DBE Bid Letting Bulletin



May 14, 2024

HELPING DISADVANTAGED BUSINESS ENTERPRISES DO WORK WITH WISDOT

Safety

is everyone's job

Last month, we celebrated Work Zone Awareness Week. But at WisDOT, safety is a priority all year long. It's core to our mission, and every day is an opportunity to reaffirm our commitment to the role we all play in maintaining a safe transportation system.

Preliminary data from 2023 shows that more than 10,600 traffic incidents occurred in Wisconsin work zones over the past five years, resulting in 64 fatalities and 3,800 injuries. We ALL have a responsibility to create a safer environment.

Please take proactive steps to ensure all work zones are marked for motorist recognition and safety — in accordance with our standards.

Thanks to each of you for the important role you play in creating and managing safe work zones in our state.

The 2024 Work Zone

includes important safety reminders. Consider posting it in a common area at your company.

A Message from the DTSD Administrator



Rebecca Burkel

This is an exciting time to work in transportation, particularly in Wisconsin.

We've reached the midpoint of the Bipartisan Infrastructure Law (BIL), which is adding more than \$1 billion to state programs over five years. With the influx of federal funds, we'll be seeing an uptick in projects the next few years. And prime contractors will need the skill and dedication of DBE firms now more than ever to deliver for our communities.

Together, we'll continue to seize the opportunity of using BIL funding to improve the accessibility, mobility and safety of our state's infrastructure system. To maximize the potential, it's important that we continue

to communicate actively about those challenges – such as workforce issues, supply chains and staying on schedule.

Our DBE program has made significant changes the last few years, including updating bid documentation, deadline requirements and the Good Faith Effort (GFE) process as well as transitioning to the DT1202 Excel Workbook. And we

are grateful to prime contractors for their ability to adjust to an everevolving landscape. We know it's not always easy, but we encourage all primes to continue to innovate and develop different strategies to include DBEs in their projects.

In the past decade, DBEs have delivered more than \$1 billion in highway and bridge improvements in Wisconsin.

Everyone's hard work has paid big dividends. For the third straight federal fiscal year, WisDOT surpassed its goal for the percentage of federal dollars going to DBEs. And it's fantastic to see the drop in approved GFE requests. That shows how much the industry understands the importance of the DBE program.

DBE firms have a powerful impact on the quality and quantity of our work. In the past decade, DBEs have delivered more than \$1 billion in highway and bridge improvements in Wisconsin. That's not just our work at WisDOT, but it's also the skillful contributions of primes, subs and consultants who help to deliver a great product to the community.

Rebecca Burkel

Wisconsin Department of Transportation Division of Transportation System Development (DTSD) Administrator

DBE Spotlight Firm



NAICS Code: 561990
All Other Support Services
Heavy Highway Construction
(Traffic Control)

https://fcstraffic.com/index.html

FCS, LLC Mariah Francis (815) 961-0365

FCS started as a small business with a big vision.

Through unwavering dedication to quality work and exceptional customer service, we've expanded our reach statewide and beyond. As a proud woman-owned business, FCS holds certification from the Illinois Department of Transportation and Wisconsin Department of Transportation as a Disadvantaged Business Enterprise (DBE) since 2023.

At FCS, our vision is ambitious yet achievable: to emerge as the premier woman-owned traffic control company in the Midwest region. We're committed to providing tailored, personalized service, ensuring that every client feels valued and prioritized. When you partner with FCS, you're not just another project – you're part of our journey towards mutual success.



NAICS codes

Prime contractors are responsible for checking DBE NAICS codes on the UCP DBE Directory for any work being claimed by a DBE for DBE credit on that project.

Selected work items

This is a reminder that #2 on the DT1202 (Documentation of GFE) requires that prime contractors review each proposal and "...ensure that all work items are broken out into economically feasible units to facilitate DBE participation." If there is a larger component to the project such as a bridge structure, proactively work with the 1st tier hiring subcontractor to identify DBEs who can provide quotes for work items included within a larger work type (ex: bridge painters and/or iron work/bar steel installers).

Selfperforming work

Please remember to evaluate any DBE quote for a work type that your company is considering self-performing with more scrutiny.

Prime contractors can almost always perform the work for less cost. If your company submits a GFE request we look at both the percentage difference and dollar difference as it relates to the total bid amount.

Proposal #002

Sparta Rest Area, Monroe County

This project offers a wide variety of DBE opportunities for both vertical and horizontal construction. Visit the UCP Directory for a listing of DBE building contractors, HVAC, electrical, and utilities.

Check out this DBE Opportunity!

Newly Certified DBE Contractors

NEW

Signature Transport, LLC NAICS code: 484220 Dump Trucking

A3 Environmental, LLCNAICS code: 541620

Environmental Consulting Services

NAICS code: 562910
Remediation Services

EXPANSIONS

Jackson's Yard Care NAICS code: 238990

All Other Specialty Trade Contractors Fencing Construction Installation

WD3 Associates
NAICS code: 423320

Brick, Stone, and Related Construction Material Wholesalers Supplier of Precast Concrete Panels and MSE Walls

Specialty DBE Contractors

Iron Workers/Rebar/Steel Reinforcement installers NAICS code: 238120

- Beson & Houle
- Five Star Rebar
- Kadiley
- MA Rebar Services, Inc.
- MKE Iron Erectors, Inc.
- Wisconsin Rebar, Inc

Rebar/Steel Reinforcement/ Steel Manufacturers & Suppliers NAICS codes: 331110/332312/423510

- American Construction Suppliers, Inc.
- Carolina Construction Supplies, LLC
- Davidson Trucking dba Davidson Construction Supply
- Great Lakes Metal Corp
- Mid-States Rebar & Supply, Inc
- Tye Bar, LLC

Electrical Contractors NAICS code: 238210

- Adaptive Electrical Controls, Inc
- CMJ Electric, LLC
- Dairyland Energy Solutions, Inc
- Electrical Solutions by RP, LLC
- Hurt Electric, Inc.
- PEC Electrical Services, LLC
- Robert L Fisher Enterprises-TK Electric, LLC
- The Bartech Group, Inc
- Vinii Solar Engineering & Electric

Field office

NAICS code: 531120

NMR Contractors, LLC

Sweeping

NAICS codes: 237310/488490

- On-Call Sweeping
- Gayton Enterprises

Specialty DBE Contractors continued

Electrical Suppliers/ Manufacturers

NAICS code: 423610

- ABT Products & Services, LTD
- AllSource Construction Supply
- ALR Diversified Supplied Chain Mgt
- B&L Supply, Inc
- Carlo Lachmansingh Sales, Inc.
- Cisco Distributing
- Generation Cable Corp
- Hiram Power Electric
- Jeta Corp
- KSS Associates
- Midco Electrical Supply, Inc
- Price & Sons, Inc
- Strike Group, LLC
- TD Supply Specialists, LLC

Fiber Optic

NAICS code: 237130

- Rsims Construction
- All-State Concrete Cutting, Inc.
- Chicago Voice & Data Authority Corp.
- DND Electric, Inc.
- Hawk Daylighting

Drainage/Storm SewerNAICS code: 237110

- Abitua Sewer, Water & Plumbing
- All-State Concrete Cutting
- Arrow-Crete Construction, LLC
- Brothers Infrastructure Group (BIG), LLC
- DK Contractors, Inc
- Dolson, Inc
- Enserv Enterprises, Inc
- JLA & Sons Construction Company
- Kim Construction
- Mavo Concrete Sawing Services, Inc.
- Meyer Companies dba Pete's Water & Sewer
- Nadeau Companies, LLC
- Precise Underground Marking Corp
- Rsims Construction, LLC
- UPI. LLC

Fencing

NAICS code: 238990

- Anderson Fence
- Arbor Green
- The Bartech Group
- Perez Fencing
- Jackson's Yard Care

Clearing & Grubbing-Site Prep NAICS codes: 238910/561370

- Conin Contractor Services, Inc.
- Gibraltar Landscape
- Hoffman Landscape, LLC
- Johnson Operating Services, LLC
- Putnam Construction, LLC
- Vanzile Contractors, LLC

Traffic Control

NAICS code: 561990

- ANASA Traffic Control Services, LLC
- Bush Companies (Flagging)
- Community Traffic Control, LLC
- Emarin Group, LTD
- FCS, LLC
- Highway Solutions (pavement markings; grooving; temp tape)
- Kennedy Construction Management, LLC
- National Traffic Solutions, LLC
- PPK Traffic Solutions, LLC
- S.AL. Traffic Control
- Steel City Contractors, LLC (Flagging)

DBE Opportunities Per Region and Proposal

Each month, Benjie Hayek, our DBE Program Engineer, identifies DBE sub-contractable opportunities, as well as DBEs who have NAICS Codes specific to specialty work items. Please encourage your estimating teams to:

- REVIEW the attached region and proposal breakdown on pgs. 12-17; and
- UTILIZE it as an additional resource, so your company is considering and including ALL potential DBE subcontractable opportunities in your DBE solicitation and outreach efforts.

Note: The DBE Office sends the region and proposal breakdown after the bid letting advertisement is posted and also includes it in the Bid Letting Update Newsletter.

If you have any questions, reach out to Benjie to discuss: **Benjie Hayek, DBE Program Engineer**

benjie.hayek@dot.wi.gov / (608) 712-8915

TIPS FOR FINDING DBE OPPORTUNITIES

- Review the proposal(s) your company is bidding on and the selected work types identified in your solicitation.
- Compare that against the WisDOT DBE
 Opportunities breakdown per region and proposal.
- Are there DBE opportunities your company is missing and/or did not consider?
 - If so, have you updated the selected work items in your DBE solicitation?

Have you reviewed the region and proposal breakdown before sending out your DBE solicitation?

Upcoming Stakeholder Meetings and Events

We invite all prime contractors to participate in the meetings and events below.

Your feedback is an important part of how we shape and improve the DBE Program. These meetings are meant to communicate important upcoming changes as well as provide a forum to prime contractors to ask questions and voice concerns.

Trans-AC Meeting

This is an industry stakeholder group meeting where current updates and issues are discussed with construction industry and DBE Program staff. All are welcome to attend – we encourage feedback and questions.

NEXT MEETING: MAY 21, 2024 1:00 pm - 3:00 pm CST

TEAMS meeting invite to the Trans-AC Meeting can be found **here.**

Call in information: (608) 571-2209 Phone Conference ID: 588 531 454#



DBE Stakeholder Advisory Committee

DBE Stakeholder Advisory Committees operating in the **Northeast Region** and **Southeast Region** work with WisDOT on the following:

- Approaches to achieve greater DBE participation and strategies to monitor progress
- Upcoming transportation projects and learning about opportunities to partner with other firms
- · As a liaison to communities
- Creating and implementing strategies for cultivating a diverse workforce

Northeast Region

The DBE Stakeholder Advisory meeting in the Northeast Region meets on a quarterly basis. For more information contact: Christina Crain

NEXT MEETING: May 17, 2024 10:00 am – 12:00 pm CST

TEAMS Link for the Northeast Region
DBE Stakeholder Advisory Committee meeting can be found here.

Call in information: (608) 571-2209 Phone Conference ID: 836 911 741#

Southeast Region

The DBE Stakeholder Advisory meeting in the Southeast Region meets on a quarterly basis. For more information contact: Christina Crain

NEXT MEETING: July 25, 2024 10:00 am – 12:00 pm CST

TEAMS Link to the Southeast Region

DBE Stakeholder Advisory Committee meeting can be found here.

Call in information: (608) 571-2209 Phone Conference ID: 823 230 709#



WisDOT Bid Letting Virtual Office Hours

To help your company prepare for bid letting day, WisDOT staff will be available on Microsoft Teams to provide guidance and answer questions. This meeting is an optional resource for both prime contractors and DBEs to drop in and ask questions regarding eSubmit, Project Bids, the bin file, GFE, DBE quotes, and/or soliciting DBEs for upcoming proposals etc.

The next WisDOT Bid Letting Virtual Office Hours:

May 8, 2024 9:30 am - 10:00 am

Join the meeting now

Dial-in by phone

+1 608-571-2209,,206665346# United States, Madison Find a local number

Phone conference ID: 206 665 346#



U.S. Department of Transportation

DBE Program Final Rule Changes

If you have not had the opportunity to watch the presentation and panel discussion regarding the Final Rule changes to the DBE Program from the US DOT, please consider dedicating some time

to do so. The presentation, which is about one hour, includes valuable information and an insightful discussion about advancing transportation equity.



<u>USDOT: Advancing Transportation Equity | Final Rule</u> Changes to DBE Programs



This rule making strengthens implementation of the Department of Transportation's (Department or DOT) Disadvantaged Business Enterprise (DBE) and Airport Concession Disadvantaged Business Enterprise (ACDBE) Program regulations. The rule updates personal net worth and program size thresholds for inflation; modernizes rules for counting of material suppliers; formalizes COVID-19 flexibilities; adds new program elements to foster greater usage of DBEs and ACDBEs with concurrent, proactive monitoring and oversight; updates certification provisions with less prescriptive rules that give certifiers flexibility when determining eligibility; and makes technical corrections that have led to substantive misinterpretations of the rules by recipients, program applicants, and participants.

Source: US DOT Website

Incomplete and/or Inaccurate Attachment As:

Recently, we have seen an increase in Attachment As that are either incomplete and/or inaccurate. The DBE Office will follow-up after bids are posted to provide a friendly reminder, but we also ask that prime contractors have a process in place to catch and correct AA issues before submitting them.

The most common Attachment A issues:

In the First Section:

 The Proposal ID, Proposal Number and/or Date is incorrect

In the Second Section:

- The prime contractor and hiring subcontractor names are reversed or only the hiring subcontractor name is listed.
 - The prime contractor name is FIRST. The hiring subcontractor name is SECOND
 - The Total DBE Credit Value differs from the amount electronically entered into BidX. Sometimes this is off by pennies, so please double check all amounts for accuracy.

General Bid Letting Reminders

BPD Team and DBE Team Bid Letting Contacts

On bid letting day, it is important that you reach the right person who is the **Subject Matter Expert** for your question. If your company has a question, please reach out to the following people who are available up to **11**:00 AM the day of the LET:

BidX/Project Bids Questions:

Deanna Goebel (BPD)
IS Business Automation/Bid
Letting Specialist
Deanna.goebel@dot.wi.gov
(608) 267-6967

DBE Bin File Questions:

Ijeoma O'Rorke (DBE Team) Bid Letting Coordinator Ijeoma.ororke@dot.wi.gov (414) 266-1173



eSubmit has been upgraded. Bidders will now get an email notification that lists **ALL** uploaded documents. Please test the platform prior to bid letting day and reach out to **DBE_Alert@dot.wi.gov** if you encounter any issues.



Bid Letting Binder: There is a lot of information online to assist prime contractors with the bid letting and GFE process. In addition to reviewing this information online, consider keeping an updated bid letting binder. Instead of searching for emails if you have a question, maintain a binder with the following sections:

- WisDOT Bid Letting Resource Guide
- Monthly Bid Letting Newsletters
- Beyond the Basics: Optimizing DBE Construction Utilization for Primes
- **■** GFE Tool Kit
- GFE Tool Kit Appendix
- Outdated DBE Contact Reminder
- eSubmit Instructions
- Internal processes, procedures, policies & GFE data tracking

This binder can also be used as a training manual for new employees.

DT1202 Excel Workbook

The_DT1202 Excel Workbook was updated in May 2023. Please use the most current version of the DT1202
Form (Documentation of Good Faith
Effort) that is effective as of February
2024 and discard the previous version of the DT1202 Form

- If your company is an infrequent bidder or your company simply has not had a recent GFE request, it is important that your staff understands how to document and assemble a GFE request.
- It is important to keep your DT1202 Excel Workbook updated with recent DBE Outreach efforts as well as any information your company wants to share in the GFE Overview/Strategy tab.
- We encourage companies to review the GFE Report Cards that were sent out at the end of September 2023 which included (3) federal fiscal years of bidding/ GFE data. This data can inform your company on trends and successful DBE strategies and can also be included in your DBE solicitations and /or company website as a way to highlight your company's commitment to DBE utilization.

GFE 1:1 Sessions

The GFE Analyst is available to answer any questions regarding good faith effort and discuss areas of opportunity to strengthen your company's GFE request.

It is recommended that your company has a GFE 1:1 at least once a year with WisDOT.

Kathleen Panak | GFE Analyst Kathleen.panak@dot.wi.gov (262) 548-6459

GFE Reminders

The best way to demonstrate Good Faith Effort (GFE) is by meeting the assigned DBE goal. However, we always recommend that prime contractors continue to work with DBEs during the bid letting – the DBE Office considers NEUTRAL DBE participation on the GFE Rubric also a demonstration of Good Faith Effort.

GFE Resource Information

The DBE Office has created GFE resource information, facilitated GFE trainings and has proactively reached out to prime contractors to discuss areas of opportunity to strengthen a GFE requests. It is expected that prime contractors apply and utilize the knowledge, recommendations, and training to make meaningful improvements with your GFE submittal documentation. As a reminder, Solicitation and Sound Reasoning require a green or yellow for an approval. Please pay special attention to these categories, review your company's internal processes and thoroughly review your GFE request prior to submitting it.

Intent to Award Tips

TIP 1: On the Intent to Award Tab in the DT1202 Excel Workbook, Column F requires an explanation even when multiple DBEs quote a work type.

TIP 2: Consider also documenting "why" you awarded a DBE, especially when other DBEs have been rejected for the same work category. This can provide additional context and insight why a DBE has been rejected.

TIP 3: Consider including a line-item analysis even for smaller work types and document your awarding rationale in this section. Don't forget to consider "other tangible factors" that come into play <u>other than</u> cost, such as delivery to the job site or subcontractor is local/closer to the job site.



NEW! In April 2024, there were (10) proposals with an assigned DBE goal and (0) GFE requests. Current WisDOT GFE data is reflected in the charts below:



Region	GFE Requests	GFE Approvals
NC	0	0
SW	0	0
NW	1	1
SE	2	2
NE	3	3

Build your company website as a DBE resource

Your company website can be a one-stop shop for all DBE related information. Direct DBEs to your website in your solicitation letter and/or email and consider incorporating the following elements into the DBE section of your website:

- Current bid letting information and upcoming DBE Opportunities
- Recent Projects that included DBEs. With DBE permission, add pictures
- DBE Testimonials and/ or DBE Statistics that highlight your company's commitment to DBE partnership
- Encourage DBE
 Utilization (DBE trucking, materials and/or supplies)
 from hiring subcontractors and provide the link to the UCP DBE Directory
- Provide Links back to recorded workshops as mentioned in GFE Reminders in the solicitations between bid lettings section (pg.6)

DBE Solicitation and Outreach Reminders



Why should prime contractors update DBE and/or Hiring Subcontractor Solicitations?

The previous example of the DBE solicitation was in use for many years and very text heavy. Many prime contractors used this same version; meaning there was little differentiation between prime contractors and DBEs received identical solicitations. There was not an emphasis on a separate solicitation to hiring subcontractors to utilize DBEs, DBE suppliers and/or DBE trucking or to highlight DBE successes. For any prime contractor who has had a GFE 1:1 session, your company knows that solicitation revisions have been a focus for FFY2022 and FFY2023.

Updated solicitations are a fundamental part of an overall DBE/GFE strategy that re-brands *your company's* DBE message.



What makes a solicitation to DBEs and/or Hiring Subcontractors effective?

- Plain language stated concisely to communicate various pieces of information
- Inclusive language that your company will accommodate smaller work packages (when feasible) and that your company welcomes DBE questions about proposals
- Use of bullet points
- Interesting use of graphics and/or pictures that define your company brand
- DBE success data that includes specific projects such as:

Project 1234-00-01 / April 2022 Letting DBE Project Goal: 4.00% DBE Goal Achieved: 17.88%

 Similar messaging that is highlighted on your company website (see tips in column to the left)

WisDOT Northwest Region News

WisDOT seeking public input on WIS 64 Bridge Rehab Project

The Wisconsin Department of Transportation (WisDOT) is seeking public input on a proposed rehabilitation project on the bridge that carries WIS 64 over US 53 in Chippewa County -- Town of Bloomer.

Comments are being accepted through May 17, 2024, by:

Email: daniel.rambo@dot.wi.gov

Online: Go to the <u>project website</u> for more information, including a project location map and comment form

Mail: Wisconsin Department of Transportation

718 W. Clairemont Ave. Eau Claire, WI 54801 Attn.: Daniel Rambo

Plans include replacing the deck, making repairs to abutments, replacing surface drains. Built in 1971, the bridge is showing signs of deterioration. To address this, the Wisconsin Department of Transportation plans to:

- Replace the deck
- Replace the asphalt approach pavement on both sides of the structure
- Complete concrete surface repairs to bridge abutments
- Clean and paint bridge bearings
- Complete spot painting of girder ends
- Replace guardrail and surface drains
- Place new pavement markings



During construction, WIS 64 will remain open to a single lane of traffic controlled by temporary traffic signals. Off-peak single-lane closures will be used on US 53 as necessary, and full closures might be required on US 53 for the deck removal. Construction currently is scheduled for 2029.

For more information regarding traffic impacts, transportation news and improvement project updates in Wisconsin's Northwest Region:

- Follow us on Twitter: @WisDOTnorthwest
- Visit the NW Region's 511 website

For more information, contact:

Christena T. O'Brien
Northwest Region Communications Manager
(715) 833-9814 (Office)
(715) 828-9471 (Mobile)
christena.obrien@dot.wi.gov



WisDOT Reminders & Important Information

Please share this information with all staff - Post in a common area at your company.

Wireless Emergency Alerts & Severe Weather Guidance

If you're not at home, your phone can alert you to severe weather threats in your area. **Wireless Emergency Alerts, or WEAs,** are free, automatic notifications sent to users in geographically targeted areas. You do not need to subscribe to the alerts but should **check the settings** on your mobile device to ensure WEA messages are activated.

Emergency Kit

In addition to a fully charged phone, drivers should keep an emergency kit in the vehicle in case you become stranded.

- phone charger
- first aid kit
- flashlight
- jumper cables
- clothing
- snacks



Know before you go

New look, same great service

- Road conditions
- Travel times
- Traffic and incident alerts
- Road construction
- Traffic cameras

Available for Android and Apple devices

Phone Down facts



Cell phone use involves

3 types of distracted driving





taking your hands off the wheel



mind off of driving





Did You Know?

The Wisconsin Department of Transportation (WisDOT) uses a **triskelion** as the center portion of our official seal/logo. Triskelion is an ancient Greek term meaning three-legged; WisDOT's use of the Triskelion dates back to the formation of the department on August 8, 1967. It symbolizes the department's interest in **land, air and water** facilities that are vital to Wisconsin's economic progress.

CENTRAL OFFICE							
	PROPOSAL NUMBER	002					
	DBE GOAL	2.00%					
	COUNTY	Monroe					
	Road Work • Asphalt Paving/Tack • Aggregate • Concrete Paving *Stamped/Colored Concrete • Base Patching • Flumes • Removals	х					
	Excavation/Grading *Marsh Excavation *Excavation for Structures/Culverts	х					
	Curb & Gutter/Sidewalk/Detectable Warning Yellow/Temporary Pedestrian/Removals Appurtenant concrete work - Driveways *Colored Concrete/Stamping	х					
	Drainage: Culvert/Storm Sewer- Inlets- Manholes/Pipe/Grates/Removals *Surface drains • Pipe Underdrain	Х					
	Electrical Work/Lighting/Traffic Signals/Poles • Pedestals/Bases/Loop Detector/Removals *FiberOptic *ITS (Install and/or Supplier)	X/*X					
	Beam Guard/Cable Barrier/Removals	Х					
	Erosion Control/Dust Control/Riprap *Turbity barrier *Tracking Pads *Slope paving	Х					
	Clearing and Grubbing	Х					
	Gates/Fence/Removal	Х					
	Landscaping	х					
	Trees/Shrubs	Х					
	Field Office	х					
	Pavement Cutting/Drilling/Sawing	Х					
	Pavement Marking/Temporary Marking/Locating No Passing Zones/Removals (Install and/or Supplier)	Х					
	Signs/Posts Markers/Removals	Х					
	QMP/Material Testing	Х					
	Construction Staking	Х					
	Traffic Control •Temporary Tape *Temporary Concrete Barrier *Temp Pedestrian *Temp Signals	X/*X					
	Material Supplier	Х					
	Trucking: Excavation, Aggregates, Slurry, Asphalt, Millings, Removals *Contaminated soil hauling	х					
	Vertical Build • Electrical • Roofing • Flooring • HVAV • MEP • Camera Poles • Well Systems • Building General • Sanitary Sewer • Water Lines	х					

 $\mathbf{X}/\mathbf{*X}$ Indicates specialty item on this project in addition to typical bid items

SW REGION								
	PROPOSAL NUMBER	004	042					
	DBE GOAL	8.00%	6.00%					
	COUNTY	Rock	Columbia					
	Road Work • Asphalt Paving/Tack • Aggregate • Concrete Paving *Stamped/Colored Concrete • Base Patching • Flumes • Removals	x	х					
	*Joint filler/Crack Seal		*X					
	Bridge Work • Approaches/Deck Repair-Overlay/Pile Driving • Surface Repair *Slope Paving		х					
	Iron Work • BarSteel/Reinforcing Steel- Rebar • DrilledTie- Dowel Bars		x					
	Structures *BarSteel • Diaphragms • Girders *Railing *Cofferdams/Temp Shoring *Debris containment system/Removals **Asbestos Removal		**X					
	Excavation/Grading *Marsh Excavation *Excavation for Structures/Culverts	x	x					
	Curb & Gutter/Sidewalk/Detectable Warning Yellow/Temporary Pedestrian/Removals Appurtenant concrete work - Driveways *Colored Concrete/Stamping	x	x					
	Drainage: Culvert/Storm Sewer- Inlets- Manholes/Pipe/Grates/Removals *Surface drains • Pipe Underdrain	х	х					
	Electrical Work/Lighting/Traffic Signals/Poles • Pedestals/Bases/Loop Detector/Removals *FiberOptic *ITS (Install and/or Supplier)	X/*X						
	Beam Guard/Cable Barrier/Removals		х					
	Erosion Control/Dust Control/Riprap *Turbity barrier *Tracking Pads *Slope paving	х	х					
	Clearing and Grubbing	х						
	Gates/Fence/Removal		х					
	Landscaping	х	х					
	Field Office	х	х					
	Pavement Cutting/Drilling/Sawing	х	х					
	Pavement Marking/Temporary Marking/Locating No Passing Zones/Removals (Install and/or Supplier)	х	х					
	Signs/Posts Markers/Removals	х	Х					
	QMP/Material Testing	х	х					
	Construction Staking	х	х					
	Traffic Control •Temporary Tape *Temporary Concrete Barrier *Temp Pedestrian *Temp Signals	X/*X	X/*X					
	Material Supplier	х	Х					
	Trucking: Excavation, Aggregates, Slurry, Asphalt, Millings, Removals *Contaminated soil hauling	х	x					
	Sweeping	х	x					

X/*X/**X Indicates specialty item on this project in addition to typical bid items

SE REGION SE REGION									
	PROPOSAL NUMBER	007	008	009	010	011	012	013	014
	DBE GOAL	8.00%	10.00%	8.00%	7.00%	9.00%	6.00%	7.00%	10.00%
	COUNTY	Racine	Milwaukee	Racine	Washington	Waukesha	Waukesha	Milwaukee	Washington
	Road Work • Asphalt Paving/Tack • Aggregate • Concrete Paving *Stamped/Colored Concrete * Base Patching • Flumes • Removals	X/*X	х	х	х	х			х
	*Joint filler/Grout		х						
	Bridge Work • Approaches/Deck Repair-Overlay/Pile Driving • Surface Repair *Slope Paving						Х	х	
	Iron Work • BarSteel/Reinforcing Steel- Rebar • DrilledTie- Dowel Bars	X	х	х	х	Х	X	х	Х
	Structures *BarSteel • Diaphragms • Girders *Railing *Cofferdams/Temp Shoring *Debris containment system/ Removals **Asbestos Removal	*X		X/*X		*X	X/*X	X/*X	*X
	SurfaceTreatment/Sealer					Х	X	Х	Х
	Bridge Painting/prepwork *Pigmented Surface Sealer **Staining						*X/**X	X/*X	
	Excavation/Grading *Marsh Excavation *Excavation for Structures/Culverts	х	X/*X	X/*X	х	X/*X	X/*X	X/*X	X/*X
	Milling/Pulverize and Relay/Rumble Strips							Х	
	Curb & Gutter/Sidewalk/Detectable Warning Yellow/Temporary Pedestrian/Removals • Appurtenant concrete work - Driveways *Colored Concrete/Stamping	х	x		х		X	х	
	Drainage: Culvert/Storm Sewer - Inlets - Manholes/Pipe/Grates/ Removals *Surface drains • Pipe Underdrain **Drain Tile Exploration	X/**X	х	х	х	X			х
	Electrical Work/Lighting/Traffic Signals/Poles • Pedestals/Bases/Loop Detector/Removals *FiberOptic *ITS (Install and/or Supplier)	х	x		x			x	
	Beam Guard/Cable Barrier/Removals	Х				Х			Х
	Erosion Control/Dust Control/Riprap *Turbity barrier *Tracking Pads	х	х	х	х	х	х	х	X/*X
	Clearing and Grubbing				Х	Х	X		
	Landscaping	Х	Х	Х	Х	Х	Х	Х	Х
	Trees/Shrubs		X						
	Pavement Cutting/Drilling/Sawing	X	Х	Х	Х	Х	X	Х	Х
	*Crack Damage Survey					Х			
	Pavement Marking/Temporary Marking/Locating No Passing Zones/ Removals	X	х	Х	Х	Х	Х	х	X
	Signs/Posts Markers/Removals	X	Х	Х	Х	Х		Х	Х
	*Asbestos Abatement							*X	
	QMP/Material Testing	X	X	Х	Х	X	X	Х	X
	Construction Staking	X	X	Х	Х	X	X	X	X
	Traffic Control • Temporary Tape *Temporary Concrete Barrier *Temp Pedestrian	X	X/*X	х	X/*X	X/*X	х	X/*X	X
	Material Supplier	X	Х	Х	Х	Х	X	Х	X
	Trucking: Excavation, Aggregates, Slurry, Asphalt, Millings, Removals *Contaminated soil hauling	x	х	X/*X	х	х	X/*X	x	x

NE REGION				
PROPOSAL NUMBER	019	022	023	
DBE GOAL	6.00%	7.00%	8.00%	
COUNTY	Outagamie	Winnebago	Winnebago	
Road Work • Asphalt Paving/Tack • Aggregate • Concrete Paving *Stamped/Colored Concrete • Base Patching • Flumes • Removals		х	х	
Bridge Work • Approaches/Deck Repair-Overlay/Pile Driving • Surface Repair *Slope Paving	х			
Iron Work • BarSteel/Reinforcing Steel- Rebar • DrilledTie- Dowel Bars	х	х	х	
Structures *BarSteel • Diaphragms • Girders *Railing *Cofferdams/Temp Shoring *Debris containment system/Removals	*X		*X	
Excavation/Grading *Marsh Excavation *Excavation for Structures/Culverts	X/*X		X/*X	
Milling/Pulverize and Relay/Rumble Strips		Х	Х	
Curb & Gutter/Sidewalk/Detectable Warning Yellow/Temporary Pedestrian/Removals • Appurtenant concrete work - Driveways *Colored Concrete/Stamping		х		
Drainage: Culvert/Storm Sewer - Inlets - Manholes/Pipe/Grates/Removals *Surface drains • Pipe Underdrain	Х			
Beam Guard/Cable Barrier/Removals	Х	Х	Х	
Erosion Control/Dust Control/Riprap *Turbity barrier *Tracking Pads	X/*X	х	x	
Clearing and Grubbing			х	
Landscaping	Х	х	Х	
Pavement Cutting/Drilling/Sawing		Х	Х	
Pavement Marking/Temporary Marking/Locating No Passing Zones/Removals	Х	х	Х	Ī
Signs/Posts Markers/Removals			х	
QMP/Material Testing	Х	х	х	
Construction Staking	Х	х	Х	
Traffic Control • Temporary Tape *Temporary Concrete Barrier *Temp Pedestrian		х	х	
Material Supplier	х	Х	Х	
Trucking: Excavation, Aggregates, Slurry, Asphalt, Millings, Removals *Contaminated soil hauling	х	х	х	
Sweeping				
				_

X/*X Indicates specialty item on this project in addition to typical bid items

NC REGION								
PROPOSAL NUMBER	024	027	029					
DBE GOAL	8.00%	6.00%	5.00%					
COUNTY	Shawano	Marathon	Marathon					
Road Work • Asphalt Paving/Tack • Aggregate • Concrete Paving *Stamped/Colored Concrete • Base Patching • Flumes • Removals	х	x	х					
Bridge Work • Approaches/Deck Repair-Overlay/Pile Driving • Surface Repair *Slope Paving		х						
Iron Work • BarSteel/Reinforcing Steel- Rebar • DrilledTie- Dowel Bars	х	х						
Structures *BarSteel • Diaphragms • Girders *Railing *Cofferdams/Temp Shoring *Debris containment system/Removals		X/*X						
Excavation/Grading *Marsh Excavation *Excavation for Structures/Culverts	х	X/*X						
Milling/Pulverize and Relay/Rumble Strips		х						
Curb & Gutter/Sidewalk/Detectable Warning Yellow/Temporary Pedestrian/Removals Appurtenant concrete work - Driveways *Colored Concrete/Stamping	х							
Drainage: Culvert/Storm Sewer- Inlets- Manholes/Pipe/Grates/Removals *Surface drains • Pipe Underdrain	X/*X							
Electrical Work/Lighting/Traffic Signals/Poles • Pedestals/Bases/Loop Detector/Removals *FiberOptic *ITS (Install and/or Supplier)	х							
Erosion Control/Dust Control/Riprap *Turbity barrier *Tracking Pads	X/*X	X/*X	х					
Clearing and Grubbing	Х							
Gates/Fence/Removal		х						
Landscaping	х	х	х					
Field Office	х	х						
Pavement Cutting/Drilling/Sawing	х		х					
Pavement Marking/Temporary Marking/Locating No Passing Zones/Removals	х	х	х					
Signs/Posts Markers/Removals	х	х	х					
*Rout & Seal	*X	*X						
QMP/Material Testing	х	х	х					
Construction Staking	х	х	х					
Traffic Control • Temporary Tape *Temporary Concrete Barrier *Temp Pedestrian	х	х	х					
Material Supplier	Х	х	Х					
Trucking: Excavation, Aggregates, Slurry, Asphalt, Millings, Removals *Contaminated soil hauling	Х	х	Х					
Sweeping	Х	х	х					

 $\mathbf{X}/\mathbf{*X}$ Indicates specialty item on this project in addition to typical bid items

NW REGION											
	PROPOSAL NUMBER	033	034	035	036	037	038	039	040	041	
	DBE GOAL	3.00%	3.00%	3.00%	1.00%	2.00%	3.00%	2.00%	1.00%	1.00%	
	COUNTY	Clark	Pierce	Bayfield	Bayfield	Douglas	Sawyer	Ashland	Ashland	Ashland	
	Road Work • Asphalt Paving/Tack • Aggregate • Concrete Paving *Stamped/Colored Concrete • Base Patching • Flumes • Removals		X/*X	х	х	х	х	х	х	х	
	Bridge Work • Approaches/Deck Repair-Overlay/Pile Driving • Surface Repair *Slope Paving	x					х				
	Iron Work • BarSteel/Reinforcing Steel- Rebar • DrilledTie- Dowel Bars	x					Х				
	Structures *BarSteel • Diaphragms • Girders *Railing *Cofferdams/Temp Shoring *Debris containment system/Removals	X/*X				*X	*X				
	Surface Treatment/Sealer	Х					Х				
	Excavation/Grading *Marsh Excavation *Excavation for Structures/Culverts	X/*X	х			х	X/*X	х			
	Curb & Gutter/Sidewalk/Detectable Warning Yellow/Temporary Pedestrian/Removals - Appurtenant concrete work - Driveways *Colored Concrete/Stamping		х	х			х	х			
	Drainage: Culvert/Storm Sewer- Inlets- Manholes/Pipe/Grates/Removals *Surface drains • Pipe Underdrain		х			х	*X	х			
	Electrical Work/Lighting/Traffic Signals/Poles • Pedestals/Bases/Loop Detector/Removals *FiberOptic *ITS (Install and/or Supplier)		Х								
	Beam Guard/Cable Barrier/Removals						х				
	Erosion Control/Dust Control/Riprap *Turbity barrier *Tracking Pads	X/*X	Х	Х	Х	Х	Х	Х	Х	X	
	Clearing and Grubbing	Х				х	Х	Х			
	Landscaping	Х	х	х		х	Х	Х		Х	
	Field Office	Х	х	х	Х	х	Х	х	х	Х	
	Pavement Cutting/Drilling/Sawing		х	х	Х	Х	Х	Х	Х	Х	
	Pavement Marking/Temporary Marking/Locating No Passing Zones/ Removals		х	х		х	Х			Х	
	Signs/Posts Markers/Removals	Х	х			Х	Х	Х			
	*Asbestos Abatement						Х				
	*QMP/Material Testing	Х	х	*X	Х	х	Х	х	х	Х	
	Construction Staking	Х	х	х	Х	х	Х	х	Х	Х	
	Traffic Control • Temporary Tape *Temporary Concrete Barrier *Temp Pedestrian	х	Х	Х	Х	х	Х	х	х	Х	
	Material Supplier	Х	Х	Х	Х	х	Х	х	х	Х	
	Trucking: Excavation, Aggregates, Slurry, Asphalt, Millings, Removals *Contaminated soil hauling	х	х	х	х	х	Х	х	х	X	
	Sweeping		Х	Х	Х	Х		Х	X	X	

X/*X Indicates specialty item on this project in addition to typical bid items