



Approving Travel Expenses

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Navigation to Approve Expenses

1. Access PeopleSoft Finance using the following link: <https://starfin.wi.gov>
2. Log in to PeopleSoft Finance using your IAM account.

The approval will be the same for all roles (Supervisor, Prepay Auditor, Division Administrator or Agency Head).

Please note this does not contain any business process or travel rule verifications that approvers may or may not be responsible for.

- **STEP 1:** Navigate to the **Finance & Procurement Ops** Homepage.



- **STEP 2:** There are a couple of options to navigate to the approval page. Approvals can be done within the STAR Approval tile or within the Travel and Expense module. To do the approvals within the STAR Approval tile skip to **Step 3**.

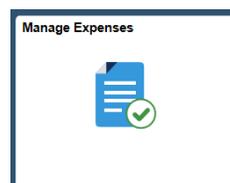
Click on the **Finance Center** tile.



- **STEP 2a:** Click on the **Travel and Expenses** tile.



- **STEP 2b:** Click on the **Manage Expenses** tile.





➤ **STEP 2c:** Click on **Approve Transactions**.

Expense Report Exceptions
Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

Search Criteria

Commitment Control Tran ID begins with

Commitment Control Tran Date =

Report ID begins with

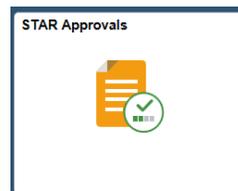
Process Instance =

Process Status =

Search **Clear** Basic Search [Save Search Criteria](#)

➤ **STEP 2d:** Skip to **Step 5**.

➤ **STEP 3:** Click on the **STAR Approvals** tile.



➤ **STEP 4:** The STAR Approvals page is displayed. Whatever approval category is first will be displayed. Your security will drive what approvals categories are available. If Expense Approvals is not the first category and is not already displayed at the right, click on **Expense Approvals**.

STAR Approvals

Expense Approvals

Search Pending Transactions

Change Sort Order

Select All **Clear All** **Approve** **Send Back** **Hold** **Refresh List** **Budget Check**

Transactions to Approve

Select	Alert	Transaction Type	Total	Unit	Name	Employee ID	Description	Date Submitted	Transaction ID	Status
<input type="checkbox"/>		Expense Report	284.28	USD	Pulman, James E	100058390	expense report	08/03/2016	0000109461	Paid
<input type="checkbox"/>		Expense Report	133.60	USD	Bolton, Marilyn	100027132	June Travel 2016	07/20/2018	0000421304	Approvals in Pr



- **STEP 5:** The Approval Overview Tab/Page will open. This is considered the Summary level page (each tab is considered summary level). You should see a tab for **Overview (all)**, **Expense Reports**, **Time Reports (not applicable)**, **Time Adjustments (not applicable)**, **Travel Authorizations**, **Cash Advances**, **Errors**.

The screenshot shows the STAR Approvals interface. At the top, there are navigation tabs: Overview, Expense Reports, Time Reports, Time Adjustments, Travel Authorizations, Cash Advances, and Errors. Below the tabs, there are search and filter options, including 'Search Pending Transactions', 'Change Sort Order', and buttons for 'Select All', 'Clear All', 'Approve', 'Send Back', 'Hold', 'Refresh List', and 'Budget Check'. The main section is titled 'Transactions to Approve' and contains a table with the following data:

Select	Alert	Transaction Type	Total	Unit	Name	Employee ID	Description	Date Submitted	Transaction ID	Status	Role
<input type="checkbox"/>		Expense Report	133.60	USD	Bolton, Marilyn	100027132	June Travel 2018	07/20/2018	0000421304	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		Expense Report	172.50	USD	LeClear Jr., David S	100098472	2018 PINGP exercise	08/13/2018	0000427293	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		Expense Report	1878.60	USD	Gruse, Erick J	100074160	2018 Spring Tuition	08/02/2018	0000427950	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		Expense Report	2606.23	USD	Lehrer, Dana S	100072463	2018 Spring tuition	08/06/2018	0000429337	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		Expense Report	328.48	USD	Butkus, Emily S	100096574	Tuition Reimburse spring 18sem	08/08/2018	0000430417	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		Expense Report	21.26	USD	Bender, Kailey N	100026350	Book for MATC class	08/10/2018	0000431497	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		Expense Report	34.29	USD	Katz, Karen M	100108117	August Meeting	08/13/2018	0000432390	Approvals in Process	Pre Pay Auditor

- **STEP 6:** Budget Status must be VALID before you can approve anything. The Budget Status can only be viewed on the individual expense transaction tabs.

When approving expense reports the budget check can be done manually, but **it is recommended to let the batch process run** by clicking the **Save Changes** button. The batch process runs budget checking on expense transactions runs every hour at :40 (minutes) on the hour, checking saved reports. Once the batch process has had time to run, **expense reports must be accessed again and be approved** so they can progress on to the next step. Reports will remain in the approver's queue after batch processing until they are and approved.

The screenshot shows the STAR Approvals interface with the 'Expense Reports' tab selected. Below the tabs, there are search and filter options, including 'Search Pending Transactions', 'Change Sort Order', and buttons for 'Select All', 'Clear All', 'Approve', and 'Send Back'. The main section is titled 'Transactions to Approve' and contains a table with the following data:

Select	Alert	Total Amount	Curr	Budget Status	Name
<input type="checkbox"/>		284.28	USD	Valid	Putman, James E
<input type="checkbox"/>		133.60	USD	Valid	Bolton, Marilyn
<input type="checkbox"/>		172.50	USD	Valid	LeClear Jr., David S
<input type="checkbox"/>		1878.60	USD	Valid	Gruse, Erick J



- **STEP 7:** If you choose to run the Budget Check at the Summary level, check the boxes for the transactions you would like to run Budget Check on. Click the **Budget Check** button. (Budget Check can also be run on the individual transactions.) If the Budget Status is already Valid, skip to **Step 9**.

Transactions to Approve [?]

Select	Alert	Total Amount	Curr	Budget Status	Name	Employee ID	Description	Transaction ID	Date Submitted	Status	Role
<input type="checkbox"/>		133.60	USD	Valid	Bolton, Marilyn	100027132	June Travel 2018	0000421304	07/20/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		172.50	USD	Valid	LeClear Jr., David S	100098472	2018 PINGP exercise	0000427293	08/13/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		1878.60	USD	Valid	Gruse, Erick J	100074160	2018 Spring Tuition	0000427950	09/02/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		2606.23	USD	Valid	Lehrer, Dana S	100072463	2018 Spring tuition	0000429337	08/06/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		328.48	USD	Valid	Butkus, Emily S	100096574	Tuition Reimburse spring 18sem	0000430417	08/08/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		21.26	USD	Valid	Bender, Kalley N	100026350	Book for MATC class	0000431497	08/10/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		34.29	USD	Valid	Katz, Karen M	100108117	August Meeting	0000432390	08/13/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		957.64	USD		Broad, Jennifer M	100096878	RX Summit 2018-redo report	0000432808	08/14/2018	Approvals in Process	Pre Pay Auditor

Select All Clear All

- **STEP 8:** The **Summary Approvals Confirmation** page will come up showing you how many you have selected to run through budget check. **Select OK.**

Summary Approvals Confirmation

Approve Transactions

Approval Action Confirmation

January 30, 2019 11:51 AM CST

Approval Transaction Selected

Expense Reports	2
Time Reports	0
Time Adjustments	0
Travel Authorizations	0
Cash Advances	0
Total Transactions	2

These transactions will be Budget Checked
Transactions may not be available immediately if budget checking has not completed.

The Budget Status will be populated for each transaction that was checked. Any transactions that are "Valid" are eligible to be approved. Any transactions that are "Error in Budget Check" will require additional steps.



- **STEP 9:** Depending on your agency policy & procedures, expense transactions could be approved at the Summary Level if a review of the individual expense lines is not required. **Please verify your agency policy and procedures before approving any expense transactions at the Summary Level.**

Transactions to Approve

Select	Alert	Total Amount	Curr	Budget Status	Name	Employee ID	Description	Transaction ID	Date Submitted	Status	Role
<input type="checkbox"/>		133.60	USD	Valid	Bolton, Marilyn	100027132	June Travel 2018	0000421304	07/20/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		172.50	USD	Valid	LeClear, Jr., David S	100098472	2018 PINGP exercise	0000427293	08/13/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		1878.60	USD	Valid	Gruse, Erick J	100074160	2018 Spring Tuition	0000427950	08/02/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		2606.23	USD	Valid	Lehrer, Dana S	100072463	2018 Spring tuition	0000429337	08/06/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		328.48	USD	Valid	Butkus, Emily S	100096574	Tuition Reimburse spring 18sem	0000430417	08/08/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		21.26	USD	Valid	Bender, Kailey N	100026350	Book for MATC class	0000431497	08/10/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		34.29	USD	Valid	Katz, Karen M	100108117	August Meeting	0000432390	08/13/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		957.64	USD	Valid	Broad, Jennifer M	100096878	RX Summit 2018-redo report	0000432808	08/14/2018	Approvals in Process	Pre Pay Auditor

Select All
 Clear All

Expense reports that have an **“Alert”** or an **“Error”** cannot be approved at the Summary Level, because of the alert and/or error found on the expense report. **The system requires that the report is looked at, and it must be approved from the report detailed page.**

Transactions to Approve

Select	Alert	Total Amount	Curr	Budget Status	Name	Employee ID	Description	Transaction ID	Date Submitted	Status	Role
<input type="checkbox"/>		133.60	USD	Valid	Bolton, Marilyn	100027132	June Travel 2018	0000421304	07/20/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		172.50	USD	Valid	LeClear, Jr., David S	100098472	2018 PINGP exercise	0000427293	08/13/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		1878.60	USD	Valid	Gruse, Erick J	100074160	2018 Spring Tuition	0000427950	08/02/2018	Approvals in Process	Pre Pay Auditor

How to Review Expenses

- **STEP 10:** Select the Transaction you would like to view the details of by clicking on the blue hyperlink description or transaction ID.

Transactions to Approve

Select	Alert	Total Amount	Curr	Budget Status	Name	Employee ID	Description	Transaction ID	Date Submitted	Status	Role
<input type="checkbox"/>		133.60	USD	Valid	Bolton, Marilyn	100027132	June Travel 2018	0000421304	07/20/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		172.50	USD	Valid	LeClear, Jr., David S	100098472	2018 PINGP exercise	0000427293	08/13/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		1878.60	USD	Valid	Gruse, Erick J	100074160	2018 Spring Tuition	0000427950	08/02/2018	Approvals in Process	Pre Pay Auditor
<input type="checkbox"/>		2606.23	USD	Valid	Lehrer, Dana S	100072463	2018 Spring tuition	0000429337	08/06/2018	Approvals in Process	Pre Pay Auditor

- **STEP 11:** The **Approve Expense Report – Expense Summary** page will be displayed. The top portion is a general summary and approval history of the expense report.



Approve Expense Report - Expense Summary

David LeClear Actions

Business Purpose: Training/Education-In State Report: 0000427293 Approvals in Process
 Description: 2018 PINGP exercise Created: 08/01/2018 David LeClear
 Reference: Last Updated: 08/13/2018 Ramona Baldoni-Lake
 *Accounting Date: 08/13/2018 Accounting Template: STANDARD

Budget Status: Valid Budget Options Budget Checking completed. Report is ready for Approval/Posting.

Totals

Employee Expenses (1 Line)	172.50 USD	Non-Reimbursable Expenses	0.00 USD	Employee Credits	0.00 USD
Cash Advances Applied	0.00 USD	Prepaid Expenses	0.00 USD	Supplier Credits	0.00 USD
Amount Due to Employee		172.50 USD		Amount Due to Supplier	
				0.00 USD	



The approval and other action buttons are in the middle of the page, in between the approval history and the expense line summary.



Action	Role	Name	Date/Time
Submitted	Employee	David LeClear	08/13/2016 2:52:45PM
Approved	HR Supervisor	Ramona Baldoni-Lake	08/13/2016 2:57:14PM

Comments

Expense Line

Expense Line Items

Date	Expense Type	Description	PC Business Unit	Project	Activity	Reimburse Amt	Currency	Approve
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The lower portion of the page contains a summary of the expense lines.

Expense Line

Expense Line Items

Date	Expense Type	Description	PC Business Unit	Project	Activity	Reimburse Amt	Currency	Approve
07/17/2018	Meals In-State Overnight	Working lunch for field teams and Forward Operating Center staff. Attached receipt is from Hager Heights; they only accepted cash or check. Staff stayed at River Falls Best Western.	43500	435001REPDMA019	RADIO_EMER_PREP	172.50	USD	<input checked="" type="checkbox"/>



- **STEP 12:** To view the detail of each expense line, along with the chartfields, click the **Expense Details** hyperlink, either at the top of the Expense Summary page or above the Expense Lines Summary section.

Approve Expense Report - Expense Summary

David LeClear Actions ...Choose an Action

Business Purpose Training/Education-In State Report 0000427293 Approvals in Process
 Description 2018 PINGP exercise Created 08/01/2018 David LeClear
 Reference Last Updated 08/13/2018 Ramona Baldoni-Lake
 *Accounting Date 08/13/2018 Accounting Template STANDARD

Budget Status Valid Budget Options Budget Checking completed. Report is ready for Approval/Posting.

Totals [View Analytics](#) [Notes](#) [Attachments \(2\)](#)

Employee Expenses (1 Line)	172.50 USD	Non-Reimbursable Expenses	0.00 USD	Employee Credits	0.00 USD
Cash Advances Applied	0.00 USD	Prepaid Expenses	0.00 USD	Supplier Credits	0.00 USD
Amount Due to Employee		172.50 USD		Amount Due to Supplier	
				0.00 USD	

- **STEP 13:** The **Approve Expense Report – Expense Detail** page is displayed.

Approve Expense Report - Expense Details

David LeClear Actions ...Choose an Action

Business Purpose Training/Education-In State Report 0000427293 Approvals in Process
 Description 2018 PINGP exercise Created 08/01/2018 David LeClear
 Reference Last Updated 08/13/2018 Ramona Baldoni-Lake
 *Accounting Date 08/13/2018 Accounting Template STANDARD

[View Analytics](#) [Notes](#) [Attachments \(2\)](#)

Expenses [Expand All](#) [Collapse All](#)

*Date	*Expense Type	*Description	*Amount	*Currency	Approve
07/17/2018	Meals In-State Overnight	Working lunch for field teams and 73 characters remaining	172.50	USD	<input type="checkbox"/>

Total 172.50 USD

NOTE: Expense reports that were submitted in a prior month that is now closed, will have an **Accounting Date** from that prior month. The **Accounting Date** needs to be updated to a date in the current month, so the report can be approved. **(It is recommended that the Accounting Date be updated on the report Summary Page.)** This will change the Budget Status from Valid to Not Checked and trigger the expense report to require a new budget check, to regain the required Valid Budget Status.

- **STEP 14:** Click the **Expand All** hyperlink to see all the details of that expense line. This will expand the line details as well as the accounting details.

Review the details of the expense listed.

- Does it fit within the allowed spending?
- Is there a description that explains the expense?
- Does the date fit with the others in the trip?
- If report includes meals, **has trip start time and end date/time been included in a description on the report at least once, per trip?**
- If it is mileage, check Google Maps to make sure the miles claimed are from the shortest route.



If an expense type requires a receipt, the **Receipt Required** checkbox will be checked and an attachment should be attached at that line for review. If there is a **green plus sign** after the paper clip, that means there is no attachment for that expense line. If there are attachments for that line, there will be no green plus sign after the paper clip, and there will be no number indicating the number of attachments. If no receipts are attached for an expense type that requires a receipt, there may be an exception comment to the left of the **No Receipt** checkbox to explain why there is no receipt was attached.

The screenshot shows an expense line for 'Lodging in Wisconsin' on 02/19/2019. The 'Receipt Required' checkbox is checked and highlighted with a red box. Below the main line, there are additional fields: 'Payment Type' (Payroll), 'Location' (Green Bay, WI), 'Number of Nights' (1), 'Exchange Rate' (1.00000000), and 'Base Currency Amount' (70.00 USD). A 'No Receipt' checkbox is also highlighted with a red box, and it is unchecked.

You may have to use the scroll bar to view all the chartfields.

Accounting Details

Amount	*GL Unit	Monetary Amount	Currency Code	Exchange Rate	Bud Ref	Fund	Appropriation	Dept	Account	Program
172.50	43500	172.50	USD	1.00000000	FY2019	10000	16700	4351000774	7314000	

➤ **STEP 15:** You have the ability to unapprove an expense line. This will change the Budget Status from Valid to Not Checked and trigger the expense report to require re-budget checking. Uncheck the Approve checkbox and choose a reason from the drop-down list. (The Approve heading does not appear on all the expense lines, just the first one.)

The screenshot shows an expense line for 'Meals In-State NoOvernight' on 11/12/2018. The 'Approve' checkbox is unchecked and highlighted with a red box. Next to it is a dropdown menu labeled 'Select reason'. The 'Receipt Required' checkbox is also unchecked. Other fields include 'Payment Type' (Payroll), 'Billing Type' (Billable), 'Location' (Milwaukee, WI), 'Exchange Rate' (1.00000000), and 'Base Currency Amount' (8.00 USD). A 'Total' of 48.80 USD is shown at the top right.

➤ **STEP 16:** When finished reviewing all the expense lines and checking the attachments, click on the **Summary and Approve** hyperlink at the top of the expense report.



Approve Expense Report - Expense Details

James Udelhoven

Business Purpose: Business Travel-In State
Description: Jan 2018 Meals and mileage ins
Reference: INPECT
*Accounting Date: 02/15/2018

Report: 0000351666 Approvals in Process
Created: 02/13/2018 James Udelhoven
Last Updated: 03/05/2018 Shannon Holt
Accounting Template: STANDARD

Expenses

*Date	*Expense Type	*Description	*Amount	*Currency
01/03/2018	Meals In-State NoOverrigh	[HDQR Fennimore 172 characters remaining]	10.00	USD

*Payment Type: Payroll
*Billing Type: Billable
*Location: Platteville, WI

*Exchange Rate: 1.00000000
Base Currency Amount: 10.00 USD

Approve: Select reason:
 Non-Reimbursable
 No Receipt

Total: 286.08 USD

➤ **STEP 17:** This will take you back to the summary page. If no changes were made and the Budget Status is Valid, you are able to approve the expense report.

If there were any changes made to the anything on the expense line (Prepay Auditor only), this will change the Budget Status from Valid to Not Checked and trigger the expense report to require re-budget checking.

If a line was unchecked, there will be an amount indicated in the Non-Approved Expenses and Budget Status will be Not Checked. Click on the **Budget Options** button.

Approve Expense Report - Expense Summary

James Udelhoven

Business Purpose: Business Travel-In State
Description: Jan 2018 Meals and mileage ins
Reference: INPECT
*Accounting Date: 02/15/2018

Report: 0000351666 Approvals in Process
Created: 02/13/2018 James Udelhoven
Last Updated: 03/05/2018 Shannon Holt
Accounting Template: STANDARD

Budget Status: Not Budget Checked **Budget Options**

Totals

Category	Amount	Category	Amount	Category	Amount
Employee Expenses (20 Lines)	286.08 USD	Non-Reimbursable Expenses	10.00 USD	Employee Credits	0.00 USD
Cash Advances Applied	0.00 USD	Prepaid Expenses	0.00 USD	Supplier Credits	0.00 USD
Non-Approved Expenses	10.00 USD				

Amount Due to Employee: 276.08 USD
Amount Due to Supplier: 0.00 USD

➤ **STEP 18:** A Commitment Control window will be displayed. Click on the Budget Check button.

Commitment Control

Commitment Control Details

Source Transaction Type: Expense Sheet
Budget Checking Header Status: Not Budget Checked
Commitment Control Amount Type: Encumbrance
Commitment Control Tran ID: 0004257456
Commitment Control Tran Date: 02/15/2018
 Override Transaction

Budget Check

Go to Transaction Exceptions
Go To Activity Log

OK Cancel



- **STEP 19:** If there are no budget errors, the Budget Status will go to Valid. If there are warnings, you will receive a message, but they will not stop the Budget Status from going to Valid.

Commitment Control

Commitment Control Details

Source Transaction Type Expense Sheet

Budget Checking Header Status Valid

Commitment Control Amount Type Encumbrance

Commitment Control Tran ID 0004257456

Commitment Control Tran Date 02/15/2018

Override Transaction

Budget Check ⓘ

Go to Transaction Exceptions [Go To Activity Log](#)

OK Cancel

- **STEP 20:** If there is an error in the budget check, the Budget Status will go to error. Click on the **Go to Transaction Exceptions** hyperlink.

Commitment Control

Commitment Control Details

Source Transaction Type Expense Sheet

Budget Checking Header Status Error in Budget Check

Commitment Control Amount Type Encumbrance

Commitment Control Tran ID 0004263246

Commitment Control Tran Date 03/02/2018

Override Transaction

Budget Check ⓘ

Go to Transaction Exceptions Go To Activity Log

OK Cancel

- **STEP 21:** This will open the Expense Sheet Exceptions where it will give you a little more information on the error.

Expense Sheet Exceptions | Line Exceptions

Report ID 0000352468

*Exception Type: **Error** Override Transaction ⓘ ⓘ ⓘ ⓘ

Maximum Rows: 100 More Budgets Exist

Search Advanced Budget Criteria

Budgets with Exceptions						
Budget Override	Budget Chartfields				Personalize Find View All	First 1 of 1 Last
Details	Business Unit	Ledger Group	Exception	More Detail	Override Budget	Transfer
1	11500	CC_OPER	No Budget Exists	More Detail	<input type="checkbox"/>	Go To ...



➤ **STEP 22:** There are different actions that can be taken on an expense report.

Approve – Indicates you agree the employee should be reimbursed as the report states and moves the report onto the next step in workflow.

Send Back – If there is an Error in the Budget Check you will need to return to the employee for edits. (As a Supervisor Approver you are not able to make any edits.) You will be required to type something into the comments field. It is recommended that you include all updates the employee should make in an effort to reduce the number of times an expense report is sent back to an employee. **Your agency policy should be followed when returning an expense report to an employee.** The comment that is given for sending an expense report back to an employee is indicated in red at the header level of the expense report, so the employee will know the reason(s).

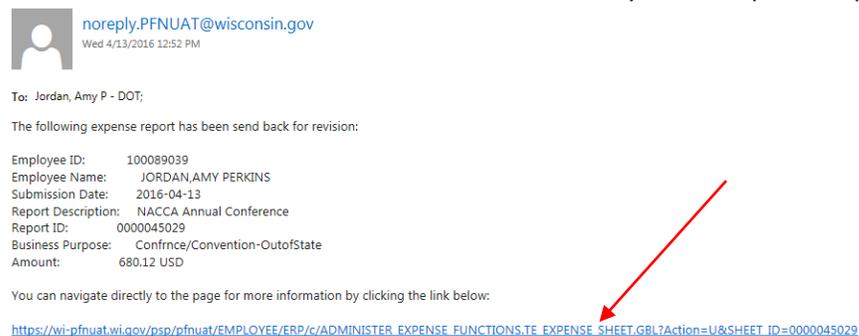
Hold – An approver may put an expense report On Hold while waiting for additional information or documentation, often used to save time when a send back for revision is not required.

Deny – When you choose this action it **STOPS** all processing on the expense report, nothing more can be done with it by anyone. **The DOT does not Deny expense reports. When a report is rejected it is sent back, with a request for the employee to delete or correct the report.**

Save Changes – Used when an approver makes a change to the expense; i.e. update the Accounting Date or correcting Chartfields, and batch processing will be run for budget checking.

What the Employee Sees When You Send Back an Expense Report for Revision

1. The employee will receive an e-mail that has a link to take them directly to the expense report.



2. The comment entered by the approver will appear at the top of the report, so the employee will know what needs to change. The comment is a link, when clicked the employee will be able to read the entire message.



3. They need to fix the issue and then resubmit.

4. Once resubmitted, the report will show up on your reports to be approved again.

Note: If the report gets to the Pre-Pay Auditor and they find an issue they will also send it back to the employee for revisions. It then will go through the approval process again before the employee can be paid for their expenses.