



DBE REPORTER

OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE

Spring 2024

The DBE Workshop was great, start to finish!

Heather Harrington, PE – Northern Wisconsin-Based Engineers, Hayward, Wisconsin

The 38th Annual DBE Workshop and Networking Summit, held for the first time at the Kalahari Convention Center in Wisconsin Dells, was a huge success. With 362 individuals registered and more than 50 first time businesses in attendance, we hit record numbers in all categories as depicted in the pie chart.

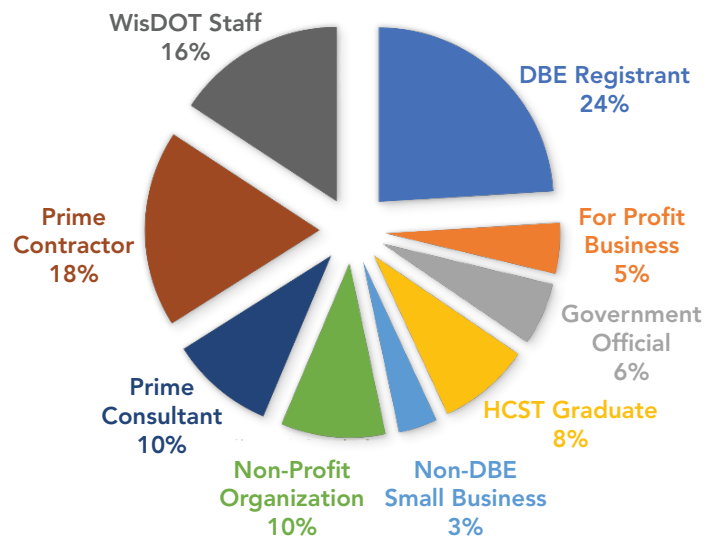
It was truly a Summit where stakeholders, organizations, and businesses representing the highway construction industry gathered to share their products, and educate on new technology, systems and business acumen. There were more than a dozen workshops and presentations and 20 exhibitors on hand.

From the online survey, networking is one of the top reasons for attending the Summit, with the workshops a close second. The Summit is also where industry stakeholders, including WisDOT staff, come together to recognize outstanding participants of the Mentor Protégé Program and to honor exemplary efforts of the Golden Shovel Award.

The DBE Summit would not have been as successful without the support of our sponsors: HNTB, CBG, US Bank, WTBA, TLAC, Pro Electric and Pro2Pave. Their commitment to the advancement of small, diverse and woman-owned businesses in the heavy highway construction industry is a testament to their commitment to the WisDOT DBE Program as a whole.

A huge shout out to Glenn Fulkerson (FHWA), Tim McMurty II (NAMC-WI), Aaron Towns (BMO Bank), Judge Mosley (Marquette University), Jeff Parisi (Walbec Group), and Joe Davis (CBG) for their influential, inspirational and informative presentations during the general sessions.

2024 ANNUAL DBE SUMMIT ATTENDEES



We also send a BIG THANK YOU to our industry partners and volunteers for their work with the professional development workshops and networking sessions. Twenty-one professional development hour (PDH) certificates with a total of 86 credits were requested and granted to attendees.

To review the DBE Workshop presentations go to the [DBE Summit website](#), and go to [Flickr](#) to see pictures on the Annual DBE Workshop and Networking Summit past and present.

CONTINUED ON NEXT PAGE

The DBE Reporter newsletter is published by the Office of Business Opportunity and Equity Compliance to educate, highlight, and connect DBE businesses and stakeholders.

[VISIT US ONLINE](#)



Congratulations to the 2024 Secretary's Golden Shovel Award Winners



ANASA Traffic Control Services

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Adam Skenandore, ANASA Traffic Control Services**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



HNTB Corporation

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Dustin Hunt, Andy Kowske, Brenda Schoenfeld, and Ashley Booth, HNTB**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators, **Andy Luehmann and Nick Bennett, HNTB**.



Hoffmann Construction Company

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Brad Eberhardt and Jessica Peterson, Hoffmann Construction Company**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



Jacobs

Accepting the Golden Shovel award on behalf of **Bill Stoeck, Jacobs** is L to R: Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



Lakeside Engineers

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Kelly Langer, Lakeside Engineers**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



Zignego Construction Company

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **John Zignego, Zignego Construction Company**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators

Special Notice to DBE Firms and Industry Stakeholders

Effective April 21, 2024

The Office of Business Opportunity and Equity Compliance DBE Program Support Services is moving its location temporarily from 6150 W. Fond du Lac Avenue in Milwaukee, to the WisDOT SE Region Office at 141 NW Barstow Street in Waukesha.

A new location in the City of Milwaukee is under review.

Stay tuned for more information on the new DBE Program Support Services Office.

The DBE Support Services Office is TEMPORARILY RELOCATING to:

**Lee Sherman Dreyfus State Office Building
WisDOT Southeast Region Office
141 NW Barstow Street, Waukesha, WI 53188**

- Staff phone numbers will remain the same.
- Contact us to schedule in-person meetings – onsite or at a location of your choice.
- We'll keep you updated as we search for a permanent Milwaukee area location.

Tie Fleming, DBE Program Chief

tiesha.fleming@dot.wi.gov
(262) 548-6897

John Franklin, Senior Certification Analyst

john.franklin@dot.wi.gov
(608) 264-8721

Benjie Hayek, DBE Program Engineer

benjie.hayek@dot.wi.gov
(608) 712-8915

Paul Ndon, IS Business Automation, Sr.

paul.ndon@dot.wi.gov
(414) 266-1174
(414) 305-8354 (mobile)

Ijeoma O'Rorke, Equal Opportunity Specialist, Sr.

ijeoma.ororke@dot.wi.gov
(414) 266-1173

**Kathleen Panak, Equal Opportunity Specialist
Sr. and Good Faith Effort (GFE) Analyst**

kathleen.panak@dot.wi.gov
(262) 548-6459

**Rosalind Roberson, Civil Rights Urban Outreach
Strategist and DBE Support Services Coordinator**

rosalind.roberson@dot.wi.gov
(414) 266-1172

Marquis Young, DBE Utilization Engineer

marquis.young@dot.wi.gov
(414) 227-2157



WisDOT Overall DBE Goal Summary Report

Federal Fiscal Year 2024: October 2023 - March 2024

OVERALL DBE ANNUAL GOAL - 12.42%

OVERALL CONSULTANT AND CONSTRUCTION ACHIEVEMENTS FFY2024

Overall Federal Funds:	\$ 471,333,777
Overall DBE Goal Committed:	\$ 52,160,406
Overall DBE Goal Percent:	11.07%
Conscious Attainment:	6.84%%
Neutral Attainment:	4.23%

DBE CONSTRUCTION CONTRACTS FFY2024 (October-March)

Federal Funds:	\$ 421,486,347
Assigned DBE Goal:	\$ 32,783,948
DBE Goal Committed at Bid:	\$ 40,477,725
Committed after Contract Execution:	\$ 6,649,209
# Approved Contracts:	158
# Approved GFE:	6

DBE CONSULTANT CONTRACTS FFY2024 (October-Feb)

Federal Funds:	\$ 49,847,430
Assigned DBE Goal:	\$ 0
DBE Goal Committed:	\$ 5,033,472

Bid Letting and Quoting Reminders

- When working with new primes – reach out early and introduce yourself and what you do.
- Need a capability statement? The [DBE Office](#) can help!
- Haven't worked on WisDOT jobs for a while? Check in with primes you've worked with before to let them know you are interested and available.

The DBE Office receives consistent feedback from prime contractors that the following are the **top three areas to improve with respect to quotes**. We are highlighting this feedback so that you can optimize your internal processes.

- 1** If some of your work items receive DBE credit and some do not, **make it clear** to the prime on your quote.
 - Review your NAICS codes on the [Directory](#).
 - Consider requesting an [expansion](#) for any work area you perform but do not receive credit for.
- 2** Send quotes to primes as **early** as possible before a letting.
 - Prime contractors are under strict deadlines on letting day- make sure you give them enough time to properly evaluate your quote.
 - Sending quotes in early helps your company receive adequate consideration and prime contractors to submit responsive bids.
- 3** **Complete** your [Attachment A](#) with the amount you can receive total credit for and the amount of your full quote and sign it .

Congratulations to the WisDOT Mentor-Protégé Program Pairs

MENTOR – PROTÉGÉ PROGRAM FOR CONSTRUCTION



MENTOR:
Payne and Dolan,
Inc.
PROTEGE:
ANASA Traffic
Control Services



MENTOR:
Northeast Asphalt,
Inc.
PROTEGE:
Meltz Industries,
LLC



MENTOR:
Zenith Tech (ZTI)
PROTEGE:
Vanzile Contractors



MENTOR:
Zignego
PROTEGE:
Brothers
Infrastructure
Group (B.I.G.)

MENTOR – PROTÉGÉ PROGRAM FOR CONSULTANTS



MENTOR:
KL Engineering
PROTEGE:
M Squared
Engineering



MENTOR:
HNTB Corporation
PROTEGE:
Spann & Associates,
LLC



MENTOR:
Jacobs Engineering
Group
PROTEGE:
LT Leon Associates,
Inc.



MENTOR:
Short Elliott
Hendrickson, Inc.
PROTEGE:
Reach Grow Exceed
Engineering

RE-THINKING DBE FOR DESIGN-BUILD

WisDOT is currently piloting a design-build procurement program. Design-build is a procurement method where the owner (WisDOT) contracts with a single entity (the design-builder) for both the design and construction of a project. Generally, a contractor leads the design-build team, with design consultants acting as subcontractors. The pilot program [statute](#) allows WisDOT to procure up to six projects using the design-build procurement method.

Design-build projects are awarded earlier in the design process than traditional projects, once the design has been advanced enough to allow design-build teams to assemble proposals.

Design-build projects will have DBE goals, as it is likely all design-build projects will have federal funding. These projects can be opportunities for DBE firms, both consultants and contractors, to participate on a design-build team, with an opportunity to perform the work, but also to gain experience in a new and exciting type of project.

One potential barrier to participation for DBE subcontractors may be the timing of when subcontractors need to be onboard versus when the work actually begins. Design-build teams need to develop cost proposals for design-build jobs with less-complete information than they are used to when bidding on traditional projects. Since design-build projects are not fully designed at the time of proposal and the details of available subcontracting opportunities are not yet known, it may be challenging for prime contractors to name DBEs in their commitment plan. It may also be difficult for DBE subcontractors to commit to providing services at a particular price for work that may take place more than a year in the future. On large design-build projects, this time lag could be even greater.

The Federal Highway Administration (FHWA) has put forth a method for dealing with this potential barrier. FHWA has developed an initiative, under its Every Day Counts (EDC) Initiative called [Re-Thinking DBE for Design-Build](#). This initiative, promulgated under EDC-7 is aimed at promoting the development and use of something called Open-Ended Performance Plans (OEPP). OEPP are modified DBE commitment plans that allow the proposer to list anticipated work types for planned DBE

participation, rather than obtaining commitments from specific named DBEs for specific amounts of work at the time their proposal is submitted. The idea is that delaying the requirements for specifying the exact work and DBE firms to be included in the project will allow DBEs to have more information to work with when submitting quotes, be more flexible with their availability, and not be locked into a long-term contract with a long lead time before work is performed. This could reduce the possibility of a DBE having less availability than anticipated when work begins. It may also reduce the occurrence of work on a design-build contract turning out to be substantially different from that agreed to by subcontractors at the time of submitting a proposal. OEPP may also allow a design-build contractor



to be more flexible and identify new opportunities as the project progresses. It may also eliminate the situation of a DBE having to 'choose' a single design-build team to join prior to proposal, which may or may not be chosen for the project. Under OEPP, only the successful design-builder would need to obtain actual specific commitments for the project.

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RE-THINKING DBE FOR DESIGN-BUILD CONTINUED

Under OEPP, the DBE goal will still be set, and the design-build contractor will still have the responsibility to meet that goal or to show that good faith efforts (GFE) have been made to meet the goal. The GFE submittals, if needed, would happen closer to when construction starts, rather than needing to be submitted at the time of proposal. The OEPP allows prime contractors flexibility in defining DBE opportunities throughout the project's life, and becomes a plan that serves as a roadmap detailing how the DBE goal can be achieved.

WisDOT is working to pilot the OEPP on upcoming design-build project(s) and is working to develop forms and specifications to use in implementation.

Open-Ended Performance Plans are only allowed for use on design-build projects.

WisDOT anticipates the design-build program continuing beyond the pilot program, and being available as a method for designing and constructing exciting, innovative projects within the existing program in the future. The upcoming projects may provide opportunities for DBE firms to get involved and may assist DBE firms in learning the process. That experience with the process may be an asset to DBE firms on future design-build projects.

WisDOT Design-Build Program Summary

WisDOT's design-build program is currently a pilot process. The statute allows for six projects, and WisDOT is working to complete all six.

The current status of the design-build projects is:

- **Complete:** 1 project – College Avenue Structure Replacement (NER)
- **Under Construction:** 1 project – Lone Rock Bridge Replacement (SWR)
- **Canceled:** 1 project – USH 45 Pavement Replacement (NCR)
- **Procurement is underway for 3 projects:**
 1. NCR: US 51, Pavement Preservation and Bridge Deck Polymer Overlays, Marathon County, Fixed Price Variable Scope (FPVS)
 2. SWR: I-94, Cranberry Interchange, Monroe County (Low Bid)
 3. SWR: I90/94, Crawfish and Rock River, Jefferson County (Best Value)

Finally, the [Blatnik Bridge Project](#) is a large joint design-build project being led by Minnesota DOT.

POTENTIAL FUTURE PROJECT SCHEDULES		
Project	RFQ Issued	Contract Award
1. NCR WRAP project	Summer 2024	Spring 2025
2. Cranberry Interchange	Spring 2025	Summer 2026
3. Rock and Crawfish	Summer 2025	Summer 2026
Blatnik Bridge	Summer/Fall 2025	Summer 2026

The Interstate 535 Blatnik Bridge connects Duluth, MN and Superior, WI and is the second largest bridge in Minnesota. This reconstruction project is being developed to update the structure to current standards, add bicycle and pedestrian facilities, and improve traffic operations. The project is tentatively scheduled to begin construction in 2027. Watch the exciting video [Investing In America: The Twin Ports](#) on YouTube.

RECONSTRUCTION OF INTERSTATE 94 (I-94) EAST-WEST CORRIDOR

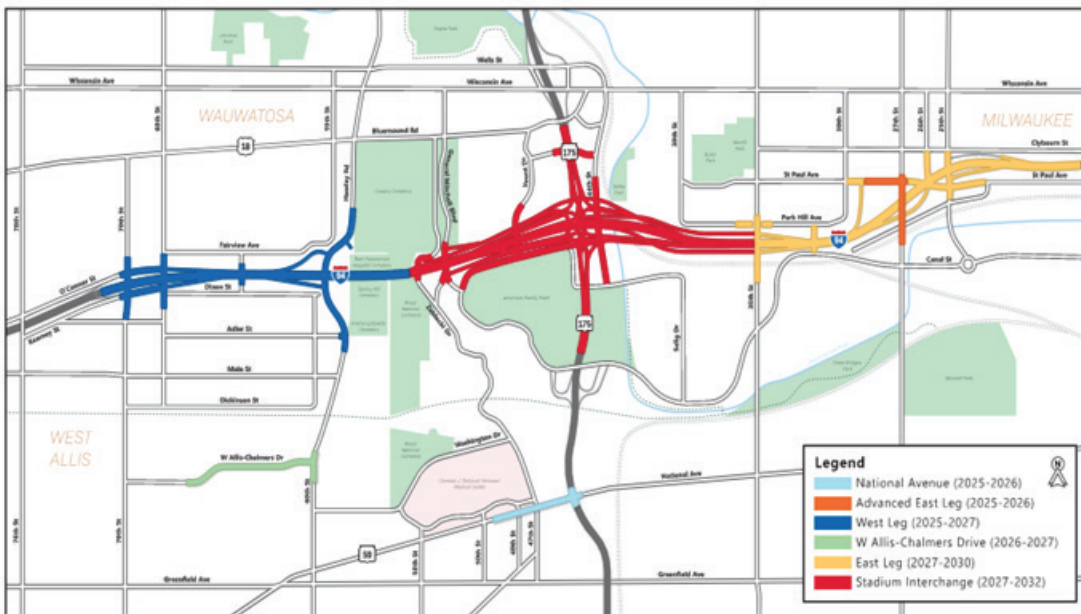
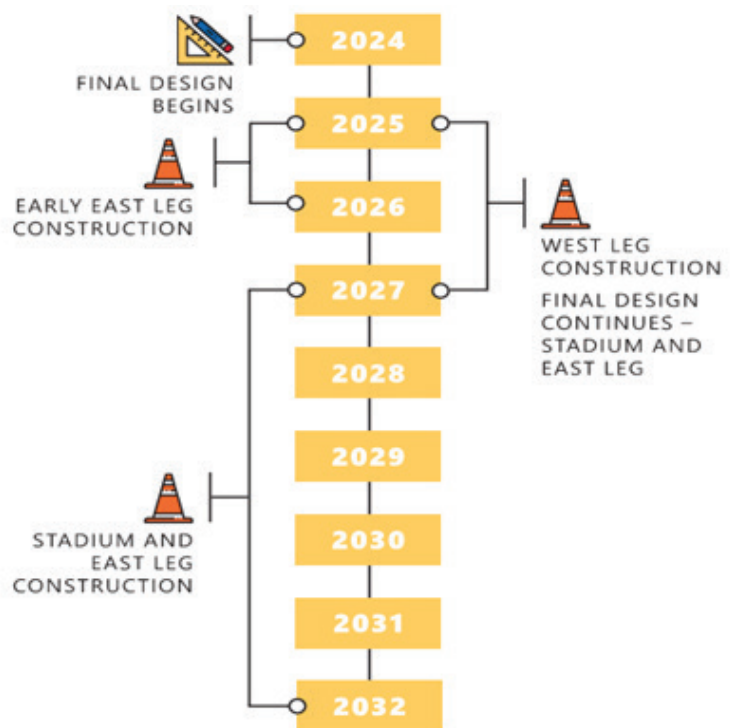
FEDERAL APPROVAL ADVANCES PROJECT

On March 8, 2024, the Federal Highway Administration (FHWA) signed the Supplemental Final Environmental Impact Statement/Record of Decision, which announced the agency’s final decision and approval to reconstruct the Interstate 94 (I-94) East-West Corridor to an eight-lane freeway with design and safety improvements. With the FHWA Record of Decision, the project can move to final design and construction with federal funding.

CONSTRUCTION CONTRACT/ SEQUENCING PLANNING

The map below is the current plan for constructing and sequencing the reconstruction of the full I-94 East West corridor. Many variables impact this plan including impacts to existing traffic, utility relocation, and available funding. This plan will continue to be refined as is subject to change as the design progresses. Go [here](#) to follow the development of the I-94 East West project.

ANTICIPATED SCHEDULE



NOTES:

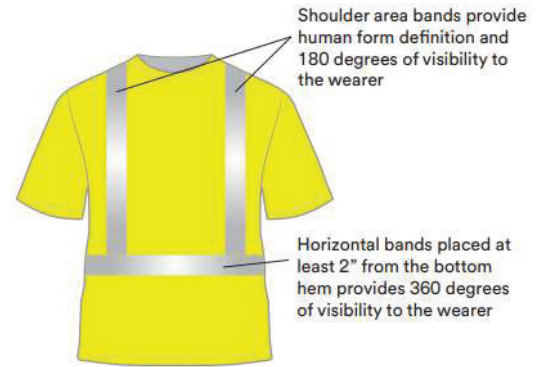
- Schedule dependent on approvals and future allocations
- Planning for the duration and sequence of construction is under development. Stay tuned for more details as the final design proceeds.

High-Visibility Apparel

Wisconsin Department of Transportation/Bureau of Traffic Operations

STANDARD

The Wisconsin MUTCD requires: *“All workers,....,within the right-of-way who are exposed either to traffic (vehicles using the highway for purposes of travel) or to work vehicles and construction equipment within the TTC zone shall wear high-visibility safety apparel that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107-2004 publication entitled “American National Standard for High-Visibility Safety Apparel and Headwear” (see Section 1A.11), or equivalent revisions, and labeled as meeting the ANSI107-2004 standard performance for Class 2 or 3 risk exposure, ...”*



These standards were updated in 2015 and FHWA issued an [Interpretation](#)

[Letter 6\(09\)-37\(I\)](#) Use of ANSI/ISEA 107-2015 High-Visibility Safety Apparel stating the new standards follow the MUTCD. The standards detail use types, and individuals working on the roadway follow type “R”. These standards were updated in 2020 and are as follows:

GARMENT TYPE	Type “R”	Type “R”	Supplemental Items
Performance Class	Class 2	Class 3	Class E
Background Material Amounts	775 in ²	1250 in ²	465 in ²
Retroreflective Material Amounts	201 in ²	310 in ²	109 in ²
Width Minimums of Retroreflective Material	1.38” (1” for split trim)	2” (1” for split trim)	2” (1” for split trim)

OBSERVED NON-COMPLIANCE IN 2023:

The following images were taken in 2023 during Work Zone Inspections. In the first image the shirts have a fluorescent color, but do not have the retroreflective banding. One shirt is missing and the other is not fluorescent. In the second image the individual has put a vest over an otherwise compliant shirt. In the last photo the shirt does not have the retroreflective bands, the individual with the vest is not compliant as they have it unzipped losing the 360-degree retro reflectivity.



ENFORCEMENT

WisDOT wants to remind everyone that individuals will be removed from the project for not wearing appropriate high visibility apparel. Standard Spec 107.9 states that the project engineer has sole authority of the contractor’s use of the right-of-way. Other specifications that apply are 107.1 Laws to be Observed in regards to [State Statute 84.02\(4\)\(e\)](#) and [Worker Visibility 23 CFR Part 634](#), and [108.6 Character of Workers](#).

Unified Certification Program (UCP)

Newly Certified DBE Firms | January 2024 - March 2024

WISDOT

CE Hughes Milling, Inc.

Caroline Hughes
Jeffersonville, IN 47130
(812) 725-8665
caroline@hughesmilling.com

CERTIFICATE DATE: 02/14/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Pavement Planning; Milling Scarification; RPM's; Retro-Reflectivity Testing; Pavement Markings; Multi Component Striping and Line Removal; Roadway sweeping services, excavating, barrier walls; Local hauling, except dump trucking; Water and materials hauling, dump trucking, Water Trucks without operator

NAICS CODE:

484110 - General Freight Trucking, Local
484220 - Specialized Freight (except Used Goods) Trucking, Local
532412 - Construction, Mining/Forestry Machinery and Equipment Rental and Leasing
561790 - Other Services to Buildings and Dwellings

Custom Strategic Solutions, LLC

Monique Thompson
Jacksonville, FL 32205
904) 521-4700
mthompson@customstrategicsolutions.com

CERTIFICATE DATE: 02/14/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services (Administrative); Business Consulting; Human Resource Consulting; Personnel Management Consulting; Customer Service Management Consulting; Accounting, payroll services, market research, management, and technical consulting services

NAICS CODE:

236220 - Commercial and Institutional Building Construction
541211 - Offices of Certified Public Accountants
541611 - Administrative Management and General Management Consulting Services
541612 - Human Resources Consulting Services
541613 - Marketing Consulting Services
541990 - All Other Professional, Scientific, and Technical Services

Diamond Solutions, Inc.

Michelle Meyer
Wahpeton, ND 58075
(701) 640-4982
mmeyer@dsinc.pro

CERTIFICATE DATE: 02/14/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Saw blade manufacturing; Diamond Blades; Diamond grinding
NAICS CODE:
237310 - Highway, Street, and Bridge Construction
332216 - Saw Blade and Handtool Manufacturing

ediamondworld, LLC

Haruna Abu
Milwaukee, WI 53224
(414) 617-9566
bright@ediamondworld.com

CERTIFICATE DATE: 01/23/24

HOME REGION: SE

WORK CLASSIFICATION: Dump Trucking (Gravel, Sand, Top-Soil etc.)

NAICS CODE:

484220 - Specialized Freight (Except Used Goods) Trucking, Local

Emarin Group, Ltd.

Elizabeth Corona
Orland Hills, IL 60487
(708) 567-1675
lizcorona@emaringroup.com

CERTIFICATE DATE: 02/13/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Heavy Highway Construction (Traffic Control)

NAICS CODE:

561990 - All Other Support Services

EPL Logistics, LLC

Natalia Young
Butler, WI 53007
(414) 737-0708
n.young@eplogistics.com

CERTIFICATE DATE: 03/04/24

HOME REGION: SE

WORK CLASSIFICATION: Dump Trucking (Gravel, Sand, Top-Soil etc.)

NAICS CODE: 484220 - Specialized Freight (Except Used Goods) Trucking, Local

Five Skies Training and Consulting, LLC

Nicholas Kedrowski
Black River Falls, WI 54615
(715) 896-0138
(715) 896-1867
nicholas@fiveskies.org

CERTIFICATE DATE: 02/26/24

HOME REGION: NW

WORK CLASSIFICATION: Workforce readiness training; Financial literacy training; Job interviewing and resume skills training and instruction

NAICS CODE:

611699 - All Other Miscellaneous Schools and Instruction
611430 - Professional and Management Development Training
611513 - Apprenticeship Training

GCG Consultants, Inc.

Guillermo Garcia
Schaumburg, IL 60173
(630) 994-2600
ggarcia@gsg-consultants.com

CERTIFICATE DATE: 02/14/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Construction Management, Highway, Road, Street and Bridge; Construction Management, Mass Transit; Geo-Technical Engineering, Civil Engineering, Construction Inspection; Industrial Hygiene; Remediation Services

NAICS CODE:

237310 - Highway, Street, and Bridge Construction
237990 - Other Heavy and Civil Engineering Construction
541330 - Engineering Services
562910 - Remediation Services

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Unified Certification Program (UCP)

Newly Certified DBE Firms | January 2024 - March 2024

WISDOT CONTINUED

Material Spec Labs, LLC

Penny Aschenbrenner
Black River Falls, WI 54615
(608) 487-5236
penny@materialspeclabs.com

CERTIFICATE DATE: 01/31/24

HOME REGION: NW

WORK CLASSIFICATION: Professional Services (Material Testing); 3rd-party lab inspections and inspections of lab activities; Lab equipment verification and performance testing services

NAICS CODE: 541380 - Testing Laboratories and Services

TJR Sand & Gravel, LLC

Teresa Reichel
Burlington, WI 53105
(262) 497-3221
terriereichel@gmail.com

CERTIFICATE DATE: 03/08/24

HOME REGION: SE

WORK CLASSIFICATION: Supplier of rebar; Supplier of dowel bars; Broker of road construction aggregates (sand and gravel); Warehousing and storage facility services

NAICS CODE:
423510 - Metal Service Centers and Other Metal Merchant Wholesalers
423320 - Brick, Stone, and Related Construction Material Merchant Wholesalers
493110 - General Warehousing and Storage

Signature Transport LLC

Ossie Tatum
Milwaukee, WI 53223
(414) 499-7299
Signaturedeal@Gmail.Com

CERTIFICATE DATE: 03/06/24

HOME REGION: SE

WORK CLASSIFICATION: Dump Trucking (Gravel, Sand, Top-Soil etc.)

NAICS CODE: 484220 - Specialized Freight (Except Used Goods) Trucking, Local



Breakfast Power Hour with Taylor Tauer and Jeff Parisi of Walbec Group and Joe Davis of Construction Business Group



Annual DBE Summit attendees (l to r): Teresa Rademacher, Paul Ndon and Maggie Givings (WisDOT), Sierrre Currie (True Visions Design), Shannon Jefferson and Darren Welch (Gibraltar Industries, Inc.)

Unified Certification Program (UCP)

Newly Certified DBE Firms | January 2024 - March 2024

MILWAUKEE COUNTY

Class A Janitorial Service

Julius Moncree
Milwaukee, WI 53212
(414) 807-6927
classajanitorialservice@gmail.com

CERTIFICATE DATE: 03/12/24
HOME REGION: SE
WORK CLASSIFICATION: Commercial Janitorial Services
Aircraft Janitorial Services
NAICS CODE: 561720 - Janitorial Services

Crawford & Crawford Cleaning Services LLC

Larina Crawford
Milwaukee, WI 53210
(414) 659-6548
Crawfordl528@gmail.com

CERTIFICATE DATE: 02/21/24
HOME REGION: SE
WORK CLASSIFICATION: Janitorial Services
NAICS CODE: 561720 - Janitorial Services

Molina Dynasty Construction

Moises Molina - Pena
Belgium, WI 53004
(414) 260-7871
molinadynasty@gmail.com

CERTIFICATE DATE: 03/01/24
HOME REGION: SE
WORK CLASSIFICATION: Concrete finishing; Concrete repair; Concrete resurfacing; Low slope roofing installation; Roofing Contractors; Metal siding installation; Interior demolition contractors
NAICS CODE:
238110 - Poured Concrete Foundation and Structure Contractors
238170 - Siding Contractors
238910 - Site Preparation Contractors

PRAA Construction

Pierre Reyes
Milwaukee, WI 53215
(773) 329-6242
praaconstruction@hotmail.com

CERTIFICATE DATE: 03/04/24
HOME REGION: SE
WORK CLASSIFICATION: Carpentry and Framing; Insulation contractors; Finish carpentry; Demolition contractor
NAICS CODE:
238130 - Carpentry and framing
238170 - Siding Contractors
238310 - Insulation contractors
238350 - Finish Carpentry Contractors
238910 - Demolition contractor

Raw Transport Trucking LLC

Willy Love
Germantown, WI 53022
(414) 721-1789
rawtransportllcwjl@gmail.com

CERTIFICATE DATE: 03/11/24
HOME REGION: SE
WORK CLASSIFICATION: Dump Trucking (Gravel, Sand, Top-Soil etc.)
NAICS CODE: 84220 - Specialized Freight (Except Used Goods) Trucking, Local



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Unified Certification Program (UCP)

Newly Certified DBE Firms | January 2024 - March 2024

MILWAUKEE COUNTY CONTINUED

Strike Group, LLC

Lane Coleman
Detroit, MI 48221
(313) 626-0379
(313) 586-0003
lanec@strikegroup.org

CERTIFICATE DATE: 01/17/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Electronics & Construction Material Supplier

NAICS CODE:

423210 - Furniture Merchant Wholesalers

423310 - Lumber, Plywood, Millwork, and

Wood Panel Merchant Wholesalers

423320 - Brick, Stone, and Related

Construction Material Merchant

Wholesalers

423610 - Electrical Apparatus and

Equipment, Wiring Supplies, and Related

Equipment Merchant Wholesalers

424690 - Other Chemical and Allied

Products Merchant Wholesalers

424720 - Petroleum and Petroleum

Products Merchant Wholesalers (except

Bulk Stations and Terminals)

425120 - Wholesale Trade Agents and

Brokers

811211 - Consumer Electronics Repair

and Maintenance

811219 - Other Electronic and Precision

Equipment Repair and Maintenance

TheOne United LLC

Bindu Popuri
Brookfield, WI 53045
(414) 458-5781
Bindu@theone-united.com

CERTIFICATE DATE: 02/09/24

HOME REGION: SE

WORK CLASSIFICATION: Professional Services (Information Technology); Administrative Support Services; Job Placement Consulting

NAICS CODE:

518210 - Computing Infrastructure

Providers, Data Processing, Web Hosting, and Related

519290 - Web Search Portals and All Other Information Services

561110 - Administrative and Support Services

Triware Solutions LLC

Frederick Rogers
Milwaukee, WI 53205
(414) 364-8949
office@triwaresolutions.com

CERTIFICATE DATE: 02/05/24

HOME REGION: SE

WORK CLASSIFICATION: Professional Services (Information Technology)

NAICS CODE:

423430 - Computer and Computer

Peripheral Equipment and Software

Merchant

541512 - Computer Systems Design

Services

541513 - Computer Facilities

Management Services

541519 - Other Computer Related

Services

US ATM Network, Inc.

Kimberly McKinley
Carbondale, CO 81623
kcmckinley@usatmnet.com

CERTIFICATE DATE: 03/10/24

HOME REGION: Non-WI

WORK CLASSIFICATION: ATMs (automated teller machines) installation; Automated Teller Machine (ATM); Automated Loan Machine (ALM) network operation

NAICS CODE: 522320 - Automated Teller Machine or Automated Loan Machine network operation

Vanadium IT, LLC

Stacie Henn
Chantilly, VA 20152
(703) 953-3002
shenn@vanadiumit.com

CERTIFICATE DATE: 01/02/24

HOME REGION: Non-WI

WORK CLASSIFICATION: Professional Services (Information Technology); Training Services; Computer and Software training

NAICS CODE:

541490 - Other Specialized Design

Services

541511 - Computer programming

services, custom

541512 - Computer systems integrator

services

541611 - General management consulting

services

611420 - Computer Training

541330 - Engineering Services

562910 - Remediation Services



Transportation Advisory Committee for Construction (TRANS-AC)

Bimonthly meeting of the TRANS-AC stakeholder group to discuss current updates with construction industry stakeholders, DBE program and DBE industry construction firms.

For more information contact:
[Lori Green](#), (414) 335-0258

2024 MEETINGS • 1-3 PM

May 21

July 16

September 17

November 19

Transportation Consultant Advisory Committee (TRANS-CAC)

Quarterly meeting of the TRANS-CAC stakeholder group to discuss current updates with WisDOT consultants, the DBE program and DBE industry consultants.

For more information contact:
[Kathleen Panak](#), (262) 548-6459

2024 MEETINGS • 10 AM - NOON

April 24 - [Join via Microsoft Teams](#)

July 24 - [Join via Microsoft Teams](#)

October 23 - [Join via Microsoft Teams](#)

DBE Stakeholder Advisory Committee

Currently, there is a DBE Stakeholder Advisory Committee operating in the Southeast Region. The DBE Stakeholder Advisory Committee works with WisDOT on the following:

- Approaches to achieve greater DBE participation and strategies to monitor progress
- Upcoming transportation projects and learning about opportunities to partner with other firms
- As a liaison to communities
- Creating and implementing strategies for cultivating a diverse workforce

The DBE Stakeholder Advisory Committee is also an opportunity to offer your perspective about potential improvements to WisDOT's DBE program. WisDOT is seeking the participation of more DBE firms. The DBE Stakeholder Advisory Committee meets on a quarterly basis.

For more information contact:
[Christina Crain](#)

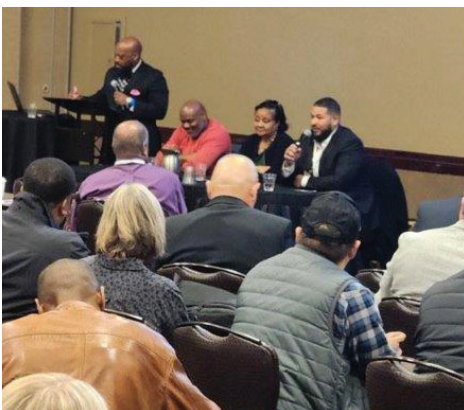
2024 MEETINGS • 10 AM - NOON

April 25 - [Join via Microsoft Teams](#)

July 25 - [Join via Microsoft Teams](#)

October 24 - [Join via Microsoft Teams](#)





MARGUERITE GIVINGS

LABOR DEVELOPMENT SPECIALIST



Marguerite started her career with WisDOT in March 2023 as the Labor Development Specialist with the Office of Business Opportunity and Equity Compliance (OBOEC) Labor Compliance Section. Her career has often been centered around public service, including past jobs as a personal care worker and director of a childcare business. Prior to her position at WisDOT, Marguerite spent two years with the Department of Workforce Development (DWD) in the Unemployment Insurance (UI) Appeals Department. Marguerite endeavored to provide consistent, compassionate customer service to the unemployed who requested assistance navigating the UI system.

If you change the way you look at things, the things you look at change. – WAYNE DYER

Helping to cultivate the WisDOT workforce.

As the Labor Development Specialist, Marguerite’s main role is overseeing the Highway Construction Skills Training (HCST) program (formally known as TrANS), which is a free, registered pre-apprentice training program that prepares women, minorities and disadvantaged individuals with the skills to gain employment in Wisconsin’s heavy highway and road construction industry. In addition to traveling the state to present certificates at graduations, Marguerite provides a consistent contact for participants and providers of the program.

She submits HCST benchmark and quarterly reporting data to Federal Highway Administration (FHWA) and is also one of WisDOT’s representatives in the Highway Construction Workforce Partnership (HCWP). That group consists of multiple stakeholders — including state, federal, local and union representatives with the mission to increase the worker pipeline in the heavy highway construction industry.

Marguerite has presented on labor development initiatives at conferences and events throughout the Wisconsin, including the WTBA-WisDOT Contractor-Engineer Conference in January and the Annual DBE Workshop & Networking Summit in February. She is chair of the Labor Sub-Committees in the Northeast and Southeast regions and provides labor data reports on WisDOT projects.



A proud and supportive basketball mom.


When she’s not at work, Marguerite is usually on the sidelines of a basketball court with her two sons. She has spent more than a decade watching them play in school and on the AAU circuit. Marguerite is helping her youngest son, Kameron, navigate the college basketball recruitment process as he has already received several scholarship offers. Kameron will play this spring and summer in the unsigned seniors AAU league with the hopes of increasing his exposure to big-name universities. His ultimate goal is to make it to the NBA one day. Marguerite is very proud of her sons and excited for what the future will bring.



Save the Date

ANNUAL

2025
**DBE WORKSHOP
& Networking Summit**



January 29-30, 2025

**Glacier Canyon Conference Center
at the Wilderness Resort
Wisconsin Dells**

