



JANUARY 28-29, 2025

39th
ANNUAL DBE WORKSHOP
& Networking Summit

SECRETARY'S GOLDEN SHOVEL AWARD Nomination Criteria

Dear WisDOT Stakeholder,

The Secretary's Golden Shovel awards presented during the Annual DBE Workshop & Networking Summit are designed to recognize exemplary efforts and actions in the implementation of DBE program principles and desired outcomes. In federal fiscal year 2024 hundreds of contractors and consultants have participated in the development of DOT projects across the state. The Golden Shovel award is given to contractors, consultants, or agencies that has gone above and beyond contractual obligations in implementing the principles of the DBE Program that focus on nondiscrimination, business development efforts, compliance procedures, and fair and equitable access.

To nominate an individual/firm/agency for a Golden Shovel award consider what you have observed or knowledge that you have of that individual's, firms, or organization's contributions to meeting DBE program objectives in 2024. Please include examples that support your nomination for the candidate when completing the nomination form. Email your completed form by **November 15, 2024** to Rosalind Roberson at rosalind.roberson@dot.wi.gov.

Nomination Criteria – Select at least one box below

- DBE certified firm, consultant/contractor, whose quality of work is demonstrably superior.
- Contractor or consultant firm who supports the ideals, efforts, and goals of the DBE Program via support, involvement, engagement, or advocacy; the support must be beyond meeting participation goals.
- Contractor or consultant firm whose workforce demonstrates diversity in its staff and or workforce that exceeds the diversity of the community, including the Highway Construction Skills Training (HCST) program participation or utilization.
- Prime contractor or consultant who subcontracts to DBE firms absent DBE goals and/or provides supportive services to help remove barriers to participation such as mentoring and technical assistance.
- Progressing DBE firms — DBE certified firms who have worked on WisDOT contracts for less than 2 years who demonstrate the positive image and values of the DBE program.
- Individuals, organizations, groups, and agencies who have demonstrated notable support of the WisDOT DBE Program principles.

Award Types

Traditional Golden Shovel Awards are presented to DBE firms, primes, agencies and organizations, individuals and former WisDOT employees; first awards presented in 1986.

Pioneer Awards are presented to firms who create business and/or workforce opportunities to minorities in WisDOT's transportation construction industry; first award presented in 1997.

Sue Cronin Vanguard Award recognizes women pioneers in business and construction; first award presented in 1998.

Teamwork and Partnership Award is businesses or agencies for collaboration and cooperation; first award was presented to NAMC and WTBA in 2001.

Dan Zignego Award for Diversity & Inclusion is presented to individuals who have committed their time and resources to the development and inclusion of minority- and women-owned firms in transportation.

Recognition Categories

- A. Achievement
- B. Commitment
- C. Performance/Service
- D. Quality
- E. Retirement



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WISCONSIN DEPARTMENT OF TRANSPORTATION RECOMMENDATION FOR SECRETARY'S GOLDEN SHOVEL AWARD

RECOMMENDER DATA

1. YOUR NAME/TITLE:	2. DIVISION/BUREAU/SECTION:
3. CONTACT INFO:	4. NOMINEE (with contact information) / YOUR RELATIONSHIP TO NOMINEE:

JUSTIFICATION AND CITATION DATA

Provide specific examples or bullet comments that demonstrate exemplary quality, achievement, or service to the WisDOT's DBE program.

ACHIEVEMENT #1

ACHIEVEMENT #2

ACHIEVEMENT #3

PROPOSED CITATION

FOR WISDOT USE ONLY

<input type="checkbox"/> <u>Achievement</u> <input type="checkbox"/> <u>Commitment</u> <input type="checkbox"/> <u>Performance/Service</u> <input type="checkbox"/> <u>Quality</u> <input type="checkbox"/> <u>Retirement</u> <input type="checkbox"/> <u>Other</u> _____	DBE OFFICE COMMENT(S):
	Does this warrant a Golden Shovel Award? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other: _____

REVISED CITATION:

SIGNATURE: DATE REVIEWED/APPROVED

Send completed form to Rosalind.roberson@dot.wi.gov