



Highway Maintenance Manual

Bureau of Highway Maintenance

Chapter 06 Winter Maintenance

Dec 2024

Section 10 Storm Management Responsibilities

Subject 15 Seasonal Labor

1.0 Seasonal Labor

The department acknowledges that it may be necessary for a service provider to hire additional snowplow operators during the winter season to meet service level expectations of the department. The department supports the hiring and use of seasonal employees for winter operations. These seasonal operators shall meet the requirements outlined in the manual. The service provider's seasonal labor assigned to state winter operation sections should be removed from those sections at the end of the winter season.