE (N. PART INCLUDING TOWNSHIPS OF BERLIN, ST MARIE, AND SENECA), MARQUETTE (N. PART INCLUDING TOWNSHIPS OF CRYSTAL LAKE, NESHKORO, NEWTON, AND SPRINGFIELD), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES).....\$ 41.76 23.65

ELEC0890-003 06/01/2024

Rates Fringes

ELECTRICIANS: (DODGE (EMMET TOWNSHIP ONLY), GREEN, JEFFERSON, LAFAYETTE, RACINE (BURLINGTON TOWNSHIP), ROCK AND WALWORTH COUNTIES).....\$ 43.65 23.59

ELEC0953-001 06/02/2019

Rates Fringes

LINE CONSTRUCTION: (6) GROUNDSMAN.....\$ 26.14 14.60  
 LINE CONSTRUCTION: (5) LIGHT GROUNDMAN DRIVER.....\$ 30.89 16.11  
 LINE CONSTRUCTION: (4) HEAVY GROUNDMAN DRIVER.....\$ 33.27 16.88  
 LINE CONSTRUCTION: (3) EQUIPMENT OPERATOR).....\$ 38.02 18.40  
 LINE CONSTRUCTION: (2) HEAVY EQUIPMENT OPERATOR.....\$ 42.78 19.80  
 LINE CONSTRUCTION: (1) LINEMAN.....\$ 47.53 21.43

ENGI0139-005 06/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: GROUP 6 OFF-ROAD MATERIAL HAULER WITH OR WITHOUT EJECTOR.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION  
 - \$3.00 PER HOUR EPA LEVEL ""B"" PROTECTION - \$2.00  
 PER HOUR EPA LEVEL ""C"" PROTECTION - \$1.00 PER HOUR.\$ 40.32 30.30  
 POWER EQUIPMENT OPERATOR: GROUP 5 AIR COMPRESSOR;  
 POWER PACK; VIBRATOR HAMMER AND EXTRACTOR; HEAVY  
 EQUIPMENT, LEADMAN; TANK CAR HEATERS; STUMP  
 CHIPPER; CURB MACHINE OPERATOR; CONCRETE  
 PROPORTIONING PLANTS; GENERATORS; MUDJACK OPERATOR;  
 ROCK BREAKER; CRUSHER OR SCREENING PLANT; SCREED  
 (MILLING MACHINE); AUTOMATIC BELT CONVEYOR AND  
 SURGE BIN; PUG MILL OPERATOR; OILER, PUMP (OVER 3  
 INCHES); DRILLING MACHINE TENDER, DAY LIGHT MACHINE

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION  
 - \$3.00 PER HOUR EPA LEVEL ""B"" PROTECTION - \$2.00  
 PER HOUR EPA LEVEL ""C"" PROTECTION - \$1.00 PER HOUR.\$ 46.22 30.30  
 POWER EQUIPMENT OPERATOR: GROUP 4 GREASER, ROLLER  
 STEEL (5 TONS OR LESS); ROLLER (PNEUMATIC TIRED) -  
 SELF PROPELLED; TRACTOR (MOUNTED OR TOWED  
 COMPACTORS & LIGHT EQUIPMENT); SHOULDERING MACHINE;  
 SELF- PROPELLED CHIP SPREADER; CONCRETE SPREADER;  
 FINISHING MACHINE; MECHANICAL FLOAT; CURING  
 MACHINE; POWER SUBGRADER; JOINT SAWER (MULTIPLE  
 BLADE) BELTING MACHINE; BURLAP MACHINE; TEXTURING  
 MACHINE; TRACTOR ENDLOADER (RUBBER TIRED) - LIGHT;  
 JEEP DIGGER; FORKLIFT; MULCHER; LAUNCH OPERATOR;  
 FIREMAN, ENVIRONMENTAL BURNER

HAZARDOUS WASTE PREMIUMS: EPA LEVEL  
 ""A"" PROTECTION - \$3.00 PER HOUR EPA LEVEL ""B""  
 PROTECTION - \$2.00 PER HOUR EPA LEVEL ""C""  
 PROTECTION - \$1.00 PER HOUR.....\$ 46.51 30.30  
 POWER EQUIPMENT OPERATOR: GROUP 3 MECHANIC OR  
 WELDER - HEAVY DUTY EQUIPMENT; CRANES WITH A  
 LIFTING CAPACITY OF 25 TONS OR UNDER; CONCRETE  
 BREAKER (MANUAL OR REMOTE); VIBRATORY/SONIC  
 CONCRETE BREAKER; CONCRETE LASER SCREED; CONCRETE  
 SLIPFORM PAVER; CONCRETE BATCH PLANT OPERATOR;  
 CONCRETE PVT. SPREADER - HEAVY DUTY (RUBBER TIRED);  
 CONCRETE SPREADER & DISTRIBUTOR; AUTOMATIC  
 SUBGRADER (CONCRETE); CONCRETE GRINDER & PLANING  
 MACHINE; CONCRETE SLIPFORM CURB & GUTTER MACHINE;  
 SLIPFORM CONCRETE PLACER; TUBE FINISHER; HYDRO  
 BLASTER (10,000 PSI & OVER); BRIDGE PAVER; CONCRETE  
 CONVEYOR SYSTEM; CONCRETE PUMP; ROTEC TYPE  
 CONVEYOR; STABILIZING MIXER (SELF-PROPELLED);  
 SHOULDER WIDENER; ASPHALT PLANT ENGINEER;  
 BITUMINIOUS PAVER; BUMP CUTTER & GROOVING MACHINE;  
 MILLING MACHINE; SCREED (BITUMINOUS PAVER); ASPHALT  
 HEATER, PLANER & SCARIFIER; BACKHOES (EXCAVATORS)  
 WEIGHING UNDER 130,000 LBS; GRADER OR MOTOR PATROL;  
 TRACTOR (SCRAPER, DOZER, PUSHER, LOADER); SCRAPER -  
 RUBBER TIRED (SINGLE OR TWIN ENGINE); ENDLOADER;  
 HYDRAULIC BACKHOE (TRACTOR TYPE); TRENCHING  
 MACHINE; SKID RIGS; TRACTOR, SIDE BOOM (HEAVY);  
 DRILLING OR BORING MACHINE (MECHANICAL HEAVY);  
 ROLLER OVER 5 TONS; PERCUSSION OR ROTARY DRILLING

MACHINE; AIR TRACK; BLASTER; LOADING MACHINE (CONVEYOR); TUGGER; BOATMEN; WINCHES & A-FRAMES; POST DRIVER; MATERIAL HOIST.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL "A" PROTECTION - \$3.00 PER HOUR EPA LEVEL "B" PROTECTION - \$2.00 PER HOUR EPA LEVEL "C" PROTECTION - \$1.00 PER HOUR. \$ 46.77 30.30

POWER EQUIPMENT OPERATOR GROUP 2 CRANES, TOWER CRANES AND DERRICKS WITH OR WITHOUT ATTACHMENTS WITH A LIFTING CAPACITY OF 100 TONS OR LESS; OR CRANES, TOWER CRANES, AND DERRICKS WITH BOOM, LEADS, AND/OR JIBS LENGTHS MEASURING 175 FEET OR UNDER AND BACKHOES (EXCAVATORS) WEIGHING 130,000 LBS AND OVER; CAISSON RIGS; PILE DRIVER; DREDGE OPERATOR; DREDGE ENGINEER; BOAT PILOT.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL "A" PROTECTION - \$3.00 PER HOUR EPA LEVEL "B" PROTECTION - \$2.00 PER HOUR EPA LEVEL "C" PROTECTION - \$1.00 PER HOUR.....\$ 47.87 30.30

POWER EQUIPMENT OPERATOR GROUP 1 CRANES, TOWER CRANES, AND DERRICKS WITH OR WITHOUT ATTACHMENTS WITH A LIFTING CAPACITY OF OVER 100 TONS; OR CRANES, TOWER CRANES, AND DERRICKS WITH BOOM, LEADS AND/OR JIB LENGTHS MEASURING 176 FEET OR LONGER.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL "A" PROTECTION - \$3.00 PER HOUR EPA LEVEL "B" PROTECTION - \$2.00 PER HOUR EPA LEVEL "C" PROTECTION - \$1.00 PER HOUR.....\$ 48.37 30.30

IRON0008-002 06/01/2025

Rates Fringes

IRONWORKER (BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES).....\$ 44.66 33.67

IRON0008-003 06/01/2025

Rates Fringes

IRONWORKER (KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES).....\$ 47.52 33.67

IRON0383-001 06/01/2025

Rates Fringes

IRONWORKER (ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (EXCLUDING S.E. TIP), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (NORTHERN AREA, VICINITY OF EDGERTON AND MILTON), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES).\$ 44.00 32.66

IRON0498-005 06/01/2025

Rates Fringes

IRONWORKER (GREEN (S.E. 1/3), ROCK (SOUTH OF EDGERTON AND MILTON), AND WALWORTH (S.W. 1/3) COUNTIES:)\$ 48.74 49.65

IRON0512-008 05/01/2025

Rates Fringes

IRONWORKER (BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPLEAU COUNTIES)\$ 46.35 36.86

IRON0512-021 05/01/2025

Rates Fringes

IRONWORKER (ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES)\$ 42.89 36.86

LABO0113-002 06/02/2025

Rates Fringes

LABORER: GROUP 6 FLAGPERSON; TRAFFIC CONTROL PERSON (MILWAUKEE AND WAUKESHA COUNTIES)\$ 35.30 25.53  
LABORER: GROUP 5 BLASTER AND POWDERMAN

(MILWAUKEE AND WAUKESHA COUNTIES)\$ 39.46 25.53  
LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(MILWAUKEE AND WAUKESHA COUNTIES)\$ 39.31 25.53  
LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND PAVEMENT); STRIKE OFF MAN

(MILWAUKEE AND WAUKESHA COUNTIES)\$ 39.16 25.53  
LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR (MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR; DEMOLITION BURNING TORCH LABORER

(MILWAUKEE AND WAUKESHA COUNTIES).\$ 38.96 25.53  
 LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER;  
 CONDUIT LAYER; DEMOLITION AND WRECKING LABORER;  
 GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER;  
 MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER;  
 BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY  
 MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER;  
 BITUMINOUS WORKER (DUMPER, IRONER, SMOOTHER, AND  
 TAMPER); CONCRETE HANDLER

(MILWAUKEE AND WAUKESHA COUNTIES).....\$ 38.81 25.53  
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LABO0113-003 06/02/2025

Rates Fringes

LABORER: GROUP 6 FLAGPERSON AND TRAFFIC CONTROL  
 PERSON

(OZAUKEE AND  
 WASHINGTON COUNTIES).....\$ 35.15 25.53  
 LABORER: GROUP 5 BLASTER; POWDERMAN

(OZAUKEE AND WASHINGTON COUNTIES).....\$ 38.26 25.53  
 LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(OZAUKEE AND WASHINGTON COUNTIES).....\$ 38.41 25.53  
 LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND  
 LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND  
 PAVEMENT); STRIKE OFF MAN

(OZAUKEE AND WASHINGTON COUNTIES).\$ 38.21 25.53  
 LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND  
 FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR  
 (MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR;  
 DEMOLITION BURNING TORCH LABORER

(OZAUKEE AND WASHINGTON  
 COUNTIES).....\$ 38.16 25.53  
 LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER;  
 CONDUIT LAYER; DEMOLITION AND WRECKING LABORER;  
 GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER;  
 MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER;  
 BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY  
 MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER;  
 BITUMINOUS WORKER (DUMPER, IRONER, SMOOTHER, AND  
 TAMPER); CONCRETE HANDLER

(OZAUKEE AND WASHINGTON COUNTIES).....\$ 38.06 25.53

LABO0113-011 06/02/2025

Rates

Fringes

LABORER: GROUP 6 FLAGMAN; TRAFFIC CONTROL PERSON

(KENOSHA AND RACINE COUNTIES).....\$ 35.02 25.53  
LABORER: GROUP 5 BLASTER AND POWDERMAN

(KENOSHA AND RACINE COUNTIES).....\$ 38.52 25.53  
LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(KENOSHA AND RACINE COUNTIES).....\$ 38.19 25.53  
LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND PAVEMENT); STRIKE OFF MAN

(KENOSHA AND RACINE COUNTIES)...\$ 38.22 25.53  
LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR (MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR; DEMOLITION BURNING TORCH LABORER

(KENOSHA AND RACINE COUNTIES).....\$ 38.02 25.53  
LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER; CONDUIT LAYER; DEMOLITION AND WRECKING LABORER; GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER; MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER; BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER; BITUMINOUS WORKER (DUMPER, IRONER, SMOOTHER, AND TAMPER); CONCRETE HANDLER

(KENOSHA AND RACINE COUNTIES).....\$ 37.87 25.53

LABO0140-002 06/02/2025

Rates

Fringes

LABORER GROUP 6 (ADAMS, ASHLAND, BARRON, BAYFIELD,

BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,  
 COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,  
 JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,  
 MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,  
 OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
 RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,  
 SHEBOYGAN, ST. CRO.....\$ 40.40 19.97

LABORER GROUP 5 (ADAMS, ASHLAND, BARRON, BAYFIELD,  
 BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,  
 COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,  
 JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,  
 MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,  
 OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
 RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,  
 SHEBOYGAN, ST. CRO.....\$ 43.97 19.97

LABORER GROUP 4 (ADAMS, ASHLAND, BARRON, BAYFIELD,  
 BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,  
 COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,  
 JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,  
 MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,  
 OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
 RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,  
 SHEBOYGAN, ST. CRO.....\$ 44.12 19.97

LABORER GROUP 3 (ADAMS, ASHLAND, BARRON, BAYFIELD,  
 BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,  
 COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,  
 JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,  
 MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,  
 OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
 RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,  
 SHEBOYGAN, ST. CRO.....\$ 43.92 19.97

LABORER GROUP 2 (ADAMS, ASHLAND, BARRON, BAYFIELD,  
 BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,  
 COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,  
 JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,  
 MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,  
 OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
 RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,  
 SHEBOYGAN, ST. CRO.....\$ 43.87 19.97

LABORER GROUP 1 (ADAMS, ASHLAND, BARRON, BAYFIELD,  
 BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,  
 COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU  
 CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,  
 GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,  
 JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,  
 MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,  
 OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
 RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,  
 SHEBOYGAN, ST. CRO.....\$ 43.77 19.97

LAB00464-003 06/02/2025

Rates

Fringes

LABORER: GROUP 6 FLAGPERSON AND TRAFFIC CONTROL PERSON

(DANE COUNTY).....\$ 40.40

19.97

LABORER: GROUP 5 BLASTER; POWDERMAN

(DANE COUNTY).....\$ 44.25

19.97

LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(DANE

COUNTY).....\$ 44.40

19.97

LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND PAVEMENT); STRIKE OFF MAN

(DANE COUNTY).....\$ 44.20

19.97

LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR (MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR; DEMOLITION BURNING TORCH LABORER

(DANE COUNTY).....\$ 44.15

19.97

LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER; CONDUIT LAYER; DEMOLITION AND WRECKING LABORER; GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER; MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER; BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER; BITUMINIOUS WORKER (DUMPER, IRONER, SMOOTHER, AND TAMPER); CONCRETE HANDLER

(DANE COUNTY).....\$ 44.05

19.97

PAIN0106-008 05/05/2025

Rates

Fringes

PAINTERS: REPAINT: SPRAY, SANDBLAST, STEEL:

ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES....\$ 37.27

27.26

PAINTERS: REPAINT: BRUSH, ROLLER: ASHLAND,

BAYFIELD, BURNETT, AND DOUGLAS COUNTIES.....\$ 36.67

27.26

PAINTERS: NEW: SPRAY, SANDBLAST, STEEL: ASHLAND,

BAYFIELD, BURNETT, AND DOUGLAS COUNTIES.....\$ 38.77

27.26

PAINTERS: NEW: BRUSH, ROLLER: ASHLAND, BAYFIELD,

BURNETT, AND DOUGLAS COUNTIES.....\$ 38.17

27.26

PAIN0108-002 06/01/2025

	Rates	Fringes
PAINTERS: SPRAY & SANDBLAST (RACINE COUNTY).....	\$ 44.64	23.35
PAINTERS: BRUSH, ROLLER (RACINE COUNTY).....	\$ 43.64	23.35

PAIN0259-002 05/01/2008

	Rates	Fringes
PAINTER (BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER, ST. CROIX, AND WASHBURN COUNTIES).....	\$ 24.11	12.15

PAIN0259-004 05/01/2015

	Rates	Fringes
PAINTER (BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPLEAU, AND VERNON COUNTIES).....	\$ 22.03	12.45

PAIN0781-002 06/01/2025

	Rates	Fringes
PAINTERS: SPRAY & SANDBLAST (JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES).....	\$ 43.19	24.87
PAINTERS: BRUSH (JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES).....	\$ 42.44	24.87
PAINTERS: BRIDGE (JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES).....	\$ 43.19	24.87

PAIN0802-002 06/01/2025

	Rates	Fringes
PAINTER: BRUSH (COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND, ROCK, AND SAUK COUNTIES).....	\$ 37.65	21.17

PAIN0802-003 06/01/2025

	Rates	Fringes
PAINTER (ADAMS, BROWN, CALUMET, CLARK, DOOR, FOND DU LAC, FOREST, GREEN LAKE, IRON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, PORTAGE, PRICE, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WAUSHARA, WAUPACA, WINNEBAGO, AND WOOD COUNTIES)...	\$ 37.65	21.17

PAIN0934-001 06/01/2025

	Rates	Fringes
PAINTERS: STRUCTURAL STEEL (KENOSHA AND WALWORTH COUNTIES).....	\$ 40.77	26.37
PAINTERS: SPRAY (KENOSHA AND WALWORTH COUNTIES).....	\$ 41.62	26.37
PAINTERS: BRUSH (KENOSHA AND WALWORTH COUNTIES).....	\$ 40.62	26.37

PAIN1011-002 06/01/2025

	Rates	Fringes
PAINTERS: (FLORENCE COUNTY).....	\$ 31.17	15.92

PLAS0599-002 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER: AREA D: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES.....	\$ 42.28	26.43
CEMENT MASON/CONCRETE FINISHER, AREA F: KENOSHA AND		

RACINE COUNTIES.....	\$ 37.33	31.38
CEMENT MASON/CONCRETE FINISHER, AREA E: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES....	\$ 41.16	27.54
CEMENT MASON/CONCRETE FINISHER AREA C: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE, MONROE, PEPIN, PIERCE, RICHLAND, TREMPPEALEAU, AND VERNON COUNTIES .....	\$ 40.06	28.65
CEMENT MASON/CONCRETE FINISHER AREA A: ASHLAND, BURNETT, BAYFIELD, DOUGLAS, IRON, PRICE, SAWYER, AND WASHBURN COUNTIES.....	\$ 47.22	31.90

TEAM0039-001 06/01/2025

	Rates	Fringes
TRUCK DRIVER 3 OR MORE AXLES; EUCLIDS, DUMPTOR & ARTICULATED, TRUCK MECHANIC.....	\$ 39.72	28.70
TRUCK DRIVER 1 & 2 AXLES.....	\$ 39.57	28.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage

determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

**SU** wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210.

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END OF GENERAL DECISION

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