

JANUARY 29-30, 2025

ANNUAL DBE WORKSHOP & Networking Summit

Glacier Canyon Conference Center
Wilderness Resort • Wisconsin Dells

Beyond Borders:

Exploring Interstate Perspectives and Opportunities
for Business Expansion and Collaboration

Wisconsin Department of Transportation
Division of Transportation System Development
Office of Business Opportunity and Equity Compliance
4822 Madison Yards Way, Madison, WI 53705



LOCATION

7:30 AM	REGISTRATION OPENS and Breakfast Begins	<i>Sandstone Ballroom</i>
8:30 AM – 9:20 AM	OPENING SESSION Welcome Rebecca Burkel, DTSD Administrator, Scott Lawry, WisDOT Deputy Secretary, and Tondra Davis, OBOEC Director Networking 101 Tim McMurtry II, Executive Director, NAMC-WI	
9:20 AM – 9:30 AM	NETWORKING BREAK	
9:30 AM - 11:00 AM	GENERAL SESSION WisDOT Construction Let Forecast Scott Schoenmann, DTIM I-94 East-West Corridor Project Update Bill Mohr, SE Region, WisDOT Demystifying MMSD Project Opportunities Peter Coffaro, MMSD City of Milwaukee Water Replacement Lead Service Lines Matt Bednarski, CDM Smith	
11:00 AM – 11:30 AM	NETWORKING BREAK	
11:30 AM – 1:30 PM	SECRETARY'S GOLDEN SHOVEL AWARDS LUNCHEON Glenn Fulkerson, Division Administrator, FHWA Wisconsin Division Sponsor Presentation: HNTB WisDOT Secretary Kristina Boardman WisDOT Mentor-Protégé Program Video - A Call to Action Presentation of the Mentor-Protégé Certificates and Secretary's Golden Shovel Awards Keynote Speaker: Judge Derek Mosley, Marquette University Law School Unconscious Bias: Knowing What You Don't Know - Part 2 (PDH 1)	<i>Sandstone Ballroom</i>
1:30 PM – 1:45 PM	NETWORKING BREAK	
1:45 PM – 2:45 PM	BUSINESS DEVELOPMENT WORKSHOPS Construction Innovations (PDH 1) James Bender and David Castleberg, WisDOT 3 Pillars of AI Implementation in Engineering (PDH 1) Virtual - Stjepan Mikulić, Founder & CEO, AI in AEC Local Programs, Harbors, and Opportunities Merrill Mechler-Hickson, Stephanie Mertens, and Jennifer Murray, WisDOT Jackie Q. Carter, City of Milwaukee, Port Milwaukee	<i>Sandstone 89</i> <i>Tundra ABC</i> <i>Tundra DEF</i>
2:45 PM – 3:00 PM	NETWORKING BREAK	
3:00 PM – 4:00 PM	AASHTOWare Project Civil Rights & Labor (AWP-CRL) Teresa Rademacher and Cece Xiong, WisDOT The Ethics of Artificial Intelligence (PDH 1) Jake Winkler, Holmes Murphy Trends in Employee Benefits Mike Johnson, Hausman Group	<i>Sandstone 89</i> <i>Tundra ABC</i> <i>Tundra DEF</i>
4:00 PM – 6:00 PM	NETWORKING RECEPTION Sponsor Presentations: Arbor Green and US Bank	<i>Sandstone Ballroom</i>

LOCATION

8:30 AM – 10:20 AM

BREAKFAST POWER HOUR**Sponsor Presentation: Walbec Group****Job Market Snapshot and Labor Trends** | Dennis Winters, DWD**Project Spotlight: Interstate 41** | Kurt Peters, NE Region, WisDOT**Project Spotlight: Blatnik Bridge** | Paul Smith, WisDOT, Adrienne Bond,
Jerris Cross and Melyssa Mdumuka, MnDOT*Sandstone Ballroom*

10:20 AM – 10:30 AM

NETWORKING BREAK

10:30 AM – 11:30 AM

BUSINESS DEVELOPMENT WORKSHOPS**Understanding the Value of OJT with WisDOT and HCST Graduates**Marguerite Givings and Deborah Seip, WisDOT, Jennifer Marks, Forward
Service Corporation, and Dan Eskstrom, Walbec Group*Sandstone 89***Open-Ended Performance Plan for DBE on Design-Build Projects** (PDH 1)
Benjamin Thompson, WisDOT, and Scott Hoffman, MnDOT*Tundra ABC***Cybersecurity Protocols and Other Emerging Concerns for DBEs****on Government Contracting** | Tim McMurtry II, NAMC-WI,
Adonica Randall, Abaxent, LLC, Sabrina Robins, Economic Impact Catalyst,
and Todd Heinz, Heartland Business Systems*Tundra DEF*

11:30 AM – 11:45 AM

NETWORKING BREAK**FORMAL NETWORKING SESSIONS**

11:45 AM – 12:45 PM

Networking with Highway Construction Skills Training (HCST) Graduates
Networking with Government*Sandstone 89**Sandstone 3*

12:30 PM – 1:15 PM

LUNCH*Sandstone Ballroom*

1:30 PM – 2:30 PM

Networking with Prime Contractors*Sandstone 89***Networking with Professional Consultants***Sandstone 3***NETWORKING PRIME CONTRACTORS**American Asphalt of WI
Ames Construction
Fahrner Asphalt Sealers, LLC
H James and Sons Inc.
Hoffman Construction Company
Integrity Grading & Excavating, Inc.
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LaLonde Contractors, Inc.
Lunda Construction Company
Mashuda Contractors, Inc.
Mathy Construction
Mega Rentals Inc.
Michels Road & Stone, Inc.
Monarch Paving Company
Musson BrothersNortheast Asphalt Inc.
Payne & Dolan, Inc.
Peters Concrete Company
Pheifer Brothers Construction
Pro Electric, Inc.
Relyco Inc
Rock Road Companies, Inc.
Sheet Piling Services, LLC
Speedway Sand And Gravel Inc
Tandem Construction Inc.
Vinton Construction Company
Walbec Group
Wisconsin Transportation Builders
Association (WTBA)
Zenith Tech
Zignego Company**NETWORKING PROFESSIONAL
CONSULTANTS**CDM Smith
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Michael Baker International
MSA Professional Services, Inc.
Short Elliot Hendrickson, Inc.
WSP USA, Inc.

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DBE WORKSHOP & Networking Summit

2025

SECRETARY'S GOLDEN SHOVEL AWARD WINNERS

Bruce Spann, Spann & Associates

Century Fence

Kim Lobdell, KL Engineering

Matthew Grove, Wisconsin Transportation Builders Association

Ranard Morris, Forward Services Corporation

Super Western

Tremmel-Anderson Trucking

SECRETARY'S GOLDEN SHOVEL AWARD NOMINEES

Adam Skenandore, ANASA Traffic Control
Services, LLC

Bruce Spann, Spann & Associates

Century Fence/Century Traffic

Chris Arrowood, Michels Road & Stone, Inc.

Craig Antczak, Antczak Construction, Inc.

Elizabeth Diekhuis, Sheet Piling Services, LLC

Hoffman Construction Company

Integrity Grading & Excavating, Inc.

Kim Lobdell, KL Engineering, Inc.

Matthew Grove, Wisconsin Transportation
Builder's Association

Michels Road & Stone, Inc.

Monarch Paving Company

Nathan Swanke,
Michels Road and Stone, Inc.

Paul Ndon, DBE Program, OBOEC, DTSD,
WisDOT

Ranard Morris, Forward Services Corporation

Roberto Gutierrez, SE Region Director, WisDOT

Short Elliot Hendrickson, Inc.

Super Western

Tremmel-Anderson Trucking, LLC

Zignego Company, Inc.



ANNUAL

**DBE WORKSHOP
& Networking Summit**

2025

**2025 DBE SUMMIT REGISTERED
COMPANIES AND ORGANIZATIONS**

AI in AEC
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 American Indian Chamber of Commerce
 of Wisconsin
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 Antczak Construction, Inc
 Anything Electrical LLC
 Anguiano's Sealcoating & Striping
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 Southport Trucking Services LLC
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U.S. Bank is proud to support the 39th Annual DBE Workshop and Networking Summit.

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Kraemer is excited to continue our support to the Wisconsin Department of Transportation (WisDOT) and both their Disadvantaged Business Enterprise (DBE) office and Design-Build Programs. Kraemer is committed to the continuous improvement of the WisDOT's DBE program and strengthening the program for all DBEs. We continue to provide project bidding information on all our projects working with the DBE office and using the DBE Bulletins and DOT newsletters. Additionally, we continue to develop and engage small business partners on a regular basis. If you are interested in working with Kraemer please reach out to us as we are always looking for new small business and DBE partners.

We are also excited to attend and support the WisDOT Annual DBE Workshop and Networking Summit to collaborate with new small business contractors, consultants, subcontractors and laborers building diversity in the Wisconsin highway contracting market all with a focus on nondiscrimination, compliance procedures and fair and equitable access to subcontracting opportunities.

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— 3RD ANNUAL —



THE SYMPOSIUM

UTILITIES INFRASTRUCTURE

SUPPLIER DIVERSITY SYMPOSIUM

ABOUT THE SYMPOSIUM

The Symposium will feature the region's leading Utilities, Utility Contractors and industry organizations providing Utility Industry Updates, Major Project Presentation, Business Opportunities, and conducting Strategic Business Matchmaking sessions.

THURSDAY, APRIL 10, 2025

8:00 AM - 5:00 PM

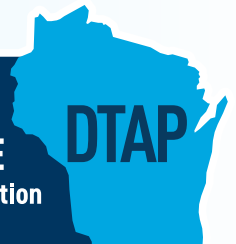
Potawatomi Hotel & Casino
1721 W Canal St, Milwaukee, WI

Customized mentorship and business development services

WisDOT's DBE Support Services' mission is to increase the talent pool of small business contractors ready, willing, and able to compete for high-quality work on WisDOT highway construction projects.

The DBE Technical Assistance Program (DTAP) supports small and emerging businesses by providing technical assistance and mentors who have working knowledge and experience on how to compete for highway contracts.

**CAPACITY BUILDING &
TECHNICAL ASSISTANCE**
for DBE Firms in Highway Construction



If you are a certified DBE, you are eligible to receive customized business development and industry-focused technical assistance to ultimately provide greater access to capital and contracts.

The DBE Mentor/Protégé Program is a business-to-business relationship that allows firms to share their expertise and resources to create a stronger economy with a more competitive business environment.



For more information, email gsasupport@prismtechnical.com
or contact Rosalind Roberson at (414) 266-1172

DTAP IS OPEN TO WISDOT CERTIFIED DBEs



White Buffalo Trucking, LLC is a Native American Woman Owned trucking company located in Oneida, Wisconsin, established January 12, 2013 by Amy L. Hacker and Cale W. Hacker, with one Quad Axel Dump Truck. To this date White Buffalo Trucking, LLC has operated successfully throughout the State of Wisconsin, working on DOT projects like the I-41 and WIS 441 Megaprojects but not limited to private projects like Oneida Uskah Village.

White Buffalo Trucking currently owns and operates 5 quad axle dump trucks, throughout the State of Wisconsin with 6 additional owner operators. We haul aggregate material such as but not limited to sand, stone, and clay.



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CONGRATULATIONS TO THIS YEAR'S GOLDEN SHOVEL HONOREES!

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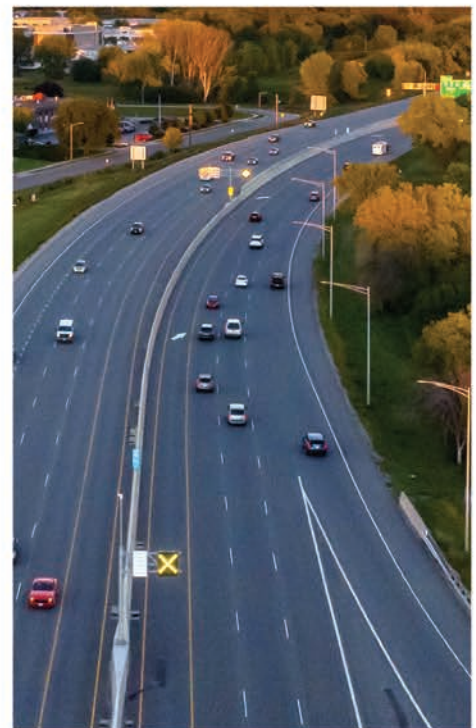
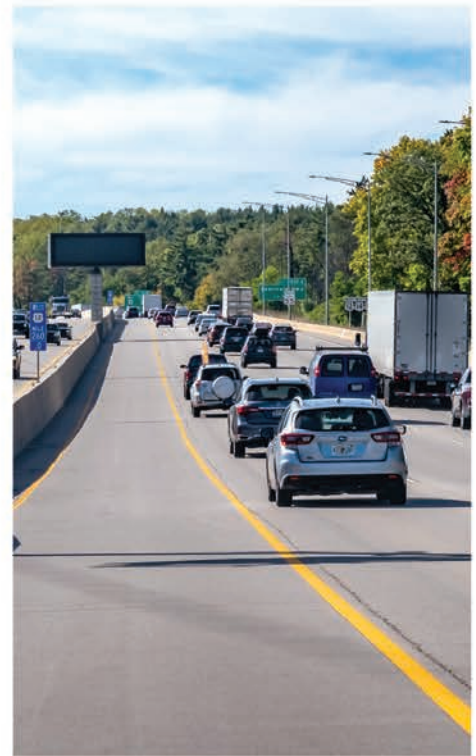
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[Learn More](#)

About Us!

The Illinois Hispanic Chamber of Commerce (IHCC) is a grantee of the U.S. Department of Transportation and hosts the Great Lakes Small Business Transportation Resource Center (SBTRC).

The Great Lakes Region SBTRC serves the states of Ohio, Illinois, Indiana, Michigan, Minnesota, and Wisconsin and provides an array of technical assistance to build the capacity of small and disadvantaged businesses.

Contact Us

<https://www.transportation.gov/os/dbu/greatlakesregion-sbtrc>

Mia Mendez
mia@sbtrcgreatlakes.us

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Become Our Client

We utilize an online portal, **Neoserra**, to keep track of all our current and prospective clients. If you meet the client eligibility below, please click the link at the bottom of this page and create an account in Neoserra.

Once your profile is set up, we will receive a notification and set up an introduction meeting with you.

Client Eligibility:

- Small business concerns (SB)
- Small Disadvantaged Businesses (SDB) - 8(a) Business Development program included
- Women Owned Small Business (WOSB)
- Historically Underutilized Business Zone (HubZone)
- Service Disabled Veteran Owned Small Business (SDVOSB)
- Veteran Owned Small Business (VOSB)
- Disadvantaged Business Enterprises (DBE)

Click [HERE](#) to create a client profile in Neoserra.



Blatnik Bridge Bonding Education Program (BEP)



Blatnik Bridge Project

Jointly owned and managed by MnDOT and WisDOT, the Blatnik Bridge is Minnesota's second longest bridge and serves an average of 33,000 cars traveling between the two cities each day. In early 2024, the two agencies received more than \$1 billion in federal funding to replace the aging bridge. Both states are also contributing funding for the project.



BEP Eligibility

To be considered for the program, applicants must meet the following criteria:

- Existing in business for at least (2) consecutive years
- Revenue of at least \$200,000 annually
- Have a minimum of (2) full time employees (including owner)
- Past performance in construction industry
- Pursuing transportation-related contracts
- Meet all Client Eligibility requirements as listed by the Great Lakes SBTRC

Consultants, developers and engineering firms are not eligible for the program.

BEP: BONDING EDUCATION PROGRAM

March 04- 27
Virtually on Tuesdays and Thursdays

The Bonding Education Program's mission is to increase small businesses' economic competitiveness by preparing them to obtain their first surety bond or increase their current one. The program includes the following:

- Business and federal transportation project specific workshops; in cooperation with Primes, SBA, MBDA, and other Supportive Services
- A variety of topics are covered by industry experts such as, Contracting Law, Accounting, Operations Safety Plan, Proposal Writing, etc.
- A closing workshop focused on networking and next steps
- One-on-one interactions with local surety bond producers who volunteer to help small businesses.

Click [HERE](#) to register and learn more!

DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATION PROCESS

First, where is your business located?

- Is your business located in Minnesota and not yet certified as a DBE? If true, follow steps 1, 2, 3 –
- Is your business located in Wisconsin, already DBE-certified there, and you want to add Minnesota DBE certification? If true, follow steps A, B, C below.
- Is your business located in Wisconsin and not yet certified as a DBE? If true, see the other side of this flyer.

Get certified in the State of Minnesota

1. Apply online at sbcp.mn.gov
 - Once all required documentation is submitted, the application is considered completed and the clock begins
 - Application expires after 90 days once started and not submitted
2. A physical on-site visit at business – may be conducted virtually
 - Must be recorded
 - Additional documentation may be requested during the visit
3. Presentation to the certification application committee

Note: this process may take up to 90 days

Add Minnesota certification when you're already certified in Wisconsin

A. Submit cover letter

- Indicate that you are applying for interstate certification
- Identify all unified certification programs (UCPs) where certified, noting the original certifier

B. Submit a screenshot showing DBE certification with original certifier

C. [Submit the declaration of eligibility form:](#)



If you need help, email: civilrightscertificationsubmissions.dot@state.mn.us

[Minnesota DBE information:](#)



[Wisconsin DBE information:](#)





DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATION PROCESS

First, where is your business located?

- Is your business located in Wisconsin and not yet certified as a DBE? If true, follow steps 1 through 5 –
- Is your business located in Minnesota, already DBE-certified there, and you want to add Wisconsin DBE certification? If true, follow steps A, B, C below.
- Is your business located in Minnesota and not yet certified as a DBE? If true, see the other side of this flyer.

Get certified in the State of Wisconsin

1. [Download the DBE application packet:](#)



2. Email the completed application materials to DBE_Alert@dot.wi.gov

- The email subject line should be “DBE certification application”

3. Application intake: this is when submitted documents are assessed

4. Virtual onsite visit

5. Application review, when additional information may be requested

Add Wisconsin certification when you're already certified in Minnesota

A. Submit cover letter

- Indicate that you are applying for interstate certification
- Identify all unified certification programs (UCPs) where certified, noting the original certifier

B. Submit a screenshot showing DBE certification with original certifier

C. [Submit the declaration of eligibility form:](#)



If you need help, contact John Franklin, 608-264-8721, john.franklin@dot.wi.gov

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