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Bureau of Project Development
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Governor Tony Evers
Secretary Kristina Boardman
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Date: September 2, 2026

To: WisDOT Consultant Unit Supervisors

From: Anna Wisner, Statewide Consultant Engineer

Subject: 2026 Maximum Wage Escalation Factor

WisDOT reviews the maximum escalation factor annually. For the period of October 1, 2026, through September 30, 2027, the wage escalation factor will be 2%. The 2% factor may be used immediately, as of the date of this letter, or the previous factor of 2.2% may be used until September 30, 2026. The updated factor must be reflected in all negotiations marked Negotiation Completed in Masterworks on or after October 1, 2026. Any negotiations marked Negotiation Completed in Masterworks shall not be changed. Any contracts or amendments not processed through Masterworks that have been submitted to WisDOT before October 1, 2026, shall not be changed.

Consultants apply wage escalation to estimates of work to be performed based on the relationship of the consultant's normal cycle for wage increases and the timing of work performed under the contract. Current pay rates along with dates of anticipated increases should be shown in supporting