



DBE REPORTER

OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE

Spring 2022

WISDOT COVID 19 INFORMATION

THE OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE (OBOEC) is committed to

developing DBE firm capacity and sustainability. In this issue, OBOEC will recap and highlight how the WisDOT DBE program is evolving to meet the challenges faced by highway contractors and DBE firms. In 2019, WisDOT introduced a new contracting program, [Design-Build Program](#). If you are interested in learning how DBEs can participate in WisDOT's alternative contracting process and its upcoming projects, click [here](#).

Since January 2021, bidders are required to submit their [DBE commitments at time of bid](#). This change led to other website developments to better assist bidders and subcontractors who submit quotes to primes. To locate certified DBE firms, we introduced the [integrated map](#) that provides basic information on all DBE firms listed in the UCP Directory. We also provided [tips for making your bid responsive](#), a three-page document created to make it easy for any contractor submitting bids on WisDOT highway projects to understand the bid submission process, with and without DBE goals.

We are excited to announce our many DBE resources are now more easily accessible and more information is available! The new [WisDOT DBE Support Services](#) webpage provides access to information on Management and Technical Assistance, Business Growth and Development, and Skill Development. You will find information on the WisDOT [Loan Mobilization Guaranty and Mentor Protégé](#) programs. To participate in any of

these programs or receive one-on-one consultation from DBE Technical Support consultants, a DBE firm must have a completed [Capacity Building Business Assessment \(CBBA\)](#) on file. To view technical trainings from the March 2022 Annual DBE Workshop and Networking Summit click [here](#). To get your business headed in the right direction, the DBE Program recommends the following business development workshops for new start-ups:

- [Build Your Brand and Stand Out!](#)
- [Cyber Security | It Is Not Optional Anymore](#)
- [Toward Ethical Practices](#)
- [Business Insurance, Bonding, and Developing a Safety Program](#)
- [Business Capacity Building Technical Assistance: Strengthening the Ready, Willing and Able Status of DBE Contractors and Qualifications for Accessing Credit](#)

Lastly, from 2020-2022, OBOEC provided oversight to eight Mentor Protégé [pairs](#) in construction. Each mentor and/or protégé in attendance at the Secretary's Golden Shovel Awards luncheon was recognized and congratulated by Secretary Craig Thompson with a WisDOT Certificate of Participation. If you are interested in participating as a mentor or protégé please contact Benjie Hayek, Oneida Engineering Solutions, (414) 607-6799 or benjie.hayek@dot.wi.gov. We are currently recruiting for 2022-2023.

The DBE Reporter newsletter is published by the Office of Business Opportunity and Equity Compliance to educate, highlight, and connect DBE businesses and supporters.

DBE SUPPORT SERVICES OFFICE
6150 West Fond Du Lac Avenue
Milwaukee, WI 53218

[VISIT US ONLINE](#)



A MENTOR'S PERSPECTIVE

Scott Westenberger, Vice President, Pheifer Brothers

In an interview with Scott Westenberger, Vice President, Pheifer Brothers, Scott stated that Pheifer has been a mentoring company long before formally joining the WisDOT Mentor Protégé program. Scott started with Pheifer in 1992. Hired as a field laborer Scott completed the Carpentry Apprenticeship program through the Wisconsin Department of Workforce Development and the Associated Builders and Contractors. He was quickly promoted to foreman. In 2001, Scott was promoted to Supervisor and in 2017 was promoted to Vice President. Scott believes an effective mentor will have, "good communication and an open mind; and that mentoring is critical not just in construction but in society." Scott stated that surviving in this industry is one thing, but to thrive is another. If companies don't come together and share ideas, and secrets of the trade it will be harder to grow. Scott also said, "... understanding what the protégé is looking to gain from the mentor, and how it may apply to their line of work is helpful in creating an effective Mentor-Protégé work plan and relationship". When asked about the greatest benefit of having a protégé Scott adds, "personally, giving back or paying it forward is the greatest benefit of all. . . everyone has been mentored in at some point in their life."



Protégé Quinn Long, Clearcut Solutions (left) and Mentor Tim Groeschel, Controller, Pheifer Brothers

A PROTÉGÉ'S PERSPECTIVE

Karen Krueger, CEO, M & J Krueger Trucking, LLC

In an interview with Karen Krueger, owner of M&J Krueger Trucking, a DBE trucking company and protégé to Patti Schleicher-Rice of R.G. Huston Company, Karen stated that, "... putting a plan into action is important; having good people skills and communication along with a vast knowledge of the industry comes second to none. The key is to feel comfortable enough to trust your mentor; to know that no question is a dumb question." We asked what has been the greatest benefit of having a mentor. Karen responded that being able to connect with someone who makes her feel comfortable enough to bounce ideas off when working out problems and asking questions that can take you company to the next level. She ended the interview by noting that building a good rapport with her mentor was critical to the success of their relationship.



Protégé Karen Krueger, M&J Krueger Trucking (left) and Mentor Patti Schleicher-Rice, R.G. Huston Company

WisDOT DBE Goal Summary Report

FFY 2022

OVERALL DBE ANNUAL GOAL - 12.41%

OVERALL CONSULTANT AND CONSTRUCTION ACHIEVEMENTS

Overall Federal Funds: \$694,056,359

Overall DBE Goal Committed: \$90,587,518

Overall DBE Goal Percent: 13.05%

Conscious Attainment (construction only): 8.23%

Neutral Attainment: 4.82%

DBE CONSTRUCTION CONTRACTS (October 2021 - April 2022)

Federal Funds: \$618,632,377

Assigned DBE Goal: \$58,323,929

DBE Goal Committed at BID: \$60,461,912

Committed after Contract Execution: \$12,595,652

Approved Contracts: 208

Approved GFE: 35

DBE CONSULTANT CONTRACTS (October 2021 - March 2022)

Federal Funds: \$128,600,982

Assigned DBE Goal: \$740,000

DBE Goal Committed: \$17,529,954

2023 – 2025 PROPOSED TRANSIT DBE GOAL

The Wisconsin Department of Transportation, in accordance with regulations of the U.S. Department of Transportation, 49 CFR Part 26, announces its (3) three-year transit DBE goal of 1.61% for the period beginning October 1, 2022 and ending September 30, 2025.

The goal is for DBE participation on contracts assisted by the Federal Transit Administration (FTA) awarded by WisDOT and its subrecipients.

The proposed goal and its rationale are available for public review, inspection, and comment during normal business hours until Wednesday, July 13, 2022. The final FFY 2023-2025 WisDOT transit DBE goal will be submitted to the Federal Transit Administration by August 1, 2022.

COMMENTS SHOULD BE SENT TO:

BECKY SODERHOLM | Compliance Manager

WI Department of Transportation
4822 Madison Yards Way, 6th Floor South
Madison, WI 53705
(608) 266-1650
Becky.soderholm@dot.wi.gov

For more information, visit the WisDOT Transit website at [Transit Grant Assistance Programs](#).

Unified Certification Program (UCP)

Newly Certified DBE Firms | February 2022 - May 2022

WISDOT

American Erosion

Donna Kuda
Minooka, IL 60447
844) 225-8339
donna@AECSPProducts.com

CERTIFICATE DATE: 3/28/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Material Supplier
(Building Construction Products)

NAICS CODE: 424930 - Nursery, Garden
Center, and Farm Supply Stores

Annseal, Inc.

Nancy O'Brien
Johnson City, NY 13790
(607) 797-3737
nobrien@annseal.com

CERTIFICATE DATE: 2/22/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Heavy Highway
Construction (Crack Sealing)

NAICS CODE: 237310 - Highway, Street, and
Bridge Construction

Bel Technology Solutions, LLC dba Good Life Media Productions

Belvie Foster
Chicago, IL 60690
(773) 638-1235
Bel@GoodLifeMediaProductions.com

CERTIFICATE DATE: 5/11/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Media Services (Film
& Television Production)

NAICS CODE: 512110 - Motion Picture and
Video Production

Carrington Trucking, LLC

Andre Carrington
Milwaukee, WI 53223
(262) 399-6518
carringtontruck28@gmail.com

CERTIFICATE DATE: 2/28/2022

HOME REGION: SE

WORK CLASSIFICATION: Dump Trucking

NAICS CODE: 484220 - Specialized Freight
(Except Used Goods) Trucking, Local

Costing Services Group, Inc.

Anita Greiner
Atlanta, GA 30309
(404) 815-9555
anita@costingservicesgroup.com

CERTIFICATE DATE: 5/11/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services
(Exterior Building Design)

NAICS CODE: 541350 - Building Inspection
Services

Diverse Industrial Solutions, LLC

Rochelle Johnson
Clarksburg, PA 15725
(724) 388-0154
DiverseSol@outlook.com

CERTIFICATE DATE: 4/19/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Building
Construction (Maintenance)

NAICS CODE: 238290 - Other Building
Equipment Contractors - Millwrights

Five Star Rebar, LLC

Cedric Murphy
Milwaukee, WI 53208
(920) 427-4320

CERTIFICATE DATE: 4/20/2022

HOME REGION: SE

WORK CLASSIFICATION: Heavy Highway
Construction (Rebar Installation)

NAICS CODE: 238120 - Structural Steel and
Precast Concrete Contractors

Fobbs Quality Sign, LLC

James Fobbs
North Chesterfield, VA 23234
(804) 743-2091
fobbsqualitysigns@gmail.com

CERTIFICATE DATE: 5/11/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Heavy Highway
Construction (Traffic Control)

NAICS CODE: 423440 - Electrical signs
merchant wholesalers

Hallberg Engineering, Inc.

Richard Lucio
White Bear Lake, MN 55124
(651) 748-1100
rlucio@hallbergengineering.com

CERTIFICATE DATE: 5/7/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services
(Engineering Design)

NAICS CODE: 541330 - Engineering
Services

Heritage Services, LLC

Lora Radke
Cambellsport, WI 53010
(262) 483-2753
lora@heritageservices.us

CERTIFICATE DATE: 4/19/2022

HOME REGION: NE

WORK CLASSIFICATION: Fire protection
consulting, installation, inspection, and
repairs

NAICS CODE: 561621 - Security Systems
Services (except Locksmiths)

Innleadair, LLC

Peter Stephenson
Rolling Meadows, IL 60008
(847) 534-8454
peter.stephenson@innleadair.com

CERTIFICATE DATE: 3/28/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services
(Engineering Design)

NAICS CODE: 541330 - Engineering Services

J&L Kroll Enterprise, LLC

Lisa Madell
Redgranite, WI 54970
(920) 229-0615
jlkroll@hotmail.com

CERTIFICATE DATE: 3/18/2022

HOME REGION: NC

WORK CLASSIFICATION: Incidental
Construction (Landscaping)

NAICS CODE: 561730 - Landscaping
Services

Unified Certification Program (UCP)

Newly Certified DBE Firms | February 2022 - May 2022

WISDOT CONTINUED

Mavo Systems Wisconsin, LLC

Artic Slope Regional Corporation
Wausau, WI 54401
(715) 849-9754
gretl.pineda@asrcindustrial.com

CERTIFICATE DATE: 3/28/2022

HOME REGION: NC

WORK CLASSIFICATION: Building Construction

NAICS CODE: 238110 - Poured Concrete Foundation and Structure Contractors

MC Technology Consulting, LLC

Baocheng Liu
Minnetonka, MN 55345
(818) 860-8772
Michael.mctech@gmail.com

CERTIFICATE DATE: 4/19/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services (Human Resources)

NAICS CODE: 541690 - Temporary Help Services

N.H. Construction, LLC

Nicolas Hawthorne
Milwaukee, WI 53209
(414) 323-3341
nic.hroadsolutions@gmail.com

CERTIFICATE DATE: 3/30/2022

HOME REGION: SE

WORK CLASSIFICATION: Heavy Highway Construction (Concrete Cutting/Drilling/Sealant/Sawing)

NAICS CODE: 238990 - All Other Specialty Trade Contractors

Nationwide Fleet Installations

Salome Brittingham
El Paso, TX 79925
(915) 591-9506
sbrittingham@nfninstalls.com

CERTIFICATE DATE: 3/30/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Non-Highway Electrical Contractor

NAICS CODE: 238210 - Electrical contractors

On Call Pavement Sweeping, Inc.

Laura Miller
Anoka, MN 55303
(612) 709-8578
oncallsweepingoffice@gmail.com

CERTIFICATE DATE: 5/11/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Road and Construction Sweeping

NAICS CODE: 237310 - Highway, Street, and Bridge Construction

Professional Engineering Services, Ltd.

Ann Johnson Steward
St. Louis Park, MN 55416
(952) 456-6707
ann.johnson@peservicesmn.com

CERTIFICATE DATE: 2/14/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services (Engineering Design)

NAICS CODE: 541330 - Engineering Services

Thomas Real Estate Appraisal Consultants

Otis Thomas
Madison, WI 53718
(608) 244-6034
otis_thomas@sbcglobal.net

CERTIFICATE DATE: 2/21/2022

HOME REGION: SW

WORK CLASSIFICATION: Professional Services (Real Estate)

NAICS CODE: 531320 - Appraisal services, real estate

Utilities Conservation Company, LLC

April Jolma
Marengo, WI 54855
(715) 292-0436
(715) 492-0204
april@ucc-llc.us

CERTIFICATE DATE: 3/19/2022

HOME REGION: NW

WORK CLASSIFICATION: Incidental Construction (Landscaping)

NAICS CODE: 561730 - Landscaping Services

Virginkar & Associates, Inc.

Hong Jiang
Fullerton, CA 92831
(714) 993-1000
qin.james@va-inc.com

CERTIFICATE DATE: 5/11/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services (Urban Planning)

NAICS CODE: 541611 - Administrative Management and General Management Consulting Services



Z Companies, Inc. dba Zan Associates

Joy Miciano
Minneapolis, MN 55401
(612) 354-2101
jmiciano@zanassoc.com

CERTIFICATE DATE: 3/14/2022

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services (Marketing/Advertising/PR)

NAICS CODE: 541820 - Public Relations Agencies

Unified Certification Program (UCP)

Newly Certified DBE Firms | February 2022 - May 2022

MILWAUKEE COUNTY

Brothers Infrastructure Group Construction LLC

Tyrone Johnson
Milwaukee, WI 53208
(414) 334-0160
tyrone@bigunderground.com

CERTIFICATE DATE: 2/28/2022
HOME REGION: SE
WORK CLASSIFICATION: Building
Construction (New Construction)
NAICS CODE: 236115 - Cottage
Construction General Contractors

Florida Cleaning Systems, Inc. DBA FCS Facility Services

Giovanna Barrios
Altamonte Springs, FL 32714
(407) 268-4035
certs@fcsfacilityservices.com

CERTIFICATE DATE: 2/02/2022
HOME REGION: Non-SE
WORK CLASSIFICATION: Janitorial Services
NAICS CODE: 561720 - Janitorial Services

Herbe Landscaping LLC

Randy Owens
Glendale, WI 53217
(414) 975-4960
herbelandscaping@gmail.com

CERTIFICATE DATE: 1/28/2022
HOME REGION: SE
WORK CLASSIFICATION: Incidental
Construction (Landscaping)
NAICS CODE: 561730 - Landscaping
(fertilizing, mowing, seeding, spraying)

Miller Mile Logistics

Tashonda Rhymes
Brown Deer, WI 53223
(414) 274-9332
millermiletr@gmail.com

CERTIFICATE DATE: 2/03/2022
HOME REGION: SE
WORK CLASSIFICATION: Freight Trucking
NAICS CODE: 484122 - General Freight
Trucking, Long Distance, Less than a
truckload



NJK Trucking

Norman Kitchenakow
Milwaukee, WI 53219
(414) 750-7798
nkitchenakow@yahoo.com

CERTIFICATE DATE: 3/29/2022
HOME REGION: SE
WORK CLASSIFICATION: Dump Trucking
NAICS CODE: 484220 - Specialized Freight
(Except Used Goods) Trucking, Local

Postorino Decorating Inc.

Sara Gulotta
Sturtevant, WI 53177
(262) 633-7805
(262) 770-0224
sara@postorinocf.com

CERTIFICATE DATE: 3/21/2022
HOME REGION: SE
WORK CLASSIFICATION: Building
Construction (Painting)
NAICS CODE: 4238320 - Painting (except
roof) contractors

Shay's Cleaning Service

Courtney Boston
Kenosha, WI 53143
(262) 620-5652
(262) 818-3058
courtney28boston@yahoo.com

CERTIFICATE DATE: 2/21/2022
HOME REGION: SE
WORK CLASSIFICATION: Commercial &
Residential Cleaning
NAICS CODE: 561720 - Building cleaning
services, interior

Transportation Alliance for New Solutions (TrANS)

For over 30 years the Transportation Alliance for New Solutions or TrANS Program, developed, funded, and managed by Wisconsin DOT, has consistently connected under-utilized populations with employers in the transportation sector and has the results to support that claim.

TrANS Providers, WRTP/Big Step and Forward Service Corporation reported results from their 2021 benchmarks as shown in the table below. WisDOT's primary goal for both agencies is to create a pipeline of entry level workers for the highway construction industry; increase employment opportunities and access for women and minorities in road construction; and guide graduates to construction careers that includes construction apprenticeships, construction management, and entrepreneurship.

Their combined efforts resulted in 169 diverse trainees to include 17 women, and their hybrid approach to training produced 87 TrANS Graduates. WRTP and Forward Service are committed to interacting with construction professionals to place their past and recent graduates on road construction projects. In 2021 their efforts resulted in 132 new hires and multiple rehires in entry level to pre-apprenticeship to management level positions in the construction industry.

For a more personal look at the stories of individuals that have benefited from the TrANS Program, please read the individual success stories of program participants, Doris and Margaret from Forward Services and WRTP/BIG STEP graduate Terellus Bolton. As millennials might say, these are the receipts showing the program works.

These results form a foundation to grow an industry of productive workers to take on the infrastructure work planned for the upcoming construction seasons. To schedule an interview with a TrANS graduate, contact a TrANS Coordinator in their designated regions:

JACOB WALTON | SE Region TrANS Coordinator
(414) 342-9787 or jwalton@wrtp.org

RANARD MORRIS | NE Region TrANS Coordinator
(920) 292-1332 or rmorris@fsc.corp.org

LORI THOMPSON | SW Region TrANS Coordinator
(608) 216-7626 or lthompson@fsc.corp.org

Participants Demographics	WRTP/Big Step (SE Region)	Forward Service (SW Region)	Forward Service (NE Region)
African American	32 (3 women)	28	23
Caucasian	9 (2 women)	17 (11 women)	9 (1 woman)
Hispanic	10	4	3
Native American	0	0	19
Asian / Pacific Islander	1	0	0
Two or More Ethnicities	10	2	2
Active Participation			
Number of Trainings	6	5	4
Enrollments	62	51	56
TrANS Graduates	43	21	23
DWD Pre-Apprenticeship Certificates	43	13	7
Pass Pre-Apprenticeship Aptitude Test	26	21	23
New Hire Placements in Entry Level Construction-Related Positions	24	52	56
Placed in Non-Construction Positions	13	0	8

WRTP | BIG STEP

SUCCESS STORY: TERELLUS



As a young man, Terellus Bolton watched his father work hard to support him and his family. Terellus knew he wanted to follow in his

father's footsteps, but he got into trouble at an early age and had to pay for it. Returning home after his stint with the justice system, he jumped from job to job but never felt he was living up to his true potential or his father's example. Terellus reached out to another family member for help getting into the trades, but his past mistakes proved to be a barrier.

Finally, Terellus ran into good friend and SE WRTP | BIG STEP graduate Charnele Evans, who offered to introduce him to Amber Walczak, the SE WRTP | BIG STEP program coordinator. He enrolled in the training program in May 2021, graduated in June, and in September began working for Walbec Construction as a laborer apprentice making \$25.75 an hour. He says "The rest is history," but we say it's history in the making: he intends to complete his apprenticeship, become a journeyman, and one day become a heavy equipment operator.



SW TrANS

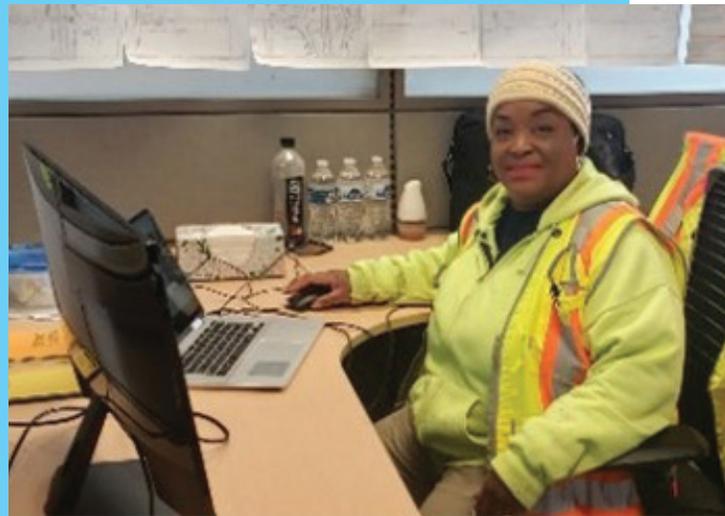
SUCCESS STORY: MARGARET

“ Finding work was difficult because of my background. When I did, it was for low wages and with no future. I couldn't support myself until I was able to find stable employment through TrANS.

When Lorie, SW TrANS Coordinator, contacted me about the Golden Shovel Awards, I was intrigued. She explained that it was a great opportunity to meet contractors. I wanted that. I wanted more opportunities. One of the workshops I attended was creating an elevator speech. I used my existing speech I developed in TrANS class and polished it up. Prior to the luncheon Michele Carter asked for volunteers to share their speech in front of the Golden Shovel lunch attendees. I felt confident enough to stand up and speak and I won! The group liked my elevator speech the best, and I won a neon road construction jacket. That wasn't the end of it. During the networking session, I met a lot of contractors and was hopeful I could find new employment. This is where I met Bruce Spann of Spann Consulting. Mr. Spann asked me, "Are you sure you want to be a Heavy Equipment Operator?". Since my TrANS training I saw myself as heavy equipment operator, so I asked Mr. Spann, "Do you have something better to offer?". Mr. Spann explained his construction management business and his affiliation to WisDOT. After discussing my background and struggles with Bruce, my work ethic and drive to succeed, he offered me a position with his consulting firm, as a DOT inspector. I'm not an Operator but I'm working steady, earning a livable wage.

Through TrANS I learned how to follow directions and how to get things done safely; now I'm learning the "why" things are done. I'm learning about the specifics and it's great! Nothing is ever the same during a DOT inspection. Working for Spann Consulting every project is different, so every day is different. I can't believe what I am doing. I'm working on the Interstate 43 project. I'm work by myself and at night. I'm the one in charge, giving the orders, making the decisions with state troopers and workers."

It's an honor to work for Spann Consulting and to have Mr. Spann as my mentor who taught me what I needed to know to become a DOT Inspector. I'm absorbing everything every day. When I started TrANS my focus was purely to make the most money I can. Now my focus has changed since TrANS introduced me to highway construction. Now I have a career to develop and a future with no restraints which makes we happy and proud. Thanks TrANS!



NE TrANS

SUCCESS STORY: DORIS

“ After surviving domestic violence and homelessness, I made a vow to myself that I would never be homeless again. At the end of 2017, I felt I needed a change, but I wasn't exactly sure what I wanted to do until two past TrANS graduates, Dan and Tia, told me about the TrANS program. I knew they were doing quite well for themselves and wanted similar outcomes for me and my family. I interviewed for the next class and was thrilled to get accepted. I didn't know what I was getting myself into but was excited about the opportunities the class offered. In the Spring of 2018, I graduated 2nd in my class, enrolled in the Fox Valley Technical College CDL class, and secured a job as a Flagger for the 2018 construction season.

During my first season as a Flagger, I learned a lot on the job and became intrigued by the Quality Control Nuclear Density Technician position. I would watch them with the nuclear density gauges and was interested in learning more about what the job entailed. After working my third season as a flagger, I applied for a Quality Control Nuclear Density Technician position. I am now celebrating my fifth season in road construction and two years as a Quality Control Nuclear Density Technician.

The NE TrANS class prepared me for my career in construction. I have learned how to listen with my eyes, ears and intuition and how to get comfortable being uncomfortable. These two phrases have stuck with me in my career and have played an essential role in my career transition. Today, I enjoy my job and absolutely love working for Northeast Asphalt, a division of Walbec Group. Had it not been for TrANS, and Ranard Morris, NE TrANS Coordinator, I wouldn't be where I'm today. I am truly grateful.



CONGRATULATIONS!

SECRETARY'S GOLDEN SHOVEL AWARD WINNERS



Craig Thompson, WisDOT Secretary (below left) and **Paul Hammer**, WisDOT Deputy Secretary (below right) presented the Secretary's Golden Shovel Awards on March 4 at the 2022 Annual DBE Workshop and Networking Summit.

CLEARCUT SOLUTIONS

Secretary's Golden Shovel Award



Quinn Long (middle), Clearcut Solutions

JASMINE SONMOR

Vanguard Golden Shovel Award



Jasmine Sonmor (middle), Aura Fabricators Inc

MICHELS CORPORATION

Secretary's Golden Shovel Award



Tony Straseske (middle), Michels Corporation

TRACEY GRIFFITH

Secretary's Golden Shovel
Pioneer Award for Labor



Tracey Griffith (middle), Payne & Dolan, Inc.

MONARCH PAVING

Dan Zignego Diversity and Inclusion
Golden Shovel Award



Steve Dougherty (middle), Monarch Paving

ONEIDA ENGINEERING SOLUTIONS

Secretary's Golden Shovel Award



Don Miller, Matt Kunstman, and Benjie Hayek (middle), Oneida Engineering Solutions (OES)

SECRETARY'S GOLDEN SHOVEL 2022 HALL OF FAME



Craig Thompson, WisDOT Secretary (below left) and **Paul Hammer**, WisDOT Deputy Secretary (below right) presented the Secretary's Golden Shovel Hall of Fame recipients with awards on March 4 at the 2022 Annual DBE Workshop and Networking Summit.

DEWAYNE JOHNSON
SE Region Director, retired



STEVEN KREBS
WisDOT DTSD
Deputy Administrator, retired



MEGHAN VAXMAN
Rock Road Companies Inc.,
Posthumous



On behalf of Meghan Vaxman, award accepted by Kelly Schmaltz, CFO, Rock Road Companies



2020-2021 MENTOR PROTÉGÉ PAIRS

Front row (left to right): Jeff Schweke, Vinton Construction Company (M); Karen Krueger, M&J Krueger Trucking LLC (P); Patti Schleicher-Rice, R.G.Huston Company (M); Sarah Janis, Integrity Grading & Excavating (M); Tim Groeschel; Pheifer Brothers (M)

Back row (left to right): Brian Naughton, Payne and Dolan (M); Brian Wipf, James Peterson Sons (M); John Zignego, Zignego Company (M) and Quinn Long, Clearcut Solutions LLC (P)

See list the list of 2020-21 Mentor Protégé pairs [here](#).