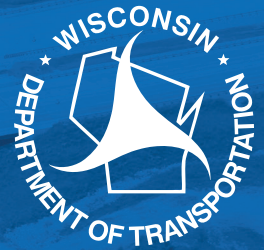


SEPTEMBER 2025

DBE Bid Letting Bulletin



HELPING DISADVANTAGED BUSINESS ENTERPRISES DO WORK WITH WISDOT

Project Opportunities for DBEs



Every month, **Marquis Young**, WisDOT's DBE Utilization Engineer, identifies subcontractable opportunities for DBE firms who perform highway construction work, as well as DBEs who have NAICS codes specific to specialty work items.

Please encourage your estimating teams to review the monthly [DBE Alert on Project Opportunities for Heavy Highway Construction DBE Contractors](#) located on the DBE Program newsletter webpage. Utilize it as an add-

-itional resource when considering and including potential sub-contractable opportunities in your DBE solicitation and outreach efforts.

The DBE Office sends a DBE Alert on Project Opportunities for Heavy Highway Construction DBE Contractors shortly after the bid letting advertisement is posted. This report provide contractors a breakdown on proposals with assigned DBE Goals in each region of the State.

If you have any questions, contact:

Marquis Young, DBE Utilization Engineer
marquis.young@dot.wi.gov | (414) 227-2157

PROJECT OPPORTUNITY

Proposal #006

9.00% DBE Goal

**I-94 East-West, West Leg
(70th Street to Zablocki Drive)
Milwaukee County
SE Region**

This project offers a wide variety of DBE opportunities for horizontal construction. Utilize the [UCP DBE Directory](#) to identify and contact DBE contractors who perform the following work types: structures, bridge painting, rumble stripes, landscaping, curb & gutter, sidewalk, concrete pavement sawing, erosion control, beam guard, excavation, storm sewer, signs, trucking, traffic control, pavement marking, electrical, ITS, etc.

GFE Reminders

The best way to demonstrate Good Faith Effort (GFE) is by meeting the assigned DBE goal. We recommend that prime contractors continue to work with DBEs during the entire bid letting process– the DBE Office considers NEUTRAL DBE participation on the GFE Rubric as a demonstration of Good Faith Effort.

NAICS codes

Prime contractors are responsible for checking DBE NAICS codes on the [UCP DBE Directory](#) for any work being claimed by a DBE for DBE credit on that project.

GFE 1:1 Sessions

The DBE Program Office recommend that prime contractors who submit bids on WisDOT projects schedule an appointment at least once a year with the GFE Analyst to address any concerns or questions regarding Good Faith Effort and discuss areas of opportunity to strengthen your company's GFE request.

CONTACT:

Jay Bowman, GFE Analyst
jaysun.bowman@dot.wi.gov
(262) 521-5362



Wisconsin Department of Transportation program support

SEPTEMBER 9, 2025

PROJECT OPPORTUNITIES for

Heavy Highway Construction DBE Contractors



SW REGION

Proposal Number	001	002	003	004	005
DBE Goal	5.00%	7.00%	6.00%	3.00%	4.00%
County	Monroe	Iowa	Sauk	Juneau	Dodge

SE REGION

Proposal Number	006	007	008	009	011	012	013	014
DBE Goal	9.00%	7.00%	9.00%	7.00%	7.00%	7.00%	7.00%	8.00%
County	Milwaukee	Milwaukee	Waukesha	Ozaukee	Milwaukee	Racine	Milwaukee	Waukesha

NC REGION

Proposal Number	021	022	024
DBE Goal	5.00%	3.00%	4.00%
County	Lincoln	Oneida	Shawano

NE REGION

Proposal Number	017
DBE Goal	5.00%
County	Marinette

NW REGION

Proposal Number	026	029
DBE Goal	3.00%	4.00%
County	Bayfield	Chippewa

Specialty DBE Contractors

Clearing & Grubbing

NAICS codes: 238910, 561370

- CAAA Queen Bee Construction, Inc
- Conin Contractor Services, Inc
- Hoffman Landscape, LLC
- Johnson Operating Services, LLC
- Putnam Construction, LLC
- Vanzile Contractors, LLC

Drainage/Storm Sewer

NAICS code: 237110

- Abitua Sewer, Water & Plumbing
- All-State Concrete Cutting
- Argo Construction, LLC
- Arrow-Crete Construction, LLC
- Brothers Infrastructure Group (BIG), LLC
- DK Contractors, Inc
- Dolson, Inc
- Enserv Enterprises, Inc
- JLA & Sons Construction Company
- Kim Construction
- Lepke Trucking & Excavating, LLC
- Mavo Concrete Sawing Services, Inc
- Meyer Companies dba Pete's Water & Sewer
- Nadeau Companies, LLC
- Precise Underground Marking Corp
- Rsims Construction, LLC
- UPI, LLC

Electrical Contractors & Other Wire Contractors/Lighting/Signals & Suppliers

NAICS codes: 238210, 423610

- Adaptive Electrical Controls, Inc.
- Carlo Lachmansingh Sales, Inc.
- Cisco Distributing, LLC
- Construction Supply Services, LLC
- Dairyland Energy Solutions, Inc.
- Electrical Testing Solutions, Inc.
- Gandhi & Associates, Inc.
- Helberg Electrical Supply, LLC
- Hurt Electric, Inc.
- Price & Sons, Inc.
- Singh & Associates, Inc.
- Trinity Technology Services, Inc.
- Universal Electric
- Vinii Solar Engineering & Electric
- Woodland Consulting, LLC
- Zoe Engineering, LLC

Fabricated Structural Metal Manufacturing/Structural Steel and Precast Concrete Contractors

NAICS codes: 238120, 332323, 332312

- Aura Fabricators, Inc.
- Beson & Houle, LLC
- Chicago Ornamental Iron, Inc.
- Diverse Industrial Solutions, LLC
- Guytec Steel, Inc.
- Jorgensen Steel Machining and Fabrication, Inc
- J-Tec Metal Products, Inc.
- Kadilex Construction, Inc.
- Koppel Fabrication, Inc.
- North American Safety Products, Inc.
- Tye Bar, LLC
- Williamette Technical Fabricators, LLC

Fencing

NAICS code: 238990

- Anderson Fence
- Arbor Green
- Fence, Inc
- Jackson's Yard Care
- Must Buy Enough Fence, Inc. dba MBE
- Perez Fencing
- The Bartech Group

Field Office

NAICS codes: 531120, 541512, 532420, 531210, 238990, 519290

- Gibraltar Industries, Inc.
- J & L Jobsite Solutions, LLC
- NMR Contractors, LLC

Heavy Highway Construction (Concrete Cutting/Drilling/Sealant/Sawing Asphalt)

NAICS code: 238990

- Con-Cor Company, LLC
- Hard Rock Sawing & Drilling Spec.
- Mavo Concrete Sawing Services, Inc
- Mid-State Concrete Cutting Co.
- Midwest Boring, Inc
- Raimonde Drilling Corp.
- Tough Cut Concrete Services, Inc

Milling/Rumble Strips

NAICS code: 237310

- CE Hughes Milling, Inc.

Pavement Marking & Suppliers

NAICS codes: 238990, 23830, 423840

- Arrow Pavement Maintenance, Inc.
- CE Hughes Milling, Inc.
- Community Engineering Building Services
- Crowley Construction Corp
- GAT Supply Inc
- Gil Berry & Associates
- Highway Solutions
- Mitig Company, LLC
- Proline East, LLC
- Sanchez Painting Contractors, Inc.
- Sightline, LLC (VA)
- Singh & Associates, Inc.
- Thunder Road, LLC
- Toki & Associates (Milwaukee)

Ready-Mix Concrete

NAICS code: 327320

- Epic Contractors and Materials, LLC
- Gayton Enterprises, LLC
- R A Seaton Contractor Services, LLC
- Terrell Materials Corporation

Sweeping

NAICS codes: 237310, 488490

- On-Call Pavement Sweeping, Inc.

Traffic Control

NAICS code: 561990

- ANASA Traffic Control Services, LLC
- Bush Companies (Flagging)
- Community Traffic Control, LLC
- Emarin Group, LTD
- FCS, LLC
- Highway Solutions (pavement markings; grooving; temp tape)
- Kennedy Construction Management, LLC
- National Traffic Solutions, LLC
- PPK Traffic Solutions, LLC
- S.A.L. Traffic Control
- Steel City Contractors, LLC (Flagging)
- Utility Televisé Expose & Locate

Welding for Reinforcing Bars, Railings, Fencing, Structural Steel/Site Preparation

NAICS code: 238190

- Alpine Demolition Services, LLC
- AR Welding Solutions, LLC
- Must Buy Enough Fence, Inc. dba MBE



NER DBE Stakeholder Advisory Committee Agenda

August 15th. 2025

10:00 am to 12:00 pm

Meeting Location!!!

Allow Extra Time Due to Ramp Closure/Construction

I-41 Project Field Office
3600 Commerce Court
Appleton, WI

We will meet in the **Ballard and Northland Conference Rooms**. Enter through the front door; the room is on the second floor.

- I. **Welcome, Meeting Overview, Introductions – Tondra Davis (OBOEC Director) + David Hubbard (WisDOT Business Relationship Manager) (15 min)**
- II. **Review Notes of May 16th, 2025, Meeting**
- III. **I41 Project Overview (Kurt Peters) (30 min)**
 - **Current Projects**
 - **Upcoming Projects**
- IV. **DBE Program Overview – Marquis Young (DBE Utilization Engineer) (10 min)**
 - **DBE Attainment**
 - **DBE Utilization**
 - **Opportunities**
- V. **Labor Utilization/H CST in NER– Maggie Givings (Labor Development Specialist) (10 min)**
- VI. **Breakout sessions– (45 min)**
 - **Business Subcommittee – Timothy McMurtry, Chairperson**
 - **Labor Subcommittee – Daniel Webster, Chairperson**
- VII. **Subcommittee Reports (5 min)**
- VIII. **Next Steps (5 min)**
- IX. **Announcements**
- X. **Adjourn**

NER DBE Stakeholder Committee Meeting

MEETING MINUTES May 16th, 2025 – 10:00 AM to 12:00 PM

COMMITTEE CHARGE: The committee exists to discuss short-range and long-range concerns regarding the DBE program, address sustainability matters, and develop recommendations to achieve DBE program goals in the context of Department policy. Specific goals are to improve communications, help improve barriers to participation, and increase DBE capacity.

Meeting Recordings can be accessed at [Wisconsin Department of Transportation Public Meetings – DBE Program \(wisconsindot.gov\)](https://wisconsindot.gov/public-meetings/dbe-program)

Stakeholders Present

In Person

Amy Hacker – White Buffalo
Christina Crain – M Squared Eng/WisDOT
Dan Sutto - LIUNA Local 330
Dan Eckstrom – Walbec Group
Dan Webster – Walbec Group
Debra Seip - WisDOT
David Hubbard – WisDOT
Greg Kohl – LIUNA Local 330

Jennifer Marks – Forward Service Corp.
Kelly Yaagoubi - Walbec
Kurt Peters – WisDOT
Kyle Pedersen – Hoffman Construction
Laura Bell – WRTD Big Step
Laura Fenley - OES
Maggie Givings - WisDOT OBOEC
Matt Jacobs - NCSRCC

Matt Kunstman – OES
Nate Swanke – Michels Road & Stone
Sheila Uhlenbrauck – White Buffalo
Stephanie Metoxen – Oneida Nation Indian Pref.
Theresa Rademacher – WisDOT
Tim McMurtry II - NAMC-WI
Tondra Davis – WisDOT

Virtual

Jameson Wilson – Oneida Nation
Joe Davis – CBG WI
Juan Batista

Marquis Young – WisDOT
Nathan Kabir – FHWA
Mathew Tharaniyil - Bloom

Randy Crump – Prism Technical
Rosalind Roberson -WisDOT

Item	Discussion
Agenda Item #1:	Welcome & Introductions – Tondra Davis – OBOEC Director & David Hubbard – Business Relations Manager <ul style="list-style-type: none"> Meeting called to order – Welcome and introduction of all members. Overview of Agenda
Agenda Item #2:	Upcoming NE Project Opportunities- NE Region Director – Kurt Peters <ul style="list-style-type: none"> I41 Project Overview Presentation – Kurt Peters <ul style="list-style-type: none"> Project Updates and review Improvement Project Schedule for 2025 through 2030 2024 Carry-over Projects 2025 Projects Construction Project Schedule for 2025 & 2026 Visit the project website –I41project.wisconsindot.gov
Agenda Item #3:	DBE Program Overview – Marquis Young <ul style="list-style-type: none"> Projects in Progress <ul style="list-style-type: none"> I-41 Project Appleton to De Pere - Overall DBE Attainment through April - 12.74% Review of Demographic Breakdown Review of DBE opportunity categories – I41 Roadway / Bridges
Agenda Item #4:	Labor Utilization / HCST in NER – Marguerite Givings - Labor Development Specialist <ul style="list-style-type: none"> I-41 Project Appleton to De Pere - Let 2/13/2024 <ul style="list-style-type: none"> Capitol Drive overpass B-44-0317 Northland Ave Wis 15 IC <ul style="list-style-type: none"> Total Emp: 395 Total Minorities: 66 Total Females: 7 HCST Grads: 2 South Bridge Interchange / Frontage Road <ul style="list-style-type: none"> Total Emp: 159 Total Minorities: 29 Total Females: 3 HCST Grads: 2 State Weight Enforcement Facility (SWEF) & State Patrol Post <ul style="list-style-type: none"> Total Emp: 145 Total Minorities: 10 Total Females: 2 HCST Grads: 0 Major I41 County J Interchange <ul style="list-style-type: none"> Total Emp: 4 Total Minorities: 1 Total Females: 0 HCST Grads: 0 Major I41 Mainline, WIS 96 to Lynndale Dr. <ul style="list-style-type: none"> Total Emp: 102 Total Minorities: 10 Total Females: 1 HCST Grads: 0

<u>Item</u>	<u>Discussion</u>
	<ul style="list-style-type: none"> ○ Review of projects recently let to be reported on next meeting.
Agenda Item #5	<p>Sub-committee breakout sessions</p> <p>Business Group Discussions – Tim McMurtry / David Hubbard</p> <ul style="list-style-type: none"> ● Participation Goals: <ul style="list-style-type: none"> ○ Marquis and Tondra explained how goals are set based on project size, location, and type. ● Prime–DBE Relationships: <ul style="list-style-type: none"> ○ Building connections is often as simple as a phone call or email. ○ Ongoing communication is key for clarity and engagement. ● Travel for Work: <ul style="list-style-type: none"> ○ Firms must be willing to travel for opportunities and step out of their comfort zones. ● Consultant vs. Contractor Work: <ul style="list-style-type: none"> ○ Emphasized relationship-building and quality-based selection over low bids. ● Communication Challenges: <ul style="list-style-type: none"> ○ Disconnects between primes and subs highlight the need for clear expectations. ○ Newer firms may struggle with jargon and hesitate to ask questions. ● Main Takeaway: <ul style="list-style-type: none"> ○ Success depends on communication, adaptability, and proactive relationship-building. <p>Labor Group Discussions – Dan Webster / Maggie Givens</p> <ul style="list-style-type: none"> ● \$300K Workforce Grant: To expand HCST in NE and NW Wisconsin, with \$75K in matching funds. ● Pre-Apprenticeship Reentry Program: Held at Sanger B Correctional; 9 of 10 graduated, 3 now job-seeking. ● Big Step Grant: \$10M to support youth trades programs and apprenticeships in Appleton. ● Data Issues: Some HCST graduates not accurately reflected in reporting; improvements are underway. ● Staff Change: HCST tribal coordinator Noel is leaving; recruitment for replacement in progress. ● Follow-Up Request: One-on-one meeting requested to discuss grant opportunities in detail.
Agenda Item #6	<p>Announcements</p> <ul style="list-style-type: none"> ● Conferences are around the Corner. ● Construction Fair is Coming up. ● Tondra is working with MnDOT on a Bonding Education Program that will be upcoming in September. <p>Next Meeting August 15th, 2025</p>

Meeting Adjourned