



DBE REPORTER

OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE

FALL 2020

WisDOT COVID 19 Information: <https://wisconsindot.gov/Pages/covid-19.aspx>

WELCOME THE NEW DIRECTOR OF OBOEC

Help us welcome Lea Collins-Worachek, the New Director of WisDOT's Office of Business Opportunity and Equity Compliance (OBOEC)! Lea comes to WisDOT from the Wisconsin Department of Workforce Development (DWD). She has been a state employee for the past 20 years. At DWD, Lea was the Workforce Development Area Director for the Milwaukee County district in the Division of Vocational Rehabilitation (DVR) for 14 years where she led a team of 54 professional staff.

Prior to joining DVR, Lea was an Employment & Training Supervisor in the Division of Vocational Employment & Training (DET) and held that position for five years. From 2006-2020, Lea was a Mayoral appointee to the Employ Milwaukee, a Workforce Development, board of directors. From 2017-2020 Lea was a Governor's appointee to the Wisconsin Council on Mental Health where she held the role of Second Vice-Chair.

Lea has a MS degree in Rehabilitation Counseling from the University of Wisconsin-Stout and a BA degree in Political Science from the University of Wisconsin-Madison. She is a Certified Rehabilitation Counselor and Licensed Professional Counselor in the state of Wisconsin. In addition, Lea has a certification in Trauma Counseling from the University of Wisconsin-Milwaukee. Lea looks forward to collaborating with WisDOT stakeholders.



Lea Collins-Worachek
Director

"The secret of joy in work is contained in one word - excellence. To know how to do something well is to enjoy it."
Pearl Buck

The DBE Reporter newsletter is published by the Office of Business Opportunity & Equity Compliance to educate, highlight and connect DBE businesses and supporters.

DBE Support Services Office

6150 W. Fond Du Lac Avenue, Milwaukee, WI 53218

Website: <https://wisconsindot.gov/Pages/doing-bus/civil-rights/dbe/default.aspx>



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Wisconsin Department of Transportation Division of Transportation System Development

Director
DBE Program Chief
Compliance Program Chief
DBE Program Specialist
Compliance Specialist, SW Region
Compliance Specialist, SE Region
Compliance Lead, NW Region
IS Business Automation Support
DBE Program Engineer / Technical Advisor
DBE Program Senior Certification Analyst
DBE Program Certification Analyst Support
Admin Intake / Small Business Liaison
Compliance Specialist, NW Region
Compliance Specialist, NC Region
Compliance Lead, SE Region
Compliance Investigations, SE Region
IS Business Automation Senior / Trucking
Compliance Specialist, SE Region
Compliance Specialist, SW Region
Compliance Specialist, SE Region
Compliance Investigations, NE Region
DBE Program Equal Opportunity Specialist
DBE Support Services / DBE Reporter Editor
Compliance Specialist, SE Region
Compliance Specialist, SW Region
Title VI and ADA Coordinator
Compliance Investigations Lead, SW Region
Project Development Engineer, SE Region



OBOEC Staff at the 34th Annual DBE Workshop and Secretary's Golden Shovel Awards February 20, 2020



The 35th Annual DBE Workshop and Secretary's Golden Shovel Awards is going virtual! Mark your calendar for Wisconsin's premier conference in highway and building trades construction featuring the following guest speakers:

- State of Wisconsin Lieutenant Governor Mandela Barnes
- State of Wisconsin Department of Transportation Secretary Craig Thompson
- City of Milwaukee Department of City Development Commissioner Lafayette Crump

The conference theme is *Building A Road to One Wisconsin*. In partnership with the National Association of Minority Contractors-Wisconsin, we welcome you to our virtual platform where we strive to Diversify Contracts in Design and Construction. Come where you can network with highway and building trade contractors and consultants, showcase your company in our virtual exhibitor hall and participate in workshops to develop your business. **Registration opens December 14th.**

It's Nomination Time!

To nominate a person, an agency, firms (DBEs and/or Primes), or organizations for an annual award consider what you may have heard, seen or whom you may have spoken to during the year. Due to COVID restrictions, the award winners will not only receive a Secretary's Golden Shovel but also a short commercial grade video to grow your business.

The 2021 Award Nomination Form and Instructions can be located on the [Annual Event Page](#). Contact Rosalind Roberson at rosalind.roberson@dot.wi.gov for Form and Instructions on nominating a deserving organization or person for the 35th Annual Secretary's Golden Shovel Awards!

Golden Shovel WI website:
<https://www.goldenshovelwi.com/>

WisDOT DBE Program Page:
<https://wisconsindot.gov/Pages/doing-bus/civil-rights/dbe/default.aspx>

February 24-25, 2021

Save the Date

www.goldenshovelwi.com

35TH DBE WORKSHOP & SECRETARY'S GOLDEN SHOVEL AWARDS

WisDOT Virtual Online Production

Who Should Attend?

Highway Construction and Building Trades Contractors, Consultants, and Industry-Stakeholders



PURSUE • WIN • EXECUTE
Diversifying Contracts in Design and Construction

ASP-3 Update

We are in the soft-launch period of ASP-3 implementation in relation to DBE bid documentation required at time of bid from all bidders. Between October and December 2020, WisDOT will expect all bidders to submit required DBE documents at bid, but no bids will be found non-responsive during this time frame in relation to the DBE submission. We will approach these three lets as an opportunity to optimize our process and work with bidders to further educate them on submission requirements so that all bids will be deemed responsive when we fully implement ASP-3 in January. See tips sheet regarding bid sub-mission on the [Contracting with DBE web page](#)

DBE Directory Updates

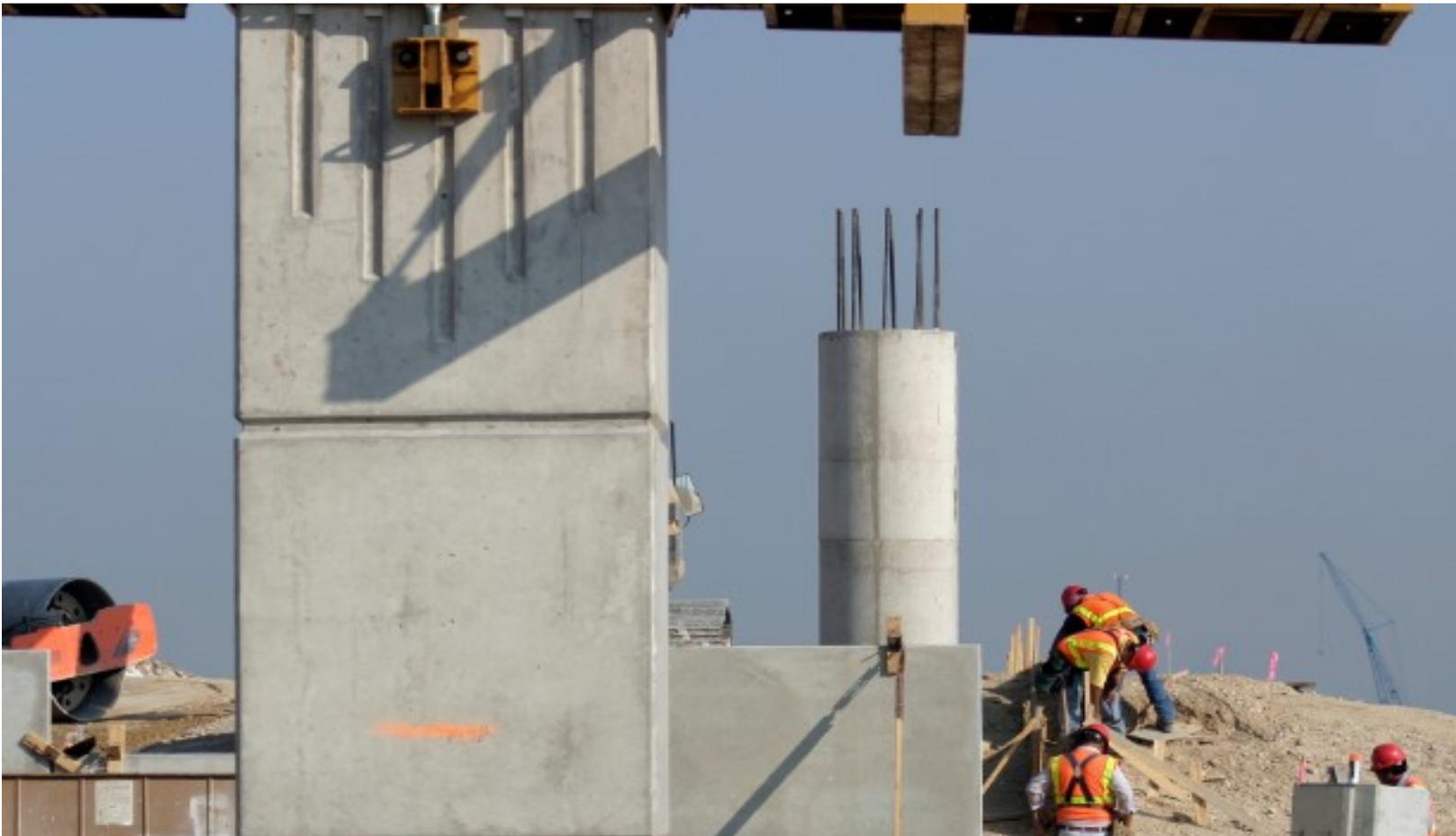
The online UCP/DBE Directory now lists the Region that the DBE is from as well as the Regions the DBE has completed work on WisDOT projects. Coming soon are tabs that will show the DBEs by work types.

Finally, we have created an interactive map with precise locations of DBEs, contact information, and work type. The 6-year plan for construction projects includes a layer in the map that you can turn on to view the location of work in relation to where DBEs are located. Click the link below for access to the Interactive map:

[DBE Interactive Map](#)

SE Region DBE Stakeholder Advisory Committee

The DBE Office has been collaborating with the SE Region to increase awareness about major projects and emerging opportunities to work with DBE. We are working towards a 2021 launch of the DBE Stakeholder Advisory committee to help build awareness, capacity, and further break down the barriers to entry. We are also focusing on development of a more diverse workforce in the Region and throughout Wisconsin. We will provide information for you in advance of each project networking meeting and hope you will join us!



DBE Program Summary

The DBE program is healthy despite the impacts of COVID-19. Over 120 DBE firms participated on WisDOT contracts with approximately \$24 million in consulting and \$64 million in construction; 1051 subcontracts in construction awarded to small businesses and hundreds of contracts and work orders in professional consulting services. OBOEC also added 30 newly certified DBE firms to the UCP Directory in FY 2020.

Compared to 2019 there was a 30% reduction in Good Faith Effort requests and in June 2020 there were 16 projects with federal funding with no GFE requests for review.

Overall DBE Goal for FFY 2020

The overall DBE Goal for FFY 2020 was set at 12.38% with 11.00% participation anticipated from construction Lets. The DBE goal attained to date is 9.88% in construction or approximately \$64 million with 7.72% race conscious and 2.11% race neutral. The chart and table below depicts the performance of DBE subcontractors on 1051 contracts in construction.

The listings of 94 Contractors, 28 Consultants along with the 30 newly certified DBE firms are found on page 7 thru 10.

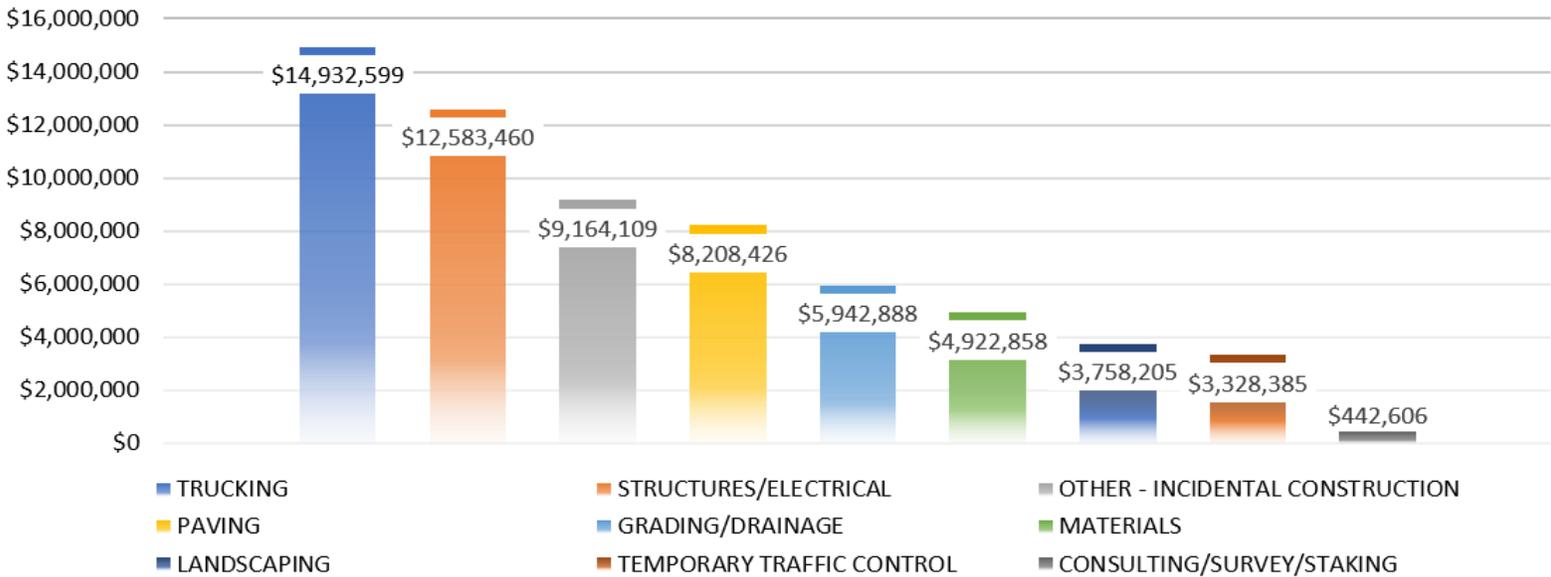


Table 1: FFY 2020 DBE CONSTRUCTION CONTRACTS BY WORK TYPE

DBE ETHNICITY/GENDER	CONTRACT DOLLAR AMT.	NO. OF CONTRACTS	% OF TOTAL DBE CONTRACTED AMT.
ASIAN-PACIFIC	\$1,468,158	25	2.32%
BLACK	\$6,015,854	54	9.51%
HISPANIC	\$3,870,068	75	6.12%
NATIVE AMERICAN	\$13,155,610	190	20.79%
NON-MINORITY WOMAN	\$38,364,959	684	60.62%
SUBCONTINENT-ASIAN AMERICAN	\$408,889	23	0.65%
TOTAL DBE CONTRACTED AMOUNT	\$63,283,537	1051	100.00%

Overall DBE Goal for FFY 2021, 2022, 2023

Wisconsin DOT annual overall DBE Goal for Federal Fiscal Years 2021, 2022 and 2023 was approved at 12.41%. Applying the overall annual DBE goal of 12.41% to the annual average of FHWA funding of \$750 million results in a projected average of \$93.1 million in federal highway funds to be made available to certified DBE firms during each federal fiscal year. See Table 2.

Federal Funding Projections

Wisconsin DOT estimates federal funding based on the average annual increases over the life of the FAST Act Transportation bill. FHWA funding is estimated to total \$2.25 billion over the next three years resulting in an annual average of \$750 million in federal funding for DBE contracting opportunities per year. The funds are divided between construction Lets, including the Transportation Alternative Program projects, and consultant solicitations. See Table 2.

Table 2

CONTRACT TYPES	FFY 2021	FFY 2022	FFY 2023	3-YEAR Total
WisDOT Let Highway Construction Contracts	\$650M	\$650M	\$650M	\$1.95B
WisDOT Solicited Highway Consultant Contracts	\$100M	\$100M	\$100M	\$300M
TOTAL	\$750M	\$750M	\$750M	\$2.25B

Neutral Measures vs Conscious Measures—FFY 2021, 2022, 2023

Of the 12.41% goal, 8.14% will be attained using race-conscious means and 4.27% through race-neutral measures. See Table 3 below.

Table 3

	Overall Annual Goal		Conscious Portion		Neutral Portion	
	Percent	Millions	Percent	Millions	Percent	Millions
Annual Estimated FHWA Funds						
\$750M Construction & Consulting Contracts	12.41%	\$93.1	8.14%	\$61.1	4.27%	\$32

A & A TRUCKING AND EXCAVATING

Chippewa Falls, WI

**ADAPTIVE ELECTRICAL
CONTROLS**

Elm Grove, WI

AMERICAN CONSTRUCTION SUPPLIES

Osceola, WI

ARBOR GREEN

Portage, WI

ARROW-CRETE CONSTRUCTION

Waukesha, WI

AURA FABRICATORS

Dalton, MN

BLOOM COMPANIES

MILWAUKEE, WI

BULLET TRANSIT CO

Madison, WI

C & W TRUCKING COMPANY OF BAYFIELD

Bayfield, WI

CAMELOT METALS

BLAINE, MN

CARL'S TRUCKING

De Pere, WI

CENTRAL PAINTING

saint john, IN

CISCO DISTRIBUTING

ABRAMS, WI

CM SOBCZYK TRUCKING

Big Bend, WI

COMMUNITY TRAFFIC CONTROL

Milwaukee, WI

CON-COR COMPANY

Menomonee Falls, WI

COURTLAND

Medina, MN

CRB CORPORATION

Oconomowoc, WI

CROWLEY CONSTRUCTION

Milwaukee, WI

CRUZ TRUCKING AND GRADING

Keshena, WI

CT ENTERPRISE OF SAND CREEK

Sand Creek, WI

D K CONTRACTORS

Pleasant Prairie, WI

D K CONTRACTORS

Pleasant Prairie, WI

DAN BROWN TRUCKING

Alma Center, WI

DOLSON

Rhineland, WI

DOUBLE D LANDSCAPE

New Franken, WI

EFH TRUCKING

Milwaukee, WI

EPICUS

Racine, WI

FCO TRUCKING

Racine, WI

FISCHBACH

Mauston, WI

FWA TRANSPORT

EAGLE RIVER, WI

GAT SUPPLY

Green Bay, WI

GEORGIE TRANSPORT

Caledonia, WI

GESTRA ENGINEERING

Milwaukee, WI

GORMAN TRUCKING.

Hartford, WI

GREAT LAKES METALS CORP

BRIDGEVIEW, IL

GUINS TRUCKING

Franksville, WI

HABERMEHL ELECTRIC

Franklin, WI

**HARD ROCK SAWING & DRILLING
SPECIALIST CO.**

Keshena, WI

HEIDER & BOTT COMPANY

Milwaukee, WI

HOFACKER CONSTRUCTION

Eau Clair, WI

INTERRA

Franklin, WI

INTERSTATE SEALANT & CONCRETE

Waukesha, WI

JORDAN TRUCKING NO2

Seymour, WI

K & B TRUCKING

Franklin, WI

KAREN'S TRUCKING

Durand, WI

**LAC COURTE OREILLES DEVELOPMENT
CORP.**

Hayward, WI

**LYNCH & ASSOCIATES-ENGINEERING
CONSULTANTS**

New Berlin, WI

M & J KRUEGER TRUCKING

Kansasville, WI

M SQUARED ENGINEERING

Chicago, IL

M. PETERS TRUCKING

West Bend, WI

MID STATES REBAR AND SUPPL

Atkins, IA

MIDNIGHT RUN MATERIALS

Holocombe, WI

MID-STATE CONCRETE CUTTING

Campbellsport, WI

MIKA CONSTRUCTION & TRANSPORTATION

Ashland, WI

MINCON

De Pere, WI

MTC MORENO

Rockford, IL

**NORTHEAST CONSTRUCTION &
LANDSCAPING**

ONEIDA, WI

NU-CHEEZZ TRUCKING

Madison, WI

P3 INFRASTRUCTURE

TWINSBURG, OH

PARADISE TRUCKING CORPORATION

Almond, WI

PILOS TRUCKING

Franksville, WI

PRO ELECTRIC

Franksville, WI

R A SEATON CONTRACTORS SERVICES

BELVIDERE, IL

REZ THREADS

Webster, WI

RHONDA HARTWIG TRUCKING

Medford, WI

RLJ TRUCKING

Black River Falls, WI

RMS OF WISCONSIN

Big Bend, WI

ROBIN'S TRUCKING

Whitewater, WI

RODRIGUEZ CONSTRUCTION CORP

Waukesha, WI

ROWE TRUCKING

Trevor, WI

S P E

Little Chute, WI

SCHILL TRUCKING

Arpin, WI

SCHROCK TRUCKING

Cottage Grove, WI

SHANZ ENTERPRISES

POYNETTE, WI

SIRRAH CONSTRUCTION

Milwaukee, WI

SJK ENGINEERING

Madison, WI

SOUTH STAR LOGISTICS

Milwaukee, WI

ST. GERMAINE ENTERPRISES

Lac Du Flambeau, WI

STEVE PARK TRUCKING

New Auburn, WI

SZADA TRUCKING

Milwaukee, WI

TREMME-ANDERSON TRUCKING

Sussex, WI

TRINITY TRUCKS

Brodhead, WI

TWIN LAKES TRANSIT, LTD

Eden, WI

UPI

New Berlin, WI

UTILITY SALES AND SUPPLY

Loretto, MN

V & T TRUCKING

Milwaukee, WI

VINII SOLAR ENGINEERING & ELECTRIC

Milwaukee, WI

VIZCAINO'S TRUCKING

Oconomowoc, WI

WATERFORD TRUCK SERVICE

Waterford, WI

WISCONSIN INTERSTATE CONTRACTING

MERRILL, WI

WISCONSIN REBAR

Brillion, WI



ABITUA SEWER, WATER & PLUMBING

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Box culverts
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ATLANTIC PETROLEUM & MINERAL RESOURCES

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Structural Steel Fabrication
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Dump Trucking
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Information Technology Services
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DSR GROUP, LLC

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Ornamental metal fabrication and installation
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EROSION BLUE, LLC

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Supplier of erosion control geotextile fabrics poly
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EXCEL DISPOSAL, LLC

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Non-hazardous waste transportation and disposal
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HAWK HEALTH & SAFETY, LLC

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Workplace on-site/ minor health assistance/safety services
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INNOVA TECHNOLOGIES, INC.

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Transportation engineering and consulting services
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J-WISE TRUCKING, LLC

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JUSTIN HWA & ASSOCIATES, LLC

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KNOWLEDGE ARCHITECTS, LLC

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Computer Programing
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MANNERS FOR LIFE, LLC

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MITCHELL INSURANCE AGENCY

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SIE CONSULTING GROUP, LLC

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SOURCE 2 MARKET, LLC

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BLOOM COMPANIES, LLC
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CBS SQUARED, INC.
Chippewa Falls, WI

COMMUNITY ENGINEERING BUILDING SERVICE
Milwaukee, WI

DE VOR COMMUNICATIONS, LLC
Germantown, WI

GESTRA ENGINEERING, INC
Milwaukee, WI

HARKINSON CONSULTING, LLC
Middleton, WI

HIMALAYAN CONSULTANTS LLC
Germantown, WI

JT ENGINEERING, INC.
Oneida, WI

K. SINGH & ASSOCIATES
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KL ENGINEERING, INC
Madison, WI

LAKESIDE ENGINEERS, LLC
Brookfield, WI

LEONARD & FINCO PUBLIC RELATIONS
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M SQUARED ENGINEERING, LLC
Cedarburg, WI

M. DAVIS & COMPANY, INC.
Philadelphia, PA

MALAS ENGINEERING, LLC
Menomonee Falls, WI

NORTHERN WISCONSIN BASED ENGINEERS
Hayward, WI

ONEIDA ENGINEERING SOLUTIONS (OES)
Milwaukee, WI

PRISM TECHNICAL MGT & MARKET SERVICES
Milwaukee, WI

QUEST CIVIL ENGINEERS LLC
Wisconsin Rapids, WI

SINGH & ASSOCIATES, INC.
West Allis, WI

SPANN & ASSOCIATES, LLC
Germantown, WI

STEVENS ENGINEERS, INC.
Hudson, WI

STORMWATER SOLUTIONS ENGINEERING, LLC.
Milwaukee, WI

TERRAVENTURE ADVISORS, LLC
Elm Grove, WI

TOKI & ASSOCIATES-MILW
Milwaukee, WI

BUILDING A ROAD TO

1 WISCONSIN