



DBE REPORTER

OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE

SUMMER 2025

Proposed Transit DBE Goal for FFY 2026-2028

The WisDOT Transit Section administers over 10 federal and state [Transit Assistance Programs](#) that provide transportation services throughout the state, specifically in rural areas. Eligible applicants include local governments, Tribes, public transit systems, and private non-profit organizations. Transportation services are in the form of publicly subsidized shared-ride taxi services, rural bus, paratransit services, transportation vouchers and transportation programs specifically for seniors and individuals with disabilities.

Application information and materials are available on WisDOT's [Transit Assistance Programs](#) website.

The [Map of Wisconsin Public Transit Systems](#) (see next page) shows municipal shared-ride taxi and bus systems, as well as county and multi-county wide operations, Tribal reservation service, and intercity bus routes that are funded with federal monies. The map is updated annually to reflect changes to transit operations.

The WisDOT Transit Section is the pass-through agency for rural grant subrecipients. As such, WisDOT Transit Section DBE goal setting is specific to WisDOT and its rural subrecipients. Contract opportunities by WisDOT and its subrecipients are posted online at **eSupplier** - https://supplier.wi.gov/psp/supplier/SUPPLIER/h?tab=WI_BIDDER and **VendorNet** - <https://vendornet.wi.gov>. Small and large urban areas with public transit systems (e.g., Eau Claire, Racine, Kenosha, Milwaukee, Madison, and Appleton, etc.) apply directly to the Federal

Transit Administration (FTA) for federal funds and are responsible for DBE goal setting for their respective transit systems. Interested parties can contact small and large urban areas to learn more about transit related contractable opportunities.

FFY 2026 – 2028 Proposed Transit DBE Goal

The Wisconsin Department of Transportation, in accordance with regulations of the U.S. Department of Transportation, 49 CFR Part 26, announces its proposed three-year transit DBE goal of 2.21% for the period beginning October 1, 2025, and ending September 30, 2028.

A total of \$18,756,994 in FTA funds is anticipated to be awarded by the WisDOT-Transit Section and its subrecipients on FTA-assisted contracts during the

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The DBE Reporter newsletter is published by the Office of Business Opportunity and Equity Compliance to educate, highlight, and connect DBE businesses and stakeholders.

[VISIT US ONLINE](#)



Proposed Transit DBE Goal FFY 2026-2028

Transit Projects	Estimates
Transportation Services (Shared-Ride Taxi, Paratransit, Vouchers)	\$13 million
Consultant Services	\$2 million
Transit Facility Construction Project in NW Wisconsin	\$2 million
Vehicle Parts and Maintenance	\$900,738
Office Supplies and Equipment	\$457,445
Marketing, Website, Software Lease	\$339,169
Transportation Services (Shared-Ride Taxi, Paratransit, Vouchers)	\$13 million

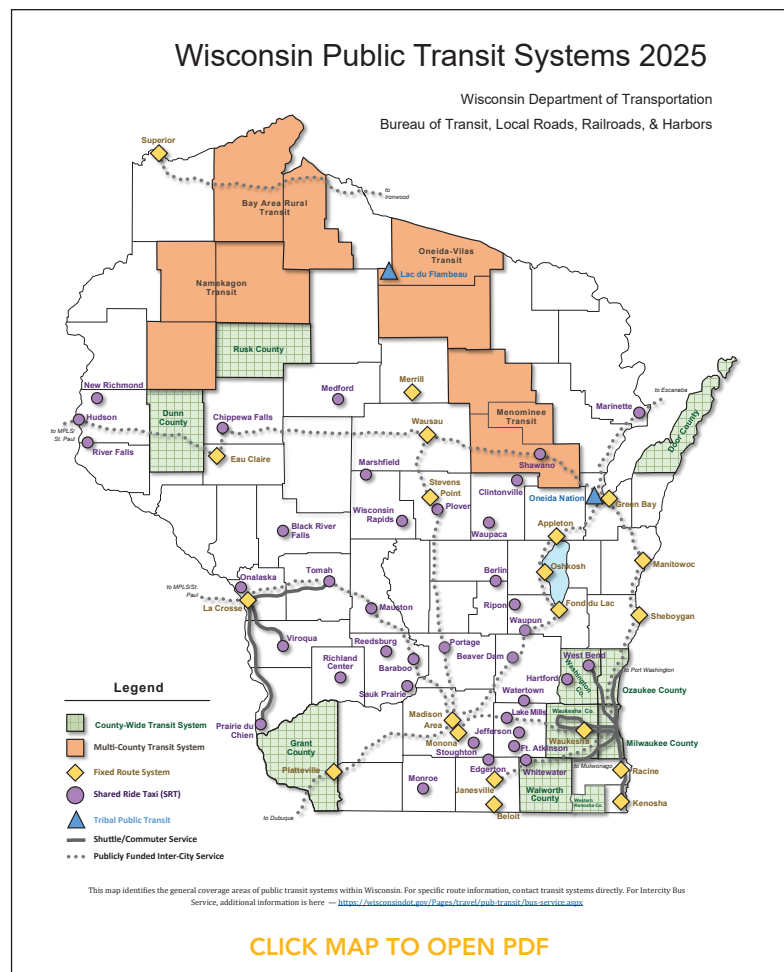
FFY 2026-2028 time period. This excludes FTA funds to be used in the purchase of transit vehicles. With a goal of 2.21% the Transit Section anticipates expending approximately \$414,530 with DBE firms for the combined three-year period.

These funds are expected to be spent in the broad areas of services, construction, and equipment and supplies as shown above.

The proposed goal and its rationale are available for public review, inspection, and public comment during normal business hours until Friday, July 18, 2025. The final FFY 2026-2028 WisDOT transit DBE goal will be submitted to the Federal Transit Administration by August 1, 2025.

Comments should be sent to:

Becky Soderholm, Compliance Manager
WI Department of Transportation
4822 Madison Yards Way, 6th Floor South
Madison, WI 53705
Tel: (608)266-1650
Becky.soderholm@dot.wi.gov



The Wisconsin Public Transit map identifies the general coverage areas of public transit systems within Wisconsin. For specific route information, contact transit systems directly. For Intercity Bus Service, additional information is here: <https://wisconsin.gov/Pages/travel/pub-transit/bus-service.aspx>

WisDOT Overall DBE Goal Summary Report

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OVERALL DBE ANNUAL GOAL - 12.42%

FEDERAL FISCAL YEAR 2025
OCTOBER 2024 - MARCH 2025

Overall Federal Funds	\$741,983,019
Overall DBE Goal Committed	\$92,243,674
Overall DBE Goal Percent	12.43%
Conscious Attainment	6.79%
Neutral Attainment	5.64%

DBE CONSTRUCTION CONTRACTS FY2025

Federal Funds	\$664,871,964
Assigned DBE Goal	\$56,084,864
DBE Goal Committed at Bid	\$66,279,520
Committed after Contract Execution	\$13,432,038
# Approved Contracts	294
# Approved GFE	5

DBE CONSULTANT CONTRACTS FY2025

Federal Funds	\$77,111,055
Assigned DBE Goal	\$0
DBE Goal Committed	\$12,532,116

Transportation Advisory Committee for Construction (TRANS-AC)

Bimonthly meeting of the TRANS-AC stakeholder group to discuss current updates with construction industry stakeholders, DBE program and DBE industry construction firms.

For more information contact:

Rosalind Roberson, rosalind.roberson@dot.wi.gov

2025 MEETINGS • 1-3 PM

Teams Meeting Link: [Join via Microsoft Teams](#)

July 15

September 16

November 18

Transportation Consultant Advisory Committee (TRANS-CAC)

Quarterly meeting of the TRANS-CAC stakeholder group to discuss current updates with WisDOT consultants, the DBE program and DBE industry consultants.

For more information contact:

Jay Bowman, jaysun.bowman@dot.wi.gov

2025 MEETINGS • 10 AM - NOON

Teams Meeting Link: - [Join via Microsoft Teams](#)

July 23

October 22

DBE Stakeholder Advisory Committee

Currently, there are DBE Stakeholder Advisory Committees operating in the Southeast and Northeast Regions. The DBE Stakeholder Advisory Committee works with WisDOT on the following:

- Approaches to achieve greater DBE participation and strategies to monitor progress
- Upcoming transportation projects and learning about opportunities to partner with other firms
- As a liaison to communities
- Creating and implementing strategies for cultivating a diverse workforce

The DBE Stakeholder Advisory Committee is also an opportunity to offer your perspective about potential improvements to WisDOT's DBE program.

WisDOT is seeking the participation of more DBE firms. The DBE Stakeholder Advisory Committee meets on a quarterly basis.

For more information contact:

Christina Crain, christina.crain@dot.wi.gov

SOUTHEAST REGION

2025 MEETINGS • 10 AM - NOON

Teams Meeting Link: [Join via Microsoft Teams](#)

July 24

October 23

NORTHEAST REGION

2025 MEETINGS • 10 AM - NOON

Teams Meeting Link: [Join via Microsoft Teams](#)

August 15

November 21



EFFECTIVE JULY 7, 2025



The DBE Support Services Office is **RELOCATING** to:

**Five Nine Bank Building, Third Floor
5555 N. Port Washington Road
Glendale, Wisconsin 53217**

The Office of Business Opportunity and Equity Compliance DBE Program Support Services is moving its location from WisDOT SE Region Office at 141 NW Barstow Street, Waukesha, WI to 5555 N. Port Washington Road, Glendale, WI

Tondra Davis, Director
tondra.davis@dot.wi.gov
(608) 267-5253

John Franklin, Senior Certification Analyst
john.franklin@dot.wi.gov
(608) 264-8721

Manny Carrera, Certification Analyst
manuel.carrera@dot.wi.gov
(262) 548-6895

Marquis Young, DBE Utilization Engineer
marquis.young@dot.wi.gov
(414) 227-2157

Paul Ndon, IS Business Automation, Sr.
paul.ndon@dot.wi.gov
(414) 266-1174

Ijeoma O'Rorke, Equal Opportunity Specialist, Sr.
ijeoma.ororke@dot.wi.gov
(414) 266-1173

Jay Bowman, Good Faith Effort (GFE) Analyst
jaysun.bowman@dot.wi.gov
(262) 521-5362

Rosalind Roberson, Civil Rights Urban Outreach Strategist and DBE Support Services Coordinator
rosalind.roberson@dot.wi.gov
(414) 266-1172



Established in 1984 by John Lee Jennings, Jennings Asphalt & Construction is a family-owned and woman-operated business based in Milwaukee, Wisconsin. After a period of inactivity following the founder's passing in 1996, the company was revitalized by his granddaughter, Ebony Jennings, in 2011. Driven by a deep-rooted passion to continue her grandfather's legacy and a commitment to community, Ebony has successfully reestablished the company as a trusted provider of asphalt services in the region. She is an active participant in WisDOT's formal mentor protégé program.



NAICS CODES

237310: Highway, Street, and Bridge Construction
238990: All Other Specialty Trade Contractors

CORE COMPETENCIES

ASPHALT PAVING

Installation of durable and smooth asphalt surfaces for various applications.

SEAL COATING

Protective coating to extend the lifespan of asphalt surfaces.

PATCHING & REPAIR

Efficient solutions for potholes and surface damage.

PAVEMENT MARKING

Clear and precise line striping for parking lots and roadways.

RESIDENTIAL & COMMERCIAL SERVICES

Catering to both private driveways and large-scale commercial projects.

GRADING:

Preparation of land to achieve desired elevations and slopes, ensuring proper drainage and a stable foundation for construction.

DIFFERENTIATORS

WOMAN-OWNED LEADERSHIP

Led by Ebony Jennings, one of Wisconsin's only Black women in the asphalt industry, bringing a unique perspective and dedication to the business.

COMMUNITY-CENTRIC APPROACH

Strong ties to the Milwaukee community, focusing on projects that enhance local infrastructure.

EXPERIENCED TEAM

Skilled professionals committed to delivering high-quality workmanship and customer satisfaction.

CERTIFIED CAPABILITIES

Equipped to handle non-highway work, including streets and parking lots, ensuring compliance with local regulations.

PERFORMANCE

Jennings Asphalt & Construction has successfully completed numerous projects, ranging from residential driveways to commercial parking lots, contributing to the improvement of Milwaukee's infrastructure. The company's commitment to quality and community has earned it recognition and trust among local clients and partners.

(414) 323-3292

ebonyjennings1@outlook.com

jenningsasphalt.com

Unified Certification Program (UCP)

Newly Certified DBE Firms | February - April 2025

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WISDOT

Sean & Sons Trucking

Sean Kelly
Milwaukee, WI 53216
Fredmack.27.Sk@gmail.com

CERTIFICATE DATE: 04/14/25

HOME REGION: SE

NAICS CODE: 484220 - Specialized Freight (Except Used Goods) Trucking, Local

Valentin Trucking, LLC

Lando Valentin
Milwaukee, WI 53219
Landovalentin@gmail.com

CERTIFICATE DATE: 04/14/25

HOME REGION: SE

NAICS CODE: 484110 - General Freight Trucking, Local

K O'Connor LLC

Kristin O'Connor
Fairbault, MN 55021
Klo.Oconnor@gmail.com

CERTIFICATE DATE: 04/10/25

HOME REGION: Non-WI

NAICS CODES:
237310 - Highway, Street, and Bridge Construction
484220 - Specialized Freight (except Used Goods) Trucking, Local

Trustmatic Famous Trucking, LLC

Lynette Famous
Kenosha, WI 53144
trustfamoustrucking@yahoo.com

CERTIFICATE DATE: 04/10/25

HOME REGION: SE

NAICS CODE: 484220 - Specialized Freight (Except Used Goods) Trucking, Local



Lighting Partners Integrated Corporation

Kevin Bell
Cumming, GA 30028
kbell@lightingpartnersintegrated.com

CERTIFICATE DATE: 04/09/25

HOME REGION: Non-WI

NAICS CODES:
541340 - Drafting Services
541410 - Interior Design Services
541512 - Computer Systems Design Services
541618 - Other Management Consulting Services
541490 - Other Specialized Design Services

Western Culvert & Supply, Inc.

Julie Riebau
Oconomowoc, WI 53066
julie@westernculvert.com
www.westernculvert.com

CERTIFICATE DATE: 04/04/25

HOME REGION: SE

NAICS CODES:
423390 - Other Construction Material Merchant Wholesalers
425120 - Wholesale Trade Agents and Brokers

Ayoroa Simmons LLC

Joshua Ayoroa
Lexington, KY 40502
kshort@ayoroasimmons.com
www.ayoroasimmons.com

CERTIFICATE DATE: 03/28/25

HOME REGION: Non-WI

NAICS CODES:
541310 - Architectural Services
541340 - Drafting Services
541370 - Surveying and Mapping (except Geophysical) Services

KOECH Engineering LLC

Stephen Cheruiyot
Apple Valley, MN 55124
stephen.c@koechengengineering.com
www.koechengengineering.com

CERTIFICATE DATE: 03/27/25

HOME REGION: Non-WI

NAICS CODE: 541330 - Engineering Services

Tegan Marketing, Inc.

Mary Tegan
Plymouth, MN 55447
mary@teganmarketing.com
www.teganmarketing.com

CERTIFICATE DATE: 03/20/25

HOME REGION: Non-WI

NAICS CODE: 423390 - Other Construction Material Merchant Wholesalers

Cinga Technologies, LLC

Jeron Campbell
Albuquerque, NM 87110
jeron@cingatech.com
http://www.cingatech.com

CERTIFICATE DATE: 03/18/25

HOME REGION: Non-WI

NAICS CODES:
334111 - Electronic Computer Manufacturing
334112 - Computer Storage Device Manufacturing
334118 - Computer Terminal and Other Computer Peripheral Equipment Manufacturing
423420 - Office Equipment Merchant Wholesalers
423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers

Educology Solutions, Co.

Robin Appia
Washington DC 20036
contracts@esinc-dc.com
www.esidc-dc.com

CERTIFICATE DATE: 03/17/25

HOME REGION: Non-WI

NAICS CODE:
541511 - Custom Computer Programming Services
541512 - Computer Systems Design Services
541690 - Other Scientific and Technical Consulting Services
541990 - All Other Professional, Scientific, and Technical Services
611420 - Computer Training
611430 - Professional and Management Development Training

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Unified Certification Program (UCP)

Newly Certified DBE Firms | February - April 2025

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WISDOT

Cole's Screen Printing

Brian Cole
Memphis, TN 38125
brian@colesprinting.com
www.colesprinting.com

CERTIFICATE DATE: 03/13/25

HOME REGION: Non-WI

NAICS CODES:

323111 - Commercial Printing (except Screen and Books)
323113 - Commercial Screen Printing
541430 - Graphic Design Services
541850 - Indoor and Outdoor Display Advertising
541890 - Other Services Related to Advertising
314999 - All Other Miscellaneous Textile Product Mills

Julee Quarve-Peterson, Inc.

Julee Quarve-Peterson
Richfield, MN 55423
jqp_inc@yahoo.com

CERTIFICATE DATE: 03/13/25

HOME REGION: Non-WI

NAICS CODES:

541350 - Building Inspection Services
541410 - Interior Design Services

Veassis, LLC

Stephanie Lane
Round Rock, TX 78681
stephanie.lane@veassis.com
www.veassis.com

CERTIFICATE DATE: 03/13/25

HOME REGION: Non-WI

NAICS CODES:

541611 - Administrative Management and General Management Consulting Services
561110 - Office Administrative Services
561210 - Facilities Support Services
561320 - Temporary Help Services
561499 - All Other Business Support Services

PA NextGen Solutions, LLC

Pablo Adam
Mechanicsburg, PA 17050
www.panextgensolutions.com/contact-us

CERTIFICATE DATE: 03/06/25

HOME REGION: Non-WI

NAICS CODES:

541611 - Administrative Management and General Management Consulting Services
541613 - Marketing Consulting Services
541618 - Other Management Consulting Services
541930 - Translation and Interpretation Services

Grind-Well, LLC

Ricardo Sosa
La Grange, IL 60525
info@grind-well.com
https://www.grind-well.com

CERTIFICATE DATE: 02/28/25

HOME REGION: Non-WI

NAICS CODES:

237130 - Power and Communication Line and Related Structures Construction
238210 - Electrical Contractors and Other Wiring Installation Contractors

SB Thomas & Associates, Inc.

Sheree Thomas
Moon, PA 15108
sheree@sbthomasassociates.com
www.sbthomasassociates.com

CERTIFICATE DATE: 02/28/25

HOME REGION: Non-WI

NAICS CODES:

236115 - New Single-Family Housing Construction (except For-Sale Builders)
236116 - New Multifamily Housing Construction (except For-Sale Builders)
236118 - Residential Remodelers
541330 - Engineering Services
541350 - Building Inspection Services
541611 - Administrative Management and General Management Consulting Services
541990 - All Other Professional, Scientific, and Technical Services

WBE Construction Supplies

Mehrnaz Mehr
Santa Clara, CA 95051
Mehrnaz@wbecsp.com
www.wbecsp.com

CERTIFICATE DATE: 02/28/25

HOME REGION: Non-WI

NAICS CODE: 425120 - Wholesale Trade Agents and Brokers

Austell A. Engineering, LLC

Michael Austell
South Holland, IL 60473
austella.engineering@gmail.com

CERTIFICATE DATE: 02/07/25

HOME REGION: Non-WI

NAICS CODE: 237310 - Highway, Street, and Bridge Construction



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Unified Certification Program (UCP)

Newly Certified DBE Firms | February - April 2025

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MILWAUKEE COUNTY

Taylor Distribution Group, LLC **DBA TDG Scientific**

Artura Taylor
Dallas, TX 75225
artura@tdgsci.com
www.tdgscientific.com

CERTIFICATE DATE: 04/04/25

HOME REGION: Non-WI

NAICS CODES:

423450 - Medical, Dental, and Hospital
Equipment and Supplies Merchant
Wholesalers
423490 - Other Professional Equipment
and Supplies Merchant Wholesalers
424210 - Drugs and Druggists' Sundries
Merchant Wholesalers
424690 - Other Chemical and Allied
Products Merchant Wholesalers

Revelation, LLC, **DBA Revelation PR, Advertising &** **Social Media**

Brian Lee
Madison, WI 53719
brian@revelation.agency
www.revelation.agency

CERTIFICATE DATE: 03/25/25

HOME REGION: SW

NAICS CODES:

541810 - Advertising Agencies
541820 - Public Relations Agencies
541430 - Graphic Arts & Related Design
Services
541613 - Marketing Consulting Services

DANE COUNTY

LVM Procurements, LLC

Donte Walters
Cottage Grove, WI 53527
LVMProcurements@outlook.com
https://lvmprocurement.com

CERTIFICATE DATE: 04/02/25

HOME REGION: SW

NAICS CODES:

423420 - Office Equipment Merchant
Wholesalers
423910 - Sporting and Recreational Goods
and Supplies Merchant Wholesalers
441330 - Automotive Parts and Accessories
Retailers
423850 - Service Establishment Equipment
and Supplies Merchant Wholesalers

Blue Line Investigation and Security **Solutions, LLC**

Virginia Thain
DeForest, WI 53532
virginia@bluelinepiandsecurity.com
www.bluelinepiandsecurity.com

CERTIFICATE DATE: 03/26/25

HOME REGION: SW

NAICS CODES:

561612 - Security Guards and Patrol
Services
561611 - Investigation Services

CITY OF MADISON

Alanis Solutions

Armando Alanis
Milwaukee, WI 53221
alanis.solutions@gmail.com
alanissolutions.com

CERTIFICATE DATE: 04/02/25 SE

HOME REGION: SE

NAICS CODE: 484110 - General Freight
Trucking, Local

Row Jac Consulting, LLC

Ruben Anthony
Middleton, WI 53562
rubenanthony1962@gmail.com

CERTIFICATE DATE: 02/20/25

HOME REGION: SW

NAICS CODES:

541320 - Landscape Architectural Services
541611 - Administrative Management and
General Management Consulting Services
541820 - Public Relations Agencies
611430 - Professional and Management
Development Training
541620 - Environmental Consulting
Services
541612 - Human Resources Consulting
Services
541613 - Marketing Consulting Services
541810 - Advertising Agencies
541830 - Media Buying Agencies



LAURIE DOLSEN

COMPLIANCE SPECIALIST SR/WESTERN TEAM LEAD

Laurie leads and assists current and future internal employees and external contractors/stakeholders.

In August 1991, Laurie began her employment with the Wisconsin Department of Transportation in the Administrative section. then moved to the Construction Section (now the Project Development Section—PDS) in 1998. She began her professional career in Labor Compliance in 2000, becoming a lead worker of the Western Team in 2015.

As a Compliance Specialist Senior and the Western Team Lead, Laurie's main role is to not only manage and monitor numerous highway construction projects in the Northwest Region, but to also lead a team of eight compliance specialists, Limited Time Employees (LTEs), consultants, and interns for the Western Team. The Western Team consists of the Northwest Region, Southwest Region, and North Central Region in the state of Wisconsin.

Compliance is the regulatory arm of the Office of Business Opportunity and Equity Compliance (OBOEC) that monitors compliance of contractors with state and federal laws and rules that are included in our highway (and some non-highway) construction let projects.

As the Western Team Lead, Laurie assigns projects for her team, mentors and trains them in all aspects of compliance, and works with the Eastern Team Lead, Investigations Lead and Compliance Analysts to develop and maintain consistent Compliance procedures statewide. Laurie also assists the DBE Team with their contract compliance efforts and has presented contractor payroll training, construction conference training for our project staff, and presented at numerous conferences on behalf of WisDOT. In addition, Laurie also served on the Tribal Labor Advisory Committee (TLAC) from its inception until recently turning it over to the Labor Development Section. Laurie also works with highway construction stakeholders such as FHWA, US DOL, DWD, and WisDOT management to interpret and enforce the state and federal labor laws in our highway contracts. She is affectionately known as the historian of the Compliance Team as she has participated in the development and implementation of numerous positive changes at WisDOT through the years.

In her spare time, Laurie serves as the elected Town Clerk for her small township in Northwestern Wisconsin. She and her husband, Jim, live on a farm located just outside of Superior, Wisconsin. They have been married for over 40 years. She is the mother to three adult children (Justine, Eric, and Abby) and proud grandmother to Valerie and Clayton. She loves to attend her children's and grandchildren's various activities, rooting for the Green Bay Packers, Wisconsin Badgers, and Milwaukee Brewers, camping, and traveling. Her greatest joy is knowing she has helped others (family, friends, and co-workers), especially interns, succeed and grow in their personal and professional lives.



Lead with a servant's heart at work, home, and in your community.

– JAMES C. HUNTER

Highway Construction Skills Training (HCST) 2025 Forward Services Graduates



NE REGION

Graduate	Graduation Date	Trade of Interest	Email Address
DeEvin Bonds	January-2025	Asphalt Laborer/Quality Control	deevinbonds@gmail.com
Ronald Christjohn	January-2025	Class A CDL Driver	Roland.Christjohn88@gmail.com
Vanessa Cooper	January-2025	Employed	akwauk93@gmail.com
Casey Hutjens	January-2025	Employed	Caseyleehutjens@icloud.com
Johnny Lindsey	January-2025	Employed	jlindsey1104@gmail.com
Jeremiah McKenzie	January-2025	Laborer	jeremiahmckenzie2408@gmail.com
Dana Ninham	January-2025	Class A CDL Driver	dananinham2011@gmail.com
Alexander Rodriguez	January-2025	Laborer	a.rod2024x@gmail.com
Johnnie Sanders	January-2025	Employed	johnniesanders438@gmail.com
Austin Short	January-2025	Employed	austinDshort97@gmail.com
Du'Juan Vales	January-2025	Employed	valesdujuan@gmail.com
JefferyVoss	January-2025	Employed	jeffreymvoss@gmail.com
DarianWhite	January-2025	Employed	dmwhite8254@gmail.com
Elizabeth Williams	January-2025	Laborer/Flagger	Ecnwilliams91@gmail.com
Christine Abel	March-2025	Laborer/Flagger	christineabel923@gmail.com
Devante Allen	March-2025	Employed	devanteallen18@gmail.com
Alexander Bladow	March-2025	Employed	alexbladow@gmail.com
Carnell Craft	March-2025	Employed	craftcarnell@gmail.com
Rachel Denn	March-2025	Quality Control/Flagger	racheldenn6@gmail.com
Paul Degrave Jr	March-2025	Employed	pauldegravejr@gmail.com
Heriberto Vasquez	March-2025	Employed	hvasquez369@icloud.com

Highway Construction Skills Training (HCST) 2025 Forward Services Graduates



SW REGION

Graduate	Graduation Date	Trade of Interest	Email Address
James Barnett	February-2025	Employed	jaxncam1987@gmail.com
Antionious Butler	February-2025	Laborer	tonious001@outlook.com
Jayson Dowell	February-2025	Laborer	jaysondowell@gmail.com
Brandon Hendrix	February-2025	Operator/Driver	brandonputney4@gmail.com
Termaine Holloway	February-2025	Employed	Termiane1989@gmail.com
Tara Hughes	February-2025	Laborer	taraja41@icloud.com
Brittany Jimmar	February-2025	Operator/Driver	brittanyjimmar@gmail.com
Robert Johnson	February-2025	Employed	ribndrow@gmail.com
Tyran Kimbrough	February-2025	Laborer	tykim815@gmail.com
Noah Machon	February-2025	Employed	machonnoah@gmail.com
Mason Meyer	February-2025	Employed	masonmeyer049@gmail.com
Jorge Quinones	February-2025	Employed	jorge_q96@icloud.com
John Smith	February-2025	Flagger/Quality Control	jrsmithjohn1969@gmail.com
David Thomas	February-2025	Employed	davidthomas447@gmail.com
Tika Thomas	February-2025	Operator/Driver	thomastika38@gmail.com
Alberto Vasquez	February-2025	Employed	razavasq@gmail.com
Yao Logo	April-2025	Laborer	yalogo@yahoo.com
James Lostion	April-2025	Laborer	jameslostion74@gmail.com
Jonathan Thomas	April-2025	Asphalt Laborer/Flagger	jonathankthomas@icloud.com
Charles Walker	April-2025	Laborer	walkerc5.cw@gmail.com
Damien Williams	April-2025	Laborer	diggboy3@yahoo.com

Highway Construction Skills Training (HCST) 2025 Forward Services Graduates



SW REGION

Graduate	Graduation Date	Trade of Interest	Email Address
Britney Chamble	June-2025	Quality Control/Surveyer	brieachacha@gmail.com
Cheoncello Grady	June-2025	Laborer/Driver	cheoncellogrady@yahoo.com
Carlos Hodges	June-2025	Laborer/Flagger	hodgescarlos894@gmail.com
Tyler Jester	June-2025	Operator/Driver	ty19xx@gmail.com
Brandon Johnson	June-2025	Employed	brandongradyjohnson1990@gmail.com
Ashley Johnson	June-2025	Laborer/Driver	ashleygradyjohnson88@gmail.com
Tony Lister	June-2025	Laborer	tlister75@gmail.com
Anthony Lowery	June-2025	Laborer	anthonylowery1981@gmail.com
Kaiden Lueloff	June-2025	Electrician	lueloffkaiden@gmail.com
Jonathan Papcke	June-2025	Asphalt Laborer	maybesomedayhewillknow2019@gmail.com
Jaquceas Wiggins	June-2025	Laborer/Driver	quceas@gmail.com
Robert Avery	Decemeber 2024	Employed	lejameslane2727@yahoo.com
Sean Chisholm	Decemeber 2024	Laborer	chishsea@gmail.com
Kanye Craig	Decemeber 2024	Asphalt Laborer	kanyecraig@gmail.com
Jorge Delgado	Decemeber 2024	Laborer	georgedel25@gmail.com
Kimball Johnson	Decemeber 2024	Capenter/Laborer	kimballjohnson95@gmail.com
Quintin McGee	Decemeber 2024	Employed	quincionmcgee8228@gmail.com
Landen Murphy	Decemeber 2024	Employed	murphy landen77@gmail.com
Kien Schwartz	Decemeber 2024	Carpenter	konigstigerboi@gmail.com
Darius Stubbs	Decemeber 2024	Laborer	dariusstubbs246@gmail.com
Travelle Tucker	Decemeber 2024	Quality Control/Laborer	travelletucker9@gmail.com

Highway Construction Skills Training (HCST) Forward Services Graduate Profiles



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Justin's Journey in Construction Management

Justin Jourdan's career is a strong example of dedication, professional growth, and trailblazing achievement in the construction industry.

After graduating from HCST in April 2018, Justin immediately began working with Lunda Construction as a bridge deck laborer through the Carpenters Union. This hands-on experience laid a strong foundation in field operations and introduced him to the real-world demands of construction work.

Determined to advance, Justin pursued higher education and earned his associate's degree in project management from Northeast Wisconsin Technical College, graduating in 2020. His commitment to balancing work and education demonstrated both discipline and vision for his future in construction leadership.

Shortly after graduating, Justin joined Spirit Construction as an Assistant Project Manager. Over the course of two years, he honed his skills in project coordination, communication, and team leadership—key areas in managing large-scale construction projects.

In March of this year, Justin reached a new milestone by accepting a position as a Project Engineer with Northeast Asphalt. With this role, he made history by becoming the NE HCST program's first Native American Project Manager—a significant and inspiring achievement for both himself and the broader community.

Justin's story is one of perseverance, upward mobility, and breaking barriers. His journey not only reflects individual success but also highlights the importance of representation and leadership in the construction industry.



Angel's Path from Training Graduate to Trailblazing Project Manager

Angel Benitez's journey is a testament to the power of persistence, skill development, and the opportunities created through workforce training and mentorship.

A member of the very first HCST graduating class in April 2019—following our launch at the Northeast Wisconsin Technical College campus in Green Bay—Angel helped set the tone for the future of our program. His commitment and professionalism were evident from the beginning.

Immediately after completing the training and placement program, Angel was hired as a Quality Control Technician at Northeast Asphalt. He remained in this role for four full seasons, gaining deep experience and technical knowledge in construction materials and quality standards.

In 2022, Angel transitioned to a similar position with MCC Inc., where he continued to refine his expertise in aggregates and construction quality control. His focus on skill-building and consistency made him stand out in the field.

In May of this year, Angel achieved a major milestone by becoming NE HCST program's first Hispanic Project Manager/Estimator—a proud and historic moment for both him and the program. His advancement reflects not only his hard work, but also the growing diversity and leadership emerging from our training model.

Angel's success exemplifies how talent, when combined with opportunity and support, can lead to real impact and inspire future generations.



Highway Construction Skills Training (HCST) Forward Services Graduate Profiles



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Sentrael March Building a Future with Purpose

In June 2023, Sentrael March graduated from the SW Highway Construction Skills Training (HCST) program with one goal: to create a better opportunity for himself. After years of working underpaid jobs with no security, constant stress, and little respect, he knew he needed real change.

The HCST program marked a turning point in his life. He discovered the trades offered him stability and purpose. "I knew I'd be in a better environment. As soon as I joined the program, I felt like I was already succeeding. It was a new enlightenment for me."

In 2024, Sentrael started working as a Laborer with USIC. He's now in his second season with the company and proud of how far he's come. "This job means so much to me. It was worth all my time and energy. I know I'm safe, and I've got a job I can count on—something that can't be taken away from me."

Sentrael's journey hasn't been easy. He admits it was tough, especially mentally. But today he's a testament to what's possible when determination meets opportunity.

The HCST program gave him more than skills; it gave him stability, confidence, and a career he can grow in. Most importantly, it gave him hope—and a future he's proud to be building.



HCST graduates attended the WisDOT DBE Workshop and Networking Summit, January 28-29, 2025.

Highway Construction Skills Training (HCST) 2025 W RTP/Big Step Graduates



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W RTP | BIG STEP

Name	Graduation Date	Trade of Interest	Email Address
Daniel Bouwma	March 7, 2025	Laborers	danielbouwma1983@gmail.com
Oriece Carothers	March 7, 2025	Cement Masons	ocarot97@gmail.com
Jeremy Dyess	March 7, 2025	Carpenters	Jdyess880@gmail.com
Jason Johnson	March 7, 2025	Painters	blackgoldjohnson85@gmail.com
Carlos Montoya	March 7, 2025	Boilermakers	carlospackers14@gmail.com
Damonshay Pitt	March 7, 2025	Bricklayers	coachpitt1989@yahoo.com
Bridget Smith-Phillips	March 7, 2025	Carpenters	bridgetsmith315@gmail.com
Alfonzo Thomas	March 7, 2025	Plumbers	Fonzot25@gmail.com
Jerry Ramirez	March 15, 2025	Electrical	ramirez1211j@gmail.com
Fred Young	March 15, 2025	Electrical	mr.fyoung@yahoo.com
Felisha Jackson	March 27, 2025	Operating Engineers	jacksonfelisha35@gmail.com
Tieler Curtis Panniell	March 28, 2025	Operating Engineers	tielercurtis@gmail.com
Natavias Lewis	March 28, 2025	Insulators	nataviaslewis24@gmail.com
Jayden Mayorga	March 28, 2025	Laborers	mayorgajayden117@gmail.com
Glenn Patterson	March 28, 2025	Carpenters	gpchasinggreatness@gmail.com
Tamar Reed	March 28, 2025	Electrical	tamarreed14@gmail.com
Shinda Crowell	May 30, 2025	Steamfitters	shindacrowell@icloud.com
Isaiah Dodd	May 30, 2025	Cement Masons	isaiahdodd88@gmail.com
Anthony Garden	May 30, 2025	Cement Masons	anthony198885@yahoo.com
Devonte Jackson	May 30, 2025	Laborers	djkt5115@gmail.com
Angel Lopez	May 30, 2025	Electrical	angellopez0611@yahoo.com
Isaac Trujillo	May 30, 2025	Operating Engineers	trujilloisaac0522@gmail.com
Dartavian Watson	May 30, 2025	Boilermakers	dartavianwatson@gmail.com

2025 Transportation Annual Magazine

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Join us *in celebrating the* **40th**
ANNIVERSARY
SAVE THE DATE

February 25-26, 2026

**ANNUAL DBE WORKSHOP
& NETWORKING SUMMIT**



Featuring the Secretary's Golden Shovel Awards
Chula Vista, Wisconsin Dells

